

THE MOUNTAIN ECHO

JANUARY 2016

MOUNT BAKER COUNCIL, BSA

Serving the families of Whatcom, Skagit, Island, San Juan, and Snohomish Counties

Newest Eagle Scouts

Jacob Blake—Troop 61
Gloria Dei Lutheran Church
Scoutmaster: Wayne Tedrow

Brandon Carr—Crew 44
LDS Quilceda Ward
Advisor: Wayne Costales

Jacob Carr—Crew 44
LDS Quilceda Ward
Advisor: Wayne Costales

Dakota Damiano—Crew 67
LDS Mountlake Ward
Advisor: Ryan Markowski

Jared Eames—Crew 9
LDS Clearview Ward
Advisor: Andrew White

Emeron Geiser—Troop 4090
American Legion Post 163
Hackett Larson
Scoutmaster: Christopher Hallock

Holden Murray—Troop 49
Alderwood Boys & Girls Club
Scoutmaster: Gary LaPointe

Trent Petersen—Crew 138
LDS Woods Creek Ward
Advisor: Ryan George

Maclain Schapler—Troop 4020
Garden Street United Methodist
Men's Fellowship
Scoutmaster: Adam Niemur

Ethan Scrivens—Troop 183
LDS Lake Stevens Ward
Scoutmaster: Bruce Morton

Benjamin Smith—Troop 4028
Rotary Club of Lynden—Mt. Baker
Scoutmaster: Jason Karb

Robert Swett—Troop 356
American Legion Post 127
Scoutmaster: Marc Wheldon

Reagan Tedrow—Troop 61
Gloria Dei Lutheran Church
Scoutmaster: Wayne Tedrow

Brian Whitney—Troop 4020
Garden Street United Methodist
Men's Fellowship
Scoutmaster Adam Niemur



Our Council's Celebration of the Century

By Rob and Sheryl Huff. Council Centennial Committee

In the autumn of 1917, while most of the world was at war, a small group of community leaders from the one year-old Rotary Club got together and started something that has blessed the lives

of thousands of youth and adults for the past one hundred years. They formed a new Boy Scout Council to serve the young people of the northern Puget Sound region.

2017 will be the 100th Anniversary of our council and it will be our opportunity to celebrate

the legacy of service that has existed in the council for this past century. Throughout the year, there will be a number of events and opportunities to celebrate the Centennial. There and patches editions of celebrate, to next one hundred years.



will be special commemorative ribbons available for participants. Watch future *The Mountain Echo* for opportunities to serve and to establish our legacy for the

Inside this Issue



How Cub Scouting Program Modifications Will Offer More Flexibility for Den Leaders Cub Scout Advancement

Modifications Made

The BSA has announced modifications to adventure requirements in response to feedback from den leaders who have run the new Cub Scouting program for a year. Dens may begin using the modified requirements immediately as they begin working on their next adventure.

http://www.scouting.org/filestore/cubscouts/pdf/CubScout_Advancement_Modifications.pdf

Busy parents, den leaders and Cubmasters are in for a treat this holiday season that will provide greater flexibility and control over the Cub Scouting program. Effective today, some adventure requirements that were previously mandatory will become optional.

In response to the feedback we've heard from den leaders, these modifications were developed to allow Cub Scouters more control over their den program. A national volunteer task force has reviewed the feedback and determined that the best solution is to make more of the adventure requirements optional, providing maximum flexibility and matching the needs of dens. As Bryan on Scouting puts it, the modifications "reflect the BSA's three-step approach to new programs: Launch. Learn. Modify."

Approved by the National Executive Committee of the Boy Scouts of America, this fine-tuning is simply part of an ongoing process to develop an impactful, innovative program.

What This Means for Your Unit

For those units who have the capacity to handle a high volume of content (meet more often, for longer periods, etc.), the optional requirements remain a part of the program. Those dens are encouraged to complete as many of the optional requirements as they can.



For those units who've struggled to accomplish the greater number of requirements in the new program, the modifications will allow each adventure to be completed in approximately two den meetings per month. They are designed to make advancement achievable by all Cub Scouts. The new requirements will be posted in a free addendum available at <http://www.scouting.org/scoutsource/programupdates.aspx> or use the QR code shown here. This will supplement the handbooks in current circulation and for sale online and in Scout shops. Units do not need to buy new materials.

Advancement Note: "No More – No Less"

Each Boy Scout Advancement requirement must be completed as written. No more can be required. No less can be accepted.

Frequently Asked Questions

- 1) What if the Scout is capable of more? While more cannot be required, it can be asked. Take care that the Scout understand that any extra is just that "An Extra" and not a necessity. All Scouts shall feel they have been successful if the requirements are completed.
- 2) What if the requirement cannot be met? Please check with a District or Council Advancement Committee member or read the applicable sections of the BSA Guide to Advancement.
- 3) What if I do not agree with the requirements? Please check with a District or Council Advancement Committee member or read the applicable sections of the BSA Guide to Advancement.

PREPARE FOR CUB SCOUT DAY CAMP 2017!

At your January Leader's Roundtable

Pack Registration Packets for Cub Day Camp will be available at our January Roundtables! Make sure your pack sends a representative to learn about your local camp's programs and how to register. Mark your calendars to schedule a great time at the camp of your choice.

The Camp Program

Cub Scouts will enjoy the outdoors, work on advancement, and create stronger Cub Scout dens and packs as they grow together in building their skills as "BUG HUNTERS."

Camp Leadership

Parent volunteers are needed at all camps. There must be a 3:1 ratio of Cub Scouts to adult volunteers.

Day Camp Sign-Up Day

Early-bird sign-ups are coming quick! March 11, 2017 at the Bellingham or Everett service centers. Contact your pack's Day Camp Coordinator today to get signed up!

Early Bird Discounts

Remember the March turn-in date is for our "Early Bird Special," which is a discounted price of \$95.00 per Scout. On March 12th the price is back to the regular price of \$105.00 until June 1st then our late fee is added and camp is \$125.00.



GO GET YOUR CAMP ON!



Current Council Advancement Issues

By Neal Kazmi
Council Advancement & Recognition Chair

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Advancement Note 2: Reporting Advancement

All Advancement events (ranks and merit badges) must be reported in a timely fashion.

The work of the District and Council Advancement Committees are made more difficult when reporting is delayed. Delays in processing some ranks can occur through late reporting. Inaccuracies can compound.

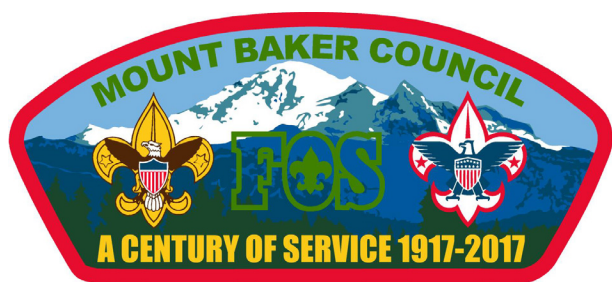
More Information: Please feel free to contact me if you have any questions or feel reporting promptly should not occur. My phone numbers are 360-568-6602 (O) and 425-327-4094 (C)



Finance



Supporting the Mount Baker Council through Friends of Scouting, Council Auction, Popcorn Sales, Memorials



The Centennial Family Friends of Scouting (FOS) Campaign Is Underway

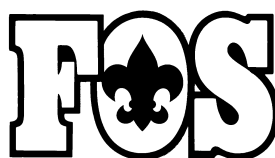
By Todd Petersen, Council FOS Chair

A few thoughts as we kick off the annual FOS Campaign:

- Our mission is to give our Scouting families and alumni an informed opportunity to support Mount Baker Council Scouting
- Our district FOS leadership are now prepared to help their Packs, Troops, Crews and Ships to conduct a successful and timely campaign.
- Our District FOS teams are in full recruit and organize mode. Would you be willing and able to tell your reasons for supporting our council to other Scouting families?
- We have an exciting 2017 ahead, with an ongoing need to continue to support FOS.

Why a Family FOS Campaign?

The annual Family Friends of Scouting (FOS) Campaign provides an informed opportunity for all parents, leaders, Chartered Organizations, community members and alumni to provide financial support needed to deliver local Scouting's character-building programs. Rather than charging the actual cost of Scouting when new members join, we collect only the National BSA registration fee, which we forward to our National Office. Thereafter, we ask for a voluntary contribution at whatever level families feel good about. Each unit should set its own FOS goal based on the understanding that our council spends about \$190 dollars to support each Scout in our council service area. Part of a unit's FOS goal should be 100% participation by all its families.



Where Friends of Scouting Dollars Go: FOS covers the costs of staff support, camp and office operations, record keeping, insurance, program equipment and activities, printing and mailing and many other expenses.

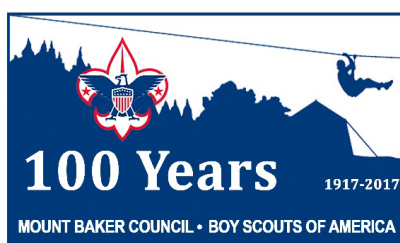
How do Packs, Troops, Crews and Ships Participate?

District Family FOS Chairs contact unit leaders to schedule unit FOS presentations to explain how Scouting is financed and how local support is needed. These short presentations are usually made in a group meeting setting, either by leaders in the unit or by district volunteers. LDS Stakes conduct their own Family Campaigns by ward and are trained and supported by a Stake FOS Chair. The Family Campaign is conducted in January, February and March.

Units will be given a goal, based upon their 2017 charter renewal youth membership. These goals will be multiplied by \$190, the cost to operate our council divided by the number of Scouts we serve. The total is listed as the unit Presidential goal. That unit goal also takes into consideration the historical giving information and other factors related to the makeup of the unit. All that is asked is that each unit gives their families an educated opportunity to participate in the annual FOS campaign.

2017 District Family Friends of Scouting (FOS) Kickoffs at January Roundtables

The Family FOS Campaign for 2017 will kick off at the January Roundtables in our seven districts. Prior to that meeting, Pack, Troop and Crew Committees are asked to select a Family FOS Chair or Coordinator who can attend the FOS Kickoff to receive materials and instructions on successfully conducting this year's campaign.



The Theme for the 2017 Family Campaign

Having completed the Scout Law patch series, we move on to our council's centennial celebration with "A Century of Service". Our special patch design notes our tremendous contributions to the communities we service since 1917. The border of each patch changes to recognize the donor's giving level. Get the complete collection!

First 100 Units to Sign Up for their FOS Presentation Earn a very collectable FOS Patch!

There are 100 special FOS patches reserved for the Unit FOS Coordinators of the first 100 units to schedule their FOS presentations with their District FOS Team. Contact your district's Family FOS Chair to schedule your date and earn the very limited edition patch!

Unit and Individual Recognition

In order to qualify for the FOS recognition, units must reach an average contribution level per Scout registered for 2017. Levels include: \$190 (Presidential), \$160 (Gold), \$120 (Silver) and \$95 (Bronze). Recognition includes patches for donors and discounts at Fire Mountain Scout Camp. **NOTE:** Unit FOS packets and pledge cards must be turned in by April 30th to qualify for camp discounts.

Employee Matching Hour Grants and FOS Credit

More and more companies are directing their charitable dollars towards the organizations for which their employees volunteer their time. Since Scouting is a volunteer-driven organization, we can benefit greatly from this source. In our area, Microsoft and Boeing are the two biggest contributors toward our council but many more companies are providing matching hour and matching donation (FOS) programs. See your HR department or business website for details.

Payroll donations: Boeing ECF, CFC, United Way designations, Combined Federal Campaign and other workplace donations are not considered FOS (IRS rule) but may count toward FOS recognition goals. Just indicate such on your pledge form.

WHEN IN DOUBT - FOLLOW THE PLAN

As the Council FOS Chair, I want to remind all those conducting the FOS campaign to simply "Follow the Plan." This applies to District Finance Teams, District Presenters, Unit FOS Coordinators and Unit Leaders. Basically, in order for the campaign to be successful, it requires everyone to understand, participate and embrace the reasons behind the FOS Campaign. Take time to review the materials presented at the Kickoff. Unit Coordinators should take advantage of the materials in the packet including the sample letters. In addition, there are new expectations for Unit Coordinators to follow-up with families that may not pick up their pledge cards at the presentation.

THE COUNCIL FAMILY FOS LEADERSHIP TEAM

District	Name	Best Phone	Email Address
Tillikum			
Family Chair	Bill Allister	(206) 579-2248	mrbill@nwlink.com
LDS Stake Chair	Jay Arnold		arnold.jay.r@gmail.com
District Executive	Brian Lenhart	(425) 327-7340	brian.lenhart@scouting.org
Klahaya			
Finance Chair	Robert Keasal	(206) 919-7706	rkeasal@pscpa.com
Family Chair			
LDS Stake Chair	Lance Proffit	(425) 231-3273	lance.proffit@gmail.com
Executive	Duc Button	(425) 350-9602	duc.button@scouting.org
Whatcom			
Family Co-Chair	Tim Northrop	(360) 738-8270	tim_northrop@comcast.net
Family Co-Chair	Aaron Hakeman	(360) 738-3389	ahakeman@comcast.net
LDS Stake Chair	Steve Pratt	(360) 201-3654	stevep@discorp.com
District Executive	Sven Gilkey	(360) 632-6999	sven.gilkey@scouting.org
Island			
Family Chair	Rhonda Eddy	(360) 630-8114	redmyscout@outlook.com
LDS Stake Chair	Trent Lay	(360) 678-5297	trentlay@gmail.com
District Executive	Blake Jones	(360) 310-8522	blake.jones@scouting.org
Puget Sound			
Family Chair	Janna Waldher	(425) 248-0503	jwaldher@icloud.com
Lynnwood LDS Chair			
Shoreline LDS Chair	Wayne Green		valdez757@hotmail.com
District Executive	Brian Lechner	(425) 319-6226	brian.lechner@scouting.org
Tyee			
Family Chair	Mike Randall	(425) 870-5518	icubedm@aol.com
Arlington LDS Chair	Greg Blackburn	(801) 547-7429	gblackburn271@gmail.com
Marysville LDS Chair	Barry West	(425) 397-9979	bazwestb@gmail.com
District Executive	Alan Barkley	(425) 212-8964	alan.barkley@scouting.org
Skagit			
Family Chair	JoAnn Hardin	(360) 661-7208	jojokaeding@yahoo.com
LDS Stake Chair	J.J. Schutzka	(360) 395-5165	schutzka@scouting.org
Asst. LDS Chair	Trent Lay	(360) 678-5297	trentlay@gmail.com
District Executive	Keller Morrison	(206) 930-7457	keller.morrison@scouting.org
Council			
Sr. VP Development	Tom Eastman	(425) 238-7152	mrbubte@aol.com
Council FOS Chair	Todd Petersen	(360) 805-6610	toddpetersen@outlook.com
Asst. FOS Chair	Mike Sirkis	(425) 347-9327	mandmsirkis@hotmail.com
Staff Adviser	Michael Hawks	(425) 770-1620	michael.hawks@scouting.org



Outdoor Program



Sikhs Mox Lamonti OA Lodge Update



By Communications Vice Chief Zack Demars

Join us on January 6-8, 2017 at Fire Mountain for our Winter Fellowship and Annual Banquet! There will be fun, fellowship, and, of course,, delicious food. Some planned highlights include:

- Games and competitions
- Movie
- Karaoke
- Delicious menu
- Huge bonfire!
- Recipients of Forktapus, Vigil, and Founder's and more revealed at Banquet
- Support project at Nanich (Ceremonies site)

The fun begins on Friday night at 6:00PM in the Dining Hall. Make sure to have your medical form for 2017 (parts A and B), as well as your \$15 registration. Saturday will continue with fellowship, service, and training for any and all members. A highlight of the event will be Saturday evening's Lodge Banquet. We will be recognizing the hard work of many of our Lodge leaders and celebrating the accomplishments of the Lodge over the past year. Families and unit leaders are invited to attend the Banquet program and enjoy a delicious meal at 6PM for \$7 at the door.

Also, don't forget to pay your OA Lodge Dues or purchase an Octipass (an excellent stocking stuffer!). Annual Dues are \$15 dollars (but the price increases after 1/8/17!) and support the Lodge's service to the council. Go to www.mountbakerbsa.org/oa to learn more and pay online, as well as view our 2017 calendar!

Here's to another great year of service in 2017!

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The Mountain Echo is published 11 times per year.

Moving? Please notify our office of your new address. Please include the old address for accuracy. *The Mountain Echo* will not be forwarded by the Post Office.

Mount Baker Council, Boy Scouts of America

www.mountbakerbsa.org

National BSA Website www.scouting.org

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Council Commissioner: Matthew Latimer

Scout Executive: Duane Rhodes

Council Website: www.mountbakerbsa.org

The Mountain Echo Editor and Staff Adviser: Michael Hawks

The Mountain Echo Layout Editor: Roxy Kohler

Article Submissions to echo@mountbakerbsa.org, due the 10th of each month

Has Your Troop Signed Up for 2017 Summer Camp?

By Council Camping Chair
Rich Mueller

Boy Scout long term camping is the highlight of the year for most troops. The experience is great for individual Scouts, but when they are at camp with their patrol, that shared experience strengthens the patrol and the troop. Understanding the importance of this event to your troop, Mount Baker Council invites you to attend Fire Mountain Scout Camp. Our camp has longstanding program features that encourage development of the patrol method and individual achievement.



Whether your troop likes aquatics, outdoor skills, handicrafts or science, we have the program for your boys. "Pathfinders" guides new Scouts along the trail to First Class. Working toward your NOVA award? Choose from numerous STEM merit badges. Older boys can enjoy non-merit badge programs such as mountain boarding, mountain biking, high COPE or the weeklong John Colter Award program. This is your summer to swim at the new Beach, paddle on Lake Challenge from the SeaDog Marina, climb and rappel the tower, shoot on the ranges, fish off the Kelcema docks, roam the camp trails, test yourself on low and high COPE courses and experience the thrilling zip-line!



Fire Mountain Scout Camp is already filling up for 2017! Take advantage of the \$25/youth discount offered for Week 1 (July 2nd–8th). Attached is your ticket to a successful summer program. Return the reservation form with your deposit to get on board for a week of fun and advancement at Fire Mountain Scout Camp.

Achievement of Presidential, Gold or Silver FOS level by April 30th will qualify your troop for a discount in youth camp fees.

Please contact us at 425-338-0380 if you have any questions about Fire Mountain Scout Camp or wish to discuss your summer camp reservation possibilities. We encourage you to visit the camping page on our website at <http://mountbakerbsa.org/camps/index.html> for our zip-line and camp videos, **reservation form** and camp availability, and other camp information. The Fire Mountain alumni site www.firemtn.org also has great pictures and camp history.

If you have boys who are not able to attend summer camp with your troop, OR if they'd like to go a second week of camp, boys can sign up as a Provisional camper and stay with a host troop. To register as a Provisional Camper, go to our council website at <http://mountbakerbsa.org/camps/doc/ProvisionalCampForm.pdf>.

Maybe serve on the staff? Older boys who feel like they've done it all? Fire Mountain is always on the lookout for enthusiastic, Scout Spirit-filled boys to be part of the amazing staff team at camp. Apply now!

<http://mountbakerbsa.org/camps/staff/index.html>





Council News



Microsoft Employees



Microsoft Employees Can Earn FOS Credit for Reporting Volunteered Scouting Service Hours

Microsoft has raised their hourly matching grant rate from \$17 to \$25 per hour of volunteer service! \$17 will still be credited to FOS campaigns while \$8 will go to our Capital Campaign to help improve Fire Mountain Scout Camp!

Requesting a Microsoft Gift Match for 10 or more Volunteer Hours

Microsoft currently matches hours spent volunteering with qualifying organizations at the rate of **\$25 per hour up to \$12,000 per year!** To report your hours and have the money sent to the Mount Baker Council, you submit your request at Microsoft's Give site following the directions below:

- While on the Microsoft Intranet, go to <http://give>.
- Click the **Match Now** button.
- Click the **Volunteer Connections** button.
- Click **Record Hours**.
- If you haven't donated directly to Mount Baker Council in the past, you will need to search for their organization. Under **Organization Search**, enter "Mount Baker Council" in the Keywords field and "Washington" in the State field. Click on **Search** and you will be presented with a list of organizations. Under **Volunteer Activities** you will find the Boy Scouts under "Education/Youth Development" > "Scouting Organization". Select the one listed below.

Mount Baker Council, Boy Scouts of America/BOY SCOUTS OF AMERICA
1715-100th PL SE #B
Everett, WA 98208
United States
Tax ID: 91-1622046

- Enter your volunteer hours.
- After entering 10 hours, hit **Request for Match** to complete the process

Please note the following restrictions when reporting your hours:

Microsoft's guidelines for the time matching program are designed to match time an employee spends providing a direct benefit to the community. Therefore, time spent preparing for, leading, or engaging in direct activities may be eligible, but we are not able to match the portions of your request that cover time spent traveling, eating, sleeping, or in other 'down time.' If you were in a chaperoning or 'on call' situation, please include an estimate only of the time you were providing active assistance.

Getting FOS credit for your Pack, Troop or Crew before the April 30th Recognition Date:

After your hours are reported, a confirmation email is sent to Tonya Reynolds at the Everett Service Center. Microsoft requires that volunteer hours be confirmed by the recipient organization designated by the employee. Now that hours are confirmed by the council there is no longer any reason to print the page confirming your hours. Additionally, Microsoft has contracted with Benevity Giving Platform to manage their Volunteer Hours and Matching Gifts program. Checks are now received monthly from Benevity.

Other Ways to Promote and Support Mount Baker Council Scouting

Tips from Microsoft's Community Affairs staff for the Microsoft employee:

NOTE: During the October Giving Campaign the non-solicitation policy is loosened but not lifted.

Synch up with your VPAL in August to see if there are ways you can share your passion at an upcoming All Hands meeting, team meeting or a departmental Giving Campaign event. Not sure who your VPAL is? Send an email to give@microsoft.com requesting the information.

Create a "give" video on <http://give> and share your cause/story with other MS employees. Go to <http://give> and click on "upload your video/photo and story."

Create an email footer to promote your cause. Use a thumbnail image (perhaps a screenshot from your video) and hyperlink to the landing page where your video is hosted.

Change your Outlook picture to your organization's logo. Go to <http://my>, click **My Profile** and **Edit My Profile**. Be sure to indicate your Scouting affiliation – pack, Troop, District, etc.

- Most important – share the method for reporting volunteered hours with other Microsoft employees who may not know how.

Do Microsoft payroll deduction donations count for FOS Credit?

For those Microsoft employees that participate in payroll deduction and have designated that amount to be distributed to the Mount Baker Council, BSA, please fill out a Friends of Scouting pledge card and indicate that on the card. You can choose to note the annual amount or the monthly amount. Please checkmark 'yes' that you do participate in a payroll deduction plan.

Once an FOS pledge card has been received and the council receives the first check from Benevity, the donation will be entered under the employee's name and credited to the Pack, Troop or Crew that was indicated on the pledge card.

Please contact Tonya Reynolds at tonya.reynolds@scouting.org with any questions about this process.



Mount Baker Council, Boy Scouts of America
Everett Office (425) 338-0380
Bellingham Office (360) 734-3940
fos606@scouting.org

Money-Saving Tip For BSA Volunteers



If you itemize deductions on your federal income tax return, you may be able to deduct many of the expenses you incur as a BSA volunteer; examples include leader uniforms, mileage, and training fees. To qualify, the expenses must be unreimbursed, directly connected with your volunteer service, and incurred only because of that service. Personal, living, or family expenses do not count, nor do expenses incurred for your children who are in Scouting. Reasonable and necessary standards apply. For more information, see *IRS Publication 526* or consult your tax advisor.



[This article comes from our archives and still applies today]

On my honor.... to help other people at all times... A Scout is....helpful...

All words many of you know by heart, and show in your heart, by helping others. One of Scouting's objectives is to help youth learn qualities of citizenship through service to others. Community service projects are activities that make youth feel competent, capable, and that they've made a difference. Whether it be a food collection, litter pickup, collecting toothbrushes and socks for the homeless, trail maintenance, Tree of Giving, stream restoration, school flag ceremonies, Veteran's Day/Memorial Day flag placement, caroling at senior centers, Eagle Scout projects (the opportunities are endless!), Scouts make a positive impact in our communities.

Civic service is so important to the Scouting program that they've included it as a benchmark of a quality unit. You saw it as part of your Journey to Excellence. Did you know that recording the service hours of your unit's Scouts and adult volunteers is also a requirement of the JTE? It's as simple as logging into your my.scouting.org account, scrolling down on the left to Legacy Web Tools and clicking on Service Hours Reporting. New users will need their unit's ID # which can be obtained from the Scout Office. Your unit number will be 4 digits long (just add '0's' in front if your unit number is less than 4 digits long, i.e. 12 would be 0012). It is also the same ID number used for Internet Advancement.

Countless hours go unreported. Your unit's service hours are key to your JTE, your district's own JTE, as well as Mount Baker Council's JTE. As of this writing, Mount Baker Council is about 32,000 hours, which qualifies for the Silver Level for Service Hours. Because so many hours go un-reported, the council is more likely at a Platinum level!

For more information, go to the JTE Service Hours best practices page, http://www.scouting.org/scoutsources/Awards/JourneyToExcellence/unit_tips.aspx

By Lori Smart
Former Council Activities & Civic Service Chair
Minor revisions by Camping Chair Rich Mueller



On-Line Internet Advancement Update for 2017 and other information you should know...

The Mount Baker Council's Executive Board requires that all units (Packs, Troops, Teams, Crews and Ships) use Boy Scouts of America's On-Line Internet Advancement System (<https://scoutnet.scouting.org/iadv/ui/home/default.aspx>). This policy became effective on December 31, 2015 and was approved by the Mount Baker Council Executive Board on March 19, 2015.

Why? Internet Advancement helps in two areas:

- First, the number of un-registered Scouts is lower as units (Packs, Troops, Teams, Crews and Ships) ensure that all youth applications are submitted and are registered before any earned advancements can be recorded.
- The second benefit is the long-term reduction in overhead as fewer documents are handled.

As of December 31, 2015, the Mount Baker Council's Bellingham and Everett Service Centers accept only the Boy Scouts of America's *Advancement Report* (generated from the Internet Advancement System at <https://scoutnet.scouting.org/iadv/ui/home/default.aspx>) and no longer accepts other versions of an advancement report, which includes reports from programs like TroopMaster, PackMaster, Scout-Trax, CubTrax, Scoutbook and all handwritten reports. To aid unit Advancement Chairs, the Mount Baker Council's Bellingham and Everett Service Centers provide a computer and internet access to those volunteers who need it so advancement information can be entered into the Internet Advancement system.

Also- If your advancement report has a section that says DRAFT, do not turn this draft copy into the Service Center. A "DRAFT" report means that all of the rank advancement and awards that have been entered are not saved. You will need to click the "Submit to Council" tab, a short survey pops up (leave blank or if you want to make a comment to National you can do this by typing it in the box), click Save, Next, and then "Submit to Council". Print the report and bring it with you to the Scout shop to pick up your badges.

As of January 1, 2017, all Scouts must use the new rank requirements regardless of rank or partial completion of old rank requirements. For instance, if a Scout has been working on First Class for the last year, and it was not finished in 2016, he will need to use the new 2017 requirements. However, he can use the requirements that he has already completed that still fulfill the new requirements.

If you are storing old blank youth and adult applications, please recycle them and use the most recent version. The BSA youth application has 524-406 in the lower left corner and the adult application has 524-501.

BOY SCOUTS OF AMERICA
MOUNT BAKER COUNCIL
Serving Snohomish, Skagit, Whatcom, Island and San Juan Counties

Embrace your Super Scout Spirit in the New Year!

Place hope within the heart of a child. Log on today and make you gift to the 2017 Friends of Scouting campaign: <https://www.mountbakerbsa.org/giving/donate.php>



Troop 4056 retires a faded and worn US Flag

While at Fire Mountain, Scouts from Troop 4056 learn to properly retire an American flag with the proper dignity and respect.



Key Perspectives



Voice of the President



Mary Jo Brentari
Council President

Mount Baker Council Year in Review Another Trip Around the Council

For those of you who have Facebook these words should sound familiar. I have watched my year in review and enjoyed the memories of things I have posted during 2016. Let's take a look at what has happened around the council this year. I think you will agree it has been a great year.

- January 1 New Boy Scout requirements go into effect!
- January 23 Cub Scout leaders from around the council attend the Membership Summit at Fire Mountain to learn more about successful recruiting.
- Feb 8 Happy 106th Birthday Boy Scouts of America!
- March 19 Cub Scout leaders gather to be BALOO trained and get ready for family camping.
- April 2 Fire Mountain is invaded by Cub Scouts and their families. It's the Cub Scout Fishing Frenzy Day and the fish are biting!
- April 11 Troop 304 demos Dutch oven cooking at Cabala's
- April 21 Boy Scout leaders learn all about Wilderness Survival. Troops are getting ready for that high adventure camping trip
- May 16 Scouts build new trail at Fort Casey. Over 1000 service hours are recorded.
- May Mount Baker Council honors 7 outstanding Scouters with the Silver Beaver Award. This is the highest award that can be given at the council level.

- June 1 First day to register new Tigers.
- June 12 Scouts from Canada and the USA join together at Hands Across The Border event in Lynden.
- June 23 Cub Scout Day Camps and Twilight Camps start.
- June 29 Webelos invade Fire Mountain for resident camp.
- July 3 Boy Scout Summer Camp starts!
- July 4 Scout units across the council participate in local parades.
- July 5 Fire Mountain Camp staff saves a Scoutmaster life at Fire Mountain Summer Camp using CPR skills learned during staff training.
- August 13 It's Popcorn Kickoff time.
- August 15 LDS host girl's encampment at Fire Mountain Scout Camp. Over 1,000 girls and 300 Leaders attend.
- September 15 Sihks Mox Lamont Lodge heads to Alaska for conclave.
- September 24 Hundreds of rockets are launched by Cub Scout units across the council, welcoming all the new Cub Scouts to the adventure of Scouting.
- October 15 Cub Stampede cancelled due to severe weather threat.
- October 29 Scout Leaders across the council attend University of Scouting to learn new skills to help them as leaders.
- November 12 Council raises record funds for Scouts in need at it's annual Summit Auction
- November 25 New Fire Mountain Belt Buckle debuts.
- December 1 80 kindergartners registered in new Lion Cub Scout program.

Commissioner's Comments



Matthew Latimer
Council Commissioner

Boy Scout Civics 101

Every boy who has walked the path to Eagle has passed through the portal of the Citizenship Merit Badges. Developing citizenship is so fundamental to Scouting that it is included as one of the three "Aims" of the movement. Good citizenship requires us to understand our responsibilities to others and to fulfill those responsibilities to the best of our ability. Communities, nations, and societies are stronger, happier, and more prosperous when good citizenship prevails.

Civics, the study of the rights and duties of citizenship, is a necessary precursor to good citizenship. After all, how can you become what you don't understand? With this in mind, I offer a

very brief primer on our Council organization and purpose – Boy Scouts Civics 101, if you will – with the hope that it will help all of us as we work together in this great movement.

What is the "Council" and what does it do?

At its most fundamental level, a BSA council is a voluntary association of chartered organizations and other men and women who are interested in the youth within the council area. It receives its charter from the Boy Scouts of America to provide leadership and supervision to all program activities within the council boundaries and to assist chartered organizations and the units they sponsor to fulfill the purposes of the Boys Scouts of America. The council is charged with establishing policies and programs for Scouting within its territory.

How is the council governed?

The governing body of the council ("Council Body") consists of the chartered organization representatives of each organization chartered to operate units. Also serving on the Council Body are "members at large" that are elected by Council Body. The Council Body meets at least once each year, but can meet more often to handle special business. The Council Body elects officers for the council and also elects the council "Executive Board" – which from a practical standpoint is the active governing body of the council, empowered by the Council Body to act in its stead.

The Executive Board, which includes all council officers and district chairs, acts to govern the overall activities of the council, including, among other things, adopting budgets, coordinating fundraising, filling interim vacancies and positions, selecting the Scout executive, and approving programs and plans of council committees. In the Mount Baker Council, the Executive Board typically meets every two months.

The council "Executive Committee" typically is made up of council officers and may include others appointed by the council president. It is empowered to act between Executive Board meetings, but all Executive Committee actions must later be ratified by the Executive Board. In the Mount Baker Council, the Executive Committee typically meets every two months during the months that the Executive Board doesn't meet.

The Executive Committee includes the "Council Key 3," – the president, the council commissioner and the Scout Executive. The Key 3 meet regularly to coordinate the work of the council, but they may not act in lieu of the Executive Board or Executive Committee. In addition to the Key 3, council officers include one or more council vice presidents (who typically oversee functional areas) and the council treasurer. These officers typically perform the day-to-day functions of the council and provide support to their counterparts in council districts.

What do council districts do?

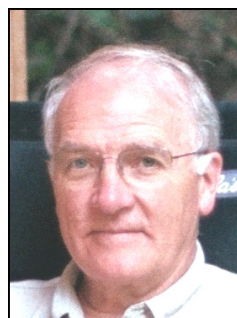
Unlike councils, which establish policies and programs, districts **carry out** the programs and policies of the council in their respective territories. The supervision of Scouting within each district is exercised by the council through a district committee consisting of all council members residing within the district, chartered organization representatives, and district "members-at-large." Thus, **district leaders are council leaders** and are represented on the council Executive Board by the district chair. The district chair is nominated and elected by the district members at large and is submitted for election to the council Executive Board. Likewise, each district has a commissioner staff led by a district commissioner, who is nominated by the district nominating committee, after consultation with the district executive, and recommended to the Executive Board for appointment.

That's probably enough of a civics lesson for now. The overall point is that we are in this together and there is a tried and true process to make sure your voice is heard within the council. If you are concerned something is not working right, or if you have ideas of how something could work better, please reach out to your district committee for help. They can either help resolve the issue or act as your "voice" on the council Executive Board. We promise we want to hear from you. You **ARE** the council!

If you want more information about council governance, purposes, or organization, please take a look at "The Council: How the Council Functions to Carry Out the Purposes of the BSA," which can be found at: <http://www.scouting.org/filestore/mission/pdf/33071.pdf>

In My Corner

"Do Your Best"



Duane Rhodes
Scout Executive

One of the greatest things about Cub Scouts came to mind in a conversation this mid-December morning. I was talking with a friend about one of the council's Cub Scout packs and one third-grade boy in particular. This boy learns slower than the other boys in the pack, but he loves being a Cub Scout and, yes; he does his best.

The thing I like so much in this situation is that this boy can earn rank advancement along with all the boys his age, because he does his best. Boys his age need encouragement and recognition as the foundation for future learning. That is why, in Cub

Scouts, doing your best is the real standard.

In Boy Scouts the expectation is more vigorous – there are set requirements to be met and any variance requires a well-documented case for alternate requirements or extensions of time to do the work.

Cub Scouts keep it simple – the boy is expected to do his best, and his parent or guardian, who knows him best, makes that judgment call.

Just one of the many little things that making Scouting the finest youth development program in the world.

Best wishes for the coming year!



District Details



Island

Serving the families of Orcas, Shaw, Fidalgo, Lopez, Whidbey, and San Juan Islands

Chairman - Trenton Lay 360-969-0134, trentlay@gmail.com
District Commissioner - TJ Perzchala 360-632-5173, myboys64@comcast.net
Executive - Blake Jones, 360-310-8522, blake.jones@scouting.org

*Roundtables are held at St. Stephan's Episcopal Church
555 SE Regatta Dr. Oak Harbor
**District Meetings are held at the Oak Harbor Chamber of Commerce
32630 State Route 20 Oak Harbor, WA 98277
***Commissioner Staff Meetings are held at the Anacortes Chamber of Commerce
819 Commercial Ave. Anacortes, WA 98221

January 2017

5-District Committee Meeting 7:00 Chamber of Commerce, 32630 WA-20, Oak Harbor
12-District Commissioner Staff Meeting 5:30 PM
12-District Roundtable 7:00 PM
12-Order of the Arrow Chapter Meeting 7:00 PM
15-Eagle Boards of Review 6:30 PM

February 2017

2-District Committee Meeting 7:00 Chamber of Commerce, 32630 WA-20, Oak Harbor,
4-Day of Training 8:00 AM Oak Harbor LDS Church
9-District Commissioner Staff Meeting 5:30 PM
9-District Roundtable 7:00 PM
9-Order of the Arrow Chapter Meeting 7:00 PM
16-Eagle Boards of Review 6:30 PM



Klahoya

Serving the families of Clearview, Lake Stevens, Maltby, Monroe, Snohomish & East to Skykomish Journey to Excellence 2011

Chairman-Dennis McNamara 360-794-9408, ispydox@aol.com
Commissioner-Arv Aurdal 425-610-4530, arvd20@gmail.com
Finance Chair-Rob Keasal 206-919-7706, rkeasal@pscpcpa.com
Assistant Scout Executive -Duc Button 425-338-0380, Duc.Button@scouting.org

NOTE: District Committee Meeting meets at Canyon Creek Cabinet Company,
16726 Tye St SE, Monroe
NOTE: Roundtable and Order of the Arrow Meetings at Snohomish LDS, 8522 131st Av SE.
NOTE: Commissioner Staff Meeting- Alf's 1020 Avenue D, Snohomish

January 2017

5-District Committee Meeting, 7pm, Canyon Creek Cabinets
12-Roundtable, 7:30pm, Snohomish LDS
12-2nd Annual Webelos Transition, 7pm, Snohomish LDS
12-OA, 7:30pm, Snohomish LDS
14-Merit Badge Clinic, 9am, Snohomish LDS
16-Martin Luther King Jr Day
19-Commissioner Staff Meeting, 7pm, Snohomish Alfys
21-Klondike Derby, Ensign Ranch

February 2017

2-District Committee Meeting, 7pm
9-Roundtable, 7:30pm, Snohomish LDS
9-OA, 7:30pm, Snohomish LDS
14-Merit Badge Clinic, 9am, Snohomish LDS
14-Valentine's Day
16-Commissioner Staff Meeting, 7pm, Snohomish Alfys



Puget Sound

Serving Bothell, Brier, Canyon Park, Edmonds, Lynnwood, Mountlake Terrace, Woodway, Mukilteo & Mill Creek

Chairman - David Cretin 206-407-4236, jvacretin@comcast.net
Commissioner - Brent Waldher 425-218-7331, bsadistrictcommissioner@gmail.com
District Executive - Brian Lechner 425-338-0380, Brian.Lechner@scouting.org

All District Meetings: Committee Meetings, Commissioner Meetings, Order of the Arrow Chapter Meetings, and Roundtables at:
Mountlake Terrace LDS
22015 48th Ave. W.
Mountlake Terrace, WA 98043

January 2017

5-District Committee Meeting 7 PM
12-Commissioner Staff Meeting 6:30 PM
12-OA Chapter Meeting 7 PM
12-Roundtable 7PM
14-Annual Calendar Meeting 9 AM Trinity Lutheran Church
16-Messenger of Peace Day (all day)
19-Eagle Scout Boards of Review 7 PM

February 2017

2-District Committee Meeting 7 PM
9-Commissioner Staff Meeting 6:30 PM
9-OA Chapter Meeting 7 PM
9-Roundtable 7 PM
10-Church Hike 6 PM TBD
16-Eagle Scout Boards of Review 7 PM



Skagit

Serving the families of Skagit County

Chairman - Vacant
District Commissioner - Patrick Gudmundson 360-391-5682, boatman@fidalgo.net
District Executive Keller Morrison 206-930-7457, keller.morrison@scouting.org

DISTRICT ROUNDTABLES; THE FIRST THURSDAY OF EVERY MONTH
Salem Lutheran Church
2529 N. LaVenture Road in Mount Vernon
Youth Protection Training is available at all Roundtable Meetings
All District Meetings at Washington Federal Savings,
300 East Fairhaven Ave., Burlington

January 2017

Focus: FOS Campaign, Blue and Gold Planning
5- Roundtable: FOS Kick-off and Day Camp Kick-off
26-District Committee Meeting

February 2017

Focus: FOS Campaign, Blue and Gold Banquets
2-Roundtable
4-Webelos Construction City @ Cascade Mall



Tillikum

Serving the families of Mukilteo, Mill Creek, and Everett

Chairman - Richard Brigman 425-638-2985, richardw.brigman@gmail.com
Commissioner - Ed Reger 425-337-6173, ereger@comcast.net
Executive - Brian Lenhart 425-338-0380, Brian.Lenhart@scouting.org

All District Meetings, Order of the Arrow Chapter Meetings, and Roundtables are held at 110-50th Street SW, Everett WA (near View Ridge Elementary School) unless noted.

January 2017

5-Roundtable/Eagle Board/OA Chapter Meeting 7:00PM
12-District Commissioner Meeting 7:00PM (Scout Office)
19-District Committee Meeting 7:00PM

February 2017

2-Roundtable/Eagle Board/OA Meeting 7:00PM
9-District Commissioner Meeting 7:00PM(Scout Office)
23-District Committee Meeting 7:00PM
25-District Day of Training

Now is the time to start planning for you Friends of Scouting Campaign. 2017Kickoff will at the January Roundtable. Please send your presentation date to Bill Allister at mrbill@nwlinc.com.

Do you enjoy helping others? You can join a special group of adults, unit commissioners. For more information, please contact Ed Reger at 425-447-6173



Tyee

Serving the families of Arlington, Marysville, Camano Island, Granite Falls, Stanwood and Darrington

Chairman - Lisa Wilcox 360-659-0144 mama.lisa@comcast.net
Commissioner - Robert Allred 425-397-4663 rma.hatman@gmail.com
District Executive - Alan Barkley 425-338-0380, Alan.Barkley@scouting.org

All district meetings are held at the 51st Ave. LDS Church Building in Marysville, unless otherwise noted

January 2017

5-Commissioners Meeting, 6:00 PM
5-OA Meeting, 6:30 PM
5-Roundtable, 7:00 PM - Friends of Scouting & Day Camp 2017 kickoffs!
26-District Committee Meeting, 6:00 PM

February 2017

2-Commissioners Meeting, 6:00 PM
2-OA Meeting, 6:30 PM
2-Roundtable, 7:00 PM
11-Klondike, Cascade Park
23-District Committee Meeting, 6:00 PM

Happy New Year! The 2017 Friends of Scouting campaign has just kicked off. As a district, we have a \$68,000 goal for the year. Friends of Scouting is one of the best ways that YOU can support the Mount Baker Council - and all the money stays local. Thank you for all of your support! If you have questions, please contact Alan Barkley at 425-212-8964.



Whatcom

Serving the Families of Whatcom County

Chairman - Mike Patton 360-306-3355 patton.michaelw@gmail.com
Commissioner - Jim Rhodes 360-340-8417, james.c.rhodes@gmail.com
Senior District Executive - Sven Gilkey 360-632-6999, Sven.Gilkey@scouting.org

All District Committee, Commissioner and Roundtable meetings are held at the James Street LDS Chapel in Bellingham. The address is 2925 James Street, Bellingham WA 98225

January 2017

No district dates submitted

February 2017

No district dates submitted



Finance



Supporting the Mount Baker Council through Friends of Scouting, Council Auction, Popcorn Sales, Memorials

2017 Snohomish County Good Scout Breakfast

Help us to deliver character-building programs and values to the next generation of community leaders

Wednesday, April 12, 2017

Edward D. Hansen Conference Center,
2000 Hewitt Avenue in Everett

Registration from 7:00-7:30am and the breakfast program begins at 7:30

Keynote Speaker – Brad Tilden, CEO of Alaska Airlines

Brad Tilden serves as the Chairman and CEO of Alaska Air Group, which oversees Alaska Airlines and Horizon Air. A Seattle native, Tilden grew up a few miles from Seattle-Tacoma International Airport, where he developed an early love of aviation. He often rode his bike to the airport to watch Alaska jets take off and land.



A recognized leader, Tilden was ranked #22 among the Top 50 American Corporate Leaders by Fortune magazine. He has also been recognized by the Puget Sound Business Journal as Executive of the Year, and by the Boy Scouts of America as a Distinguished Eagle Scout. Tilden chairs the board of the Washington Roundtable and he serves on the boards of the Boy Scouts of America, Nordstrom and Pacific Lutheran University.

Our goal: This is a complementary event, with a request for your financial support of local Scouting's character-building programs. We are working to raise \$75,000 to benefit local Scouting. Our theme is **"Values that Last a Lifetime"** and focuses on the positive results Scouting has in our communities.

How to RSVP: For information, to organize a table of from eight to ten or to reserve a seat, please return the slip below, call us at (425) 338-0380 or email us at 606fos@scouting.org.

Detach and return to the Mount Baker Council, BSA
1715 – 100th Place SE, Suite B
Everett, WA 98208



Snohomish County Good Scout Breakfast on April 12, 2017

- Yes – Business Sponsor: My company would like to sponsor a table of eight for \$1,000.
- Yes – Individual Sponsor: I would like to sponsor a table of 8 for \$500.
- Yes - I will attend the Breakfast as an individual supporter or with a friend.
- No – I cannot attend but I want to support local Scouting with my donation. For online giving, go to

<http://www.mountbakerbsa.org/giving/donate.htm>

Name(s) _____

Company/Organization _____

Email _____

Amount Enclosed \$ _____ Phone _____

2017 Snohomish County Good Scout Breakfast Call for Sponsorships

The Mount Baker Council celebrates our 100th year of service to America. Founded as a movement to prepare youth to become a participating citizens and community leaders, our council continues to strive toward this mission. You are invited to join thousands of parents, community leaders, and professionals who believe strongly in Scouting's aims to instill values and promote leadership, community service, ethical decision making and good citizenship.

The "Century of Service" Sponsorship- \$4,000 and up

- 24 complimentary tickets (three tables) and priority seating at event
- Banner and MC verbal recognition and corporate logo in the breakfast program
- Scout website and newsletter recognition to thousands of leaders in 5 counties

Seats at the Head Table with our Keynote Speaker - \$2,500

- Two seats at the table with Brad Tilden

Centennial STEM Sponsor - \$1,500

- Help us to enhance and deliver STEM training and hands-on experiences to thousands of local Scouts

Business Table Sponsorship - \$1,000

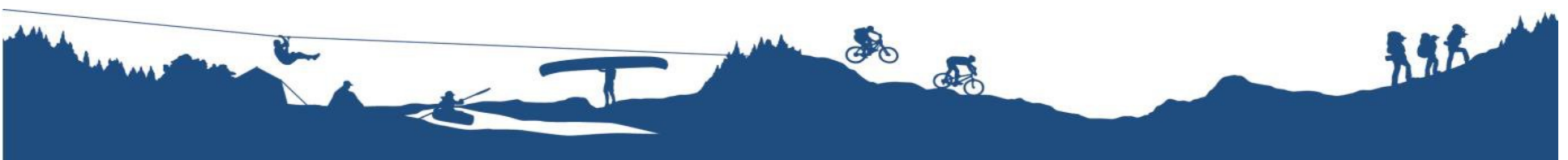
- Eight complimentary tickets (one table)
- Banner, program, newsletter, website and MC verbal recognition

Table Patron- \$500

- Four complimentary tickets (one half table)
- Special invitation to a Zip Line Ride and BBQ at Scout Camp
- Recognition in the breakfast program

Special Recognition: Donors of \$500 or more will receive a special recognition. Donors at the basic \$190 level or more are invited to Scout Camp for a zip line ride & barbeque on Saturday, June 17th. Details to follow.

To register, contact the Scout Service Center at (425) 338-0380 or 606fos@scouting.org





Council News



Save the Date

Annual Mount Baker
Council Court of Honor
and Recognition
Dinner



Saturday, May 20, 2017 at 7:00pm

**Join us in recognizing a few of our most
dedicated volunteer leaders!**

The Program: Please join us as we honor dedicated volunteer leaders and a few outstanding Scouts.

The Silver Beaver Award: The highlight of the evening is the presentation of the Silver Beaver Award. This recognition began in 1931 and is presented to a dedicated volunteer in recognition of noteworthy service to youth in his/her community. It is the highest national award that a local council can bestow to a volunteer within its territory. Awards for individuals are *proposed, approved, and presented* without the recipients' request or participation. That's why this event is so special.

How to attend: Fill out an RSVP slip at either Scout Service Center, return the slip below, call either the Everett or Bellingham Scout Service Center during business hours or just email council606@scouting.org.

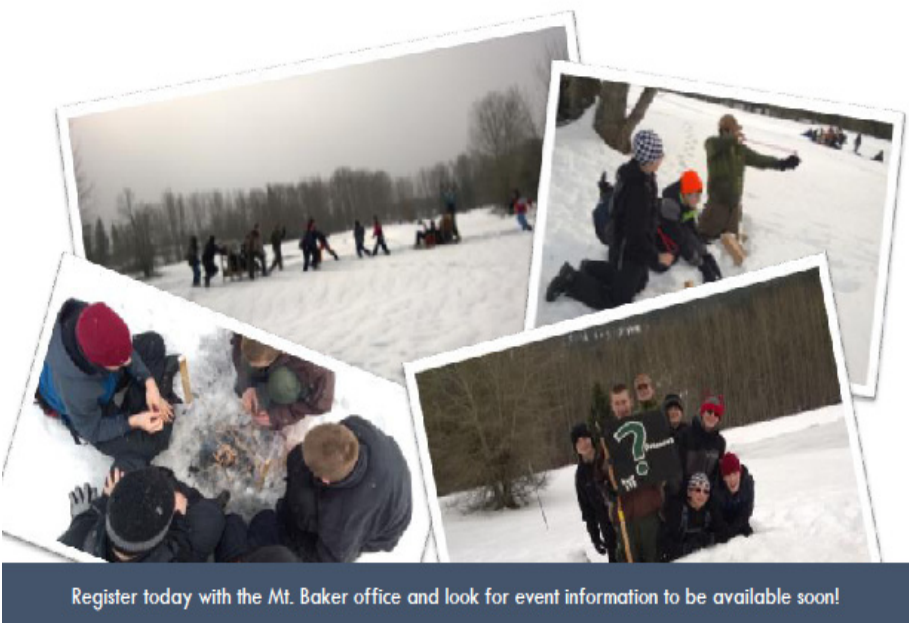
KLAHAYA DISTRICT



18th Annual Klondike

Saturday, January 21, 2017

Ensign Ranch in Cle Elum, Washington



Register today with the Mt. Baker office and look for event information to be available soon!



New centennial patch coming for 2017

President's Excellence in Leadership Award

By Council President Mary Jo Brentari

Scouting does not happen without great volunteers. Your Council Key 3 would like to recognize our volunteers who give countless hours making the Scouting program successful and honor them with the presentation of the President's Excellence in Leadership Award (PEILA). For the year 2017 your Council Key 3 will be traveling around the Council to recognize 50 outstanding Scouters. We can't do this with you. Our volunteers are the best in the country but we need to know who you are! If you know of an awesome Scouter please take the time to nominate them for the PEILA.

Award Criteria:

What is it?

- The "President's Excellence in Leadership Award" is a Council level award that is given to an individual who has demonstrated exemplary leadership through an event or initiative that made a significant impact at the unit, district or council level.

Who is Eligible?

- Any Scout or Scouter in good standing in the Mount Baker Council area is eligible to be nominated for the award.

Who decides the recipients of the award?

- The Council Key Three (Council President, Council Commissioner and Council Scout Executive) based on nominations.

What are the criteria for the award?

- Is in good standing with the Council
 - Currently a registered Scout Leader or Scout
 - Current on required training
- Has provided leadership to an event or initiative at the unit, district or council level
- Has either:
 - Exceeded the goals set for the event/initiative; OR
 - Set and met goals that significantly exceeded past performance
- The leadership of the individual is obvious to a broad range of people

How to nominate?

- To nominate an outstanding Scouter go to: http://www.mountbakerbsa.org/council/EIL_Nomination.php and fill out an online nomination form

How is it awarded?

- Once someone is selected, to receive the award the individual who made the nomination is contacted and asked to help get the PEILA recipient to an event such as RT or other event where one of the Key 3 will come and present the award.





Council News



PRESENTATION OF A PRESIDENT'S EXCELLENCE IN LEADERSHIP AWARD



Pack 356 Cubmaster Jack Jones Receives the PEILA

Jack Jones is an Eagle Scout who lives and breathes Scouting. So much so that his unit planned a very special surprise pack meeting to honor this outstanding Scouter. You see, Jack was stepping down from 8 years of service as Cubmaster of Pack 356. Through his servant leadership Jack has been a positive role model for many Cub Scouts and their families. In fact, many of Jack's former Cub Scouts returned to be flag bearers at this pack meeting honoring Jack. And so on November 22, 2016 Council Commissioner Matt Latimer was there to present the President's Excellence in Leadership award.

Meredith Dawes, Committee Chair for Pack 356 shared this about Jack:

He loves to teach the boys how to camp and make ice cream the old fashioned way by hand churning it, where the boys said their arms would fall off from churning! Camping with our pack, always one for adventure, he can make the best homemade cookies and cobbler with a foil-lined box and fire! He would cook a three-course meal, anything from steak to soda can chicken. He taught the boys how to make a slip and slide with plastic tarps and dish soap. And one time he taught the Scouts how to protect their tent when the fly got "lost" (was found UNDER the tent after the weekend was over and after his loving wife drove back home to look for it).

Jack has taught the boys life lessons and has been there to pick up the pieces when things fall apart. He has counseled many boys and always has something positive to say! He has been a leader to us through growth and times of loss of a loved one affecting our pack. He has been the one to coordinate hospital visits for a sick Scout with love and compassion. Jack has given things of his own personal ownership if he knows of someone struggling and a Scout or family going without, even if it means he has to go without something himself. He has taught us all what it means to really do our best, and without him we would not be where we are today and our pack would be half of what it is. He is the heart of this pack and always has been!

Mount Baker Council Training Policy For All Registered Adults

1. Youth Protection Training including Venturing, Sea Scouts, and Exploring must be completed every year.
2. A Youth Protection Training Certificate must be attached to all new BSA Adult Applications.
3. All Leaders must be trained for their registered position to be re-chartered with their unit(s). New Leaders registered after October 1st have until the following year to be trained.
4. The Mount Baker Council's official training record validation will be "My.Scouting.org", please keep it up to date.
5. All waivers must be approved by the Council Commissioner.

Training Policy revised and approved by the Mount Baker Council Executive Board on May 28, 2015.

Klahaya District
18th Annual Klondike Derby
Saturday, January 21, 2017
Ensign Ranch in Cle Elum, Washington



The Klondike Derby Program

The basic program of Klondike Derby is to compete in Scout Skill competitions while traveling the frontier from "town to town" with your dog sled team in a challenging winter environment. Scout Troops, Varsity Teams and Crews are invited to stay overnight. Troops may also invite Webelos Dens to join then in an overnight camping experience (or stay in a cabin). To make reservations for overnight accommodations, contact Ensign Ranch at (509) 656-2344.

Registration: 8am - 8:45am
Opening ceremony: 9am
Hot Lunch: Noon
Sled race: 2:45pm
Closing awards ceremony: 3pm - 4pm

Pack/Troop/Team/Crew (circle one): # _____ District: _____
Contact: _____ Position: _____
Phone: _____ Email: _____

Total Webelos Dens: _____ Total Scout Patrols/Crews: _____
Accident Insurance #: _____

Enclosed Fees (includes lunch, patch & prizes):

Scouts and/or Webelos x \$10 each = _____
Adult Leaders / Parents x \$5 each = _____

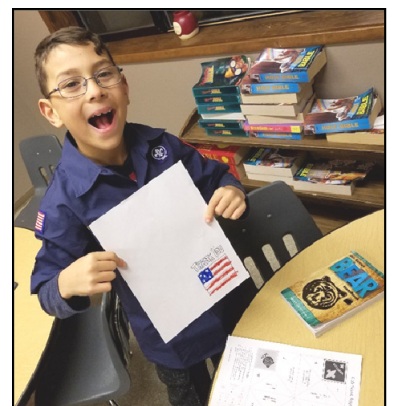


Mail to: 2017 Klahaya District Klondike Derby
Mount Baker Council, BSA
1715 100th Place SE, Suite B
Everett, WA 98208



New Cub Scout Packs Forming in Skagit District

Bethany Covenant Church is the new chartered organization for the Children of the Valley Pack 4268. The new Cubmaster is Lori Valgardson who is a middle school teacher with lots of experience as a Cub Scout Leader. Many parents have agreed to volunteer and several have become Den Leaders. There is now a total of 4 dens: 1 Tiger, 1 Wolf, 1 Bear and 1 Webelos Den serving a total of 15 boys So far! The program has been running smoothly for almost 2 months Now and they're gearing up for the new year!



And in Concrete: The revival of Concrete's Pack 4074 is also underway and will be chartered by the Mt Baker Presbyterian Church.



Council News



Centennial James E. West Fellowship Awards

2017 Goal of 100 New
Fellowships

What is a James E. West Fellowship Award?

The James E. West Fellowship Award is recognition authorized by the National Council, BSA and presented by the local Councils for individuals and chartered units who contribute \$1,000 or more in cash or securities to the Council Endowment fund. This fund provides the Mount Baker Council with a secure source of annual funding in perpetuity.

Who was James E. West?

James E. West was appointed to the position of Chief Scout Executive in 1910 by the founding leadership of Scouting in America. West worked with Sir Robert Baden-Powell, Daniel Carter Beard, Ernest T. Seton, and many interested community leaders to give direction to the infant program of Boy Scouts of America. On January 2, 1911, West and others formed the National Council, B.S.A. During that year the Scout Oath, Law, badges and fundamental policies were established. Under his leadership over the next 33 years, Scouting grew and matured into the movement we recognize and enjoy today.

Why is he recognized?

James E. West is credited with not only helping form Scouting but guiding, protecting, and nurturing the program through many critical challenges. His leadership and foresight into the value of and need for Scouting in this country exemplified Ralph Waldo Emerson's observation: "...an institution is the lengthened shadow of one man."

Who can become a James E. West Fellow?

Organizations or individuals may contribute an award in honor of someone - an Eagle Scout, a Silver Beaver recipient, Council, District or Unit Scouter, or in memory of a departed loved one. It is a significant honor for a Scouting supporter to be named a James E. West Fellow. It indicates that the nominee has the same dedication to Scouting as was Mr. West.

Major Gift Application for the Mount Baker Council Endowment Fund

Name(s) to appear on certificate: _____

Company (if applicable): _____

Mailing Address: _____

City/State/ZIP _____

Email Address: _____ Phone: _____

Signature: _____

Please check one: I would like to make a gift of \$_____.

I would like more information.

The James E. West Fellowship

A gift of \$1,000 or more in cash or marketable securities to the Mount Baker Council, designated for the endowment fund. Donors may make cumulative gifts to reach Silver, Gold and Diamond levels.

- \$1,000+ Bronze Member* - the entry level to endowment giving
- \$5,000+ Silver Member Level
- \$10,000+ Gold Member Level
- \$15,000+ Diamond Member Level

The Second Century Society

An outright gift of \$25,000 or more, payable over five years, or a deferred gift of \$100,000 or more to the Mount Baker Council for Endowment, Capital or Operating funds.

- \$25,000+ Member Level
- \$100,000+ Member Level
- \$500,000+ Member Level
- \$1,000,000+ Member Level



Qualifying Gift

Name of donor (if different than above) _____

Value: _____ Description: _____

This gift is: (check one or more) Anonymous In Honor of In Memory of

* For the James E. West Fellowship, only one name will appear on a certificate for the minimum gift. For example - a fellowship in the name of "Mr. and Mrs. _____" would require a \$2,000 minimum gift.



Membership Growth in 2016

By Steven Davis
Council VP for Membership & Relationships

Congratulations to **Kristina Mayhew** of Island District, **Lori Smart** of Tillikum District and **James Pope** and **Jenny Gardino** of Puget Sound District. These District Membership Chairs have achieved positive membership growth in 2016. Additionally, a big thanks is in order to their District Executives - Blake Jones, Brian Lenhart, and Brian Lechner - for their help and support throughout the year.

Additionally, congratulations to the entire Mount Baker Council Membership Committee! At the time of this publication deadline, the council had achieved overall membership growth. Additionally, we've had significant growth in Cub Scouts and Tigers, which are cornerstone achievements that will help continue to strengthen our council in the coming years.

The Mount Baker Council currently serves nearly 7,000 young people in Snohomish, Skagit, Island, Whatcom and San Juan Counties. Throughout our council service area, these boys, young men and young women have the opportunity to participate in amazing outdoor programs, attend world class camps, gain valuable life skills, give meaningful service and take on challenging leadership roles. As a result, we're strengthening our communities by developing future leaders.

Scouting is more fun with friends and I'd like to ask everyone to recruit one more friend in 2017, to join you on the trail.

Boy Scout Troops

Plan on hosting a troop information table at January's Roundtable. This will be an opportunity to show Webelos and potential new Scouts what you are all about. Think Recruitment! Bring photos, projects, displays, patches, flags and anything else to help



Troops planning to participate should contact Denise by January 5 to reserve a space.

Cub Scout Packs

Please invite your transitioning Webelos and their parents to attend the January Roundtable for a mini open house. Here, these future boy Scouts will be able to visit with local troops. Webelos and their parents will be able to ask questions and find a troop just right

2nd Annual
WEBELOS
TRANSITION
NIGHT
Thursday, January 12, 2017
7:00-8:00pm
Klahaya District Roundtable
8522 - 131st Avenue SE
Snohomish LDS Church



Please call Denise at 360-840-7165 or email campenise2006@yahoo.com for information.



Training

Adult & Youth Leader Development, Specialized Training



Boy Scout Leader

Scoutmaster, Asst. Scoutmaster, Troop Committee



Date	Time	Place	Address	Host District
Dec 3	8-1	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Jan 28	9-2	Mt. Vernon LDS Church	1700 East Hazel St, Mt Vernon	SKAGIT
Feb 4	8-1	Oak Harbor LDS Church	201 NE O'Leary St, Oak Harbor	ISLAND
Feb 25	8-1:30	Everett LDS Church	110 50 th St SW, Everett	TILLIKUM
Mar 11	8-1	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 25	8-3:30	Lynnwood LDS Church	17321 44th Ave, Lynnwood	PUGET SOUND
Apr 15	8-1	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA
Apr 22	8-1	Marysville LDS Church	9215 51 st Ave NE, Marysville	TYEE

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration
Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Troop Committee Challenge (8am - 10:30am) \$5.00

Scoutmaster/Asst. Scoutmaster Specific \$5.00

Date: _____

*Please bring **Troop Leader Guidebook Vol 1** to class

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587
Phone: (360) 734-3940

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477
Phone: (425) 338-0380

Email form to 606training@scouting.org and call office at 425-338-0380 to make payment.



Cub Scout Leader

Den Leader, Cubmaster, Cub Committee



Date	Time	Place	Address	Host District
Dec 3	8-11	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Jan 28	9-12	Mt. Vernon LDS Church	1700 East Hazel St, Mt Vernon	SKAGIT
Feb 4	8-11	Oak Harbor LDS Church	201 NE O'Leary St, Oak Harbor	ISLAND
Feb 25	8-11	Everett LDS Church	110 50 th St SW, Everett	TILLIKUM
Mar 11	8-11	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 25	8-11	Lynnwood LDS Church	17321 44th Ave, Lynnwood	PUGET SOUND
Apr 15	8-11	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA
Apr 22	8-11	Marysville LDS Church	9215 51 st Ave NE, Marysville	TYEE

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration
Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Pack Committee Training \$5.00 Date: _____

Den Leader Training \$5.00 Date: _____

Cubmaster Training \$5.00 Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587
Phone: (360) 734-3940

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477
Phone: (425) 338-0380

Email form to 606training@scouting.org and call office at 425-338-0380 to make payment.



Training

Adult & Youth Leader Development, Specialized Training



Venturing Leader



Venturing Advisor, Associate Advisor, Crew Committee



COR



Chartered Organization Representative

Date	Time	Place	Address	Host District
Dec 3	8-12	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 11	8-12	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Apr 15	8-12	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA
Apr 22	8-12	Marysville LDS Church	9215 51 st Ave NE, Marysville	TYEE

Date	Time	Place	Address	Host District
Dec 3	8-10	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Jan 28	9-11	Mt. Vernon LDS Church	1700 East Hazel St, Mt Vernon	SKAGIT
Feb 25	9-11	Everett LDS Church	110 50 th St SW, Everett	TILLIKUM
Apr 15	8-10	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration

****Other districts' on-line registration coming soon****

Please indicate which training session you wish to attend:

Venturing Advisor Specific (8am - 10:30am) **\$5.00**

Date: _____

Crew Committee Challenge **\$5.00**

Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration

****Other districts' on-line registration coming soon****

Please indicate which training session you wish to attend:

Chartered Organization Representative (no cost)

Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.



Training

Adult & Youth Leader Development, Specialized Training



IOLS



Introduction to Outdoor Leader Skills

Date	Place	Address	Host District
Apr 21-22	Fire Mountain	26027 Walker Valley Road, Mount Vernon	SKAGIT
Apr 28-29	Fire Mountain	26027 Walker Valley Road, Mount Vernon	PUGET SOUND
May 5-6	TBD	At District Camporee	ISLAND
May 12-13	Fire Mountain	26027 Walker Valley Road, Mount Vernon	TYEE
Jun 16-17	Fire Mountain	26027 Walker Valley Road, Mount Vernon	WHATCOM

Duration: 2-day overnight course Cost: \$20.00, meals included in fee
Check council training web page for equipment list (<http://mountbakerbsa.org/training/iols.html>)

For Whatcom District hosted training register at:
www.whatcomscouting.org/training-online-registration

Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Introduction to Outdoor Leader Skills (\$20) Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date. No Walk-In Registrations Accepted

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.

LDS Commissioner Orientation Now Online!!

Introducing a new training module designed specifically for commissioners assigned to LDS units! The LDS Commissioner Orientation is a beginning training for high council advisors, members of stake Young Men presidencies, members of stake Primary presidencies (if designated by the stake presidency), and others assisting them in the role of commissioners. Narrated by former Young Men general president and current BSA National Commissioner, Charles W. Dahlquist, and created under the direction of the LDS-BSA Relationships office and the BSA National training team, this exciting online tool is the first step in helping commissioners learn specific roles and responsibilities to help LDS Church-sponsored Scouting units succeed.




Take it today! The LDS Commissioner Orientation is now available at http://www.scouting.org/filestore/commissioner/zip/LDS_Commissioner_Orientation/index.htm.

2017 Winter Camping Seminar

Winter Camping Seminar

Come spend an exciting and memorable weekend in the snow with us! Learn how to build an igloo and stay warm! Learn to identify dangerous avalanche conditions and how to avoid them. Learn basic winter survival skills and first aid. The seminar addresses all aspects of winter camping and outdoor travel in a condensed class room session that assumes basic backpacking knowledge and builds on that for a fun and safe experience in the winter.




More About Winter Camping Seminar

The Winter Camping Seminar has two parts: a full day classroom session where you learn the necessary skills, and then a field trip where you put those skills to action by building an igloo and sleeping in it!

To participate, boys must be at least 14 years old. This is a requirement due to the heavy lifting of snow blocks, the challenging work and extreme conditions the boys will be in.

The class welcomes and encourages older scouts to assist as junior leaders.

How to Register
Reservations are made on a first come, first served basis. Field trip is limited to the first 100 registrants. Full payment is due at time of registration. Complete registration form and remit with payment.

Seminar
Saturday, Feb 11
Location: LDS Church Mill Creek
11915 29th Ave SE, Everett, WA 98208.

Field Trip
Saturday and Sunday, Feb 25 - 26 at Stevens Pass. An adult from the unit is required on the mountain.

2017 DATES:

Feb. 11 Seminar
8am-4pm

Feb. 25-26 Field Trip

Cost: \$15 each

2017 Winter Camping Seminar Registration

CONTACT INFORMATION

Unit Type (Troop, Crew, etc): _____ Unit Number: _____
Council: _____ Adult Leader on Mountain: _____
Last Name: _____ First Name: _____
Address: _____ City: _____ Zip: _____
Phone: _____ Email: _____
Parent/Guardian Signature (if under age 18): _____ Date: _____

CHECK ONE

Lectures Only
 Lectures + Field Trip
 Previous Participant* + Field Trip
(arrive by 12:00pm for seminar)

CHECK ONE

Youth
 Adult

*Previous participants of the program who have gone through the full day Seminar Class in a previous year, may opt to arrive by 12:00pm at the latest for field trip briefing, crew assignments and crew sessions. We still encourage you to attend the full day seminar as a refresher course.

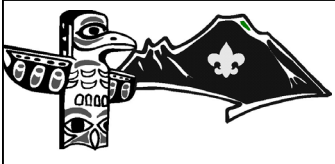
PAYMENT

Cost: \$15/person

Please Make Checks Payable to BSA
Mail Form & Fees To:
Mount Baker Council, BSA
Winter Camping Seminar
1715 100th Pl SE #B, Everett, WA 98208

Registration deadline is January 30, 2017

For more information contact Neal Oshiro
noshiro@comcast.net



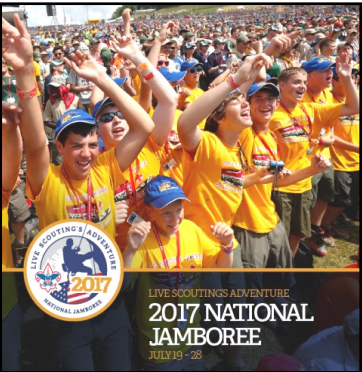
Outdoor Activities



It's not too late!

We are looking for just a few **SUPER SCOUTS** who are interested in the **Adventure of a Lifetime!**

Do not miss an opportunity that only happens once every 4 years. It's very important that you act NOW!



2017 National Jamboree "Live Scouting's Adventure"

July 16-29, 2017

Mount Baker Council's Jamboree Troops have formed and are making plans for the 2017 adventure of a lifetime. And yes, there are spots open for a few more Scouts!

National Jamboree Troops are currently meeting on a monthly basis and you do not want to wait any longer to get signed up and involved.

Get Ready, Get Excited: The 2017 National Scout Jamboree is coming and you will not want to miss this once in a life time opportunity. The National Jamboree is a totally new experience and we're talking serious high adventure experience. Whitewater rafting, zip-lining, rappelling, mountain biking, hiking like you have never done before. The National Jamboree will be held at the new permanent site – Summit Bechtel Reserve in the mountains of West Virginia. Come for an experience of a life time.

The Amazing Tour: Do you want to be a part of this amazing experience? Scouts will be leaving Seattle on July 16th for two and half days of touring in the Washington, DC area. The guided tour will include viewing the nation's most iconic Memorials illuminated at dusk. Also included in the tour will be stops for a Capitol Tour, Arlington National Cemetery (with a wreath ceremony), National Archives, Smithsonian Complex, and a tour of Mt. Vernon home of George Washington. The official start of the National Jamboree is on July 19th through July 28th. The troops will be returning home on July 29th, 2017



The Ultimate Scouting Family Adventure!



NOW is the time...

to register for an amazing conference at the **Philmont Training Center** in beautiful Cimarron, New Mexico.

For information or to register for the 2017 conferences and exciting family programs visit the PTC website at www.PhillmontTrainingCenter.org

More questions? Contact PTC at 575-376-2281



FROM THE COUNCIL PROPERTIES COMMITTEE

By Properties Vice President Scott Suchan

Why a New Parking Lot for Fire Mountain?

NOW is the time...

As many of you know, we are moving the Fire Mountain parking lot to the most southeast corner of our property. This area has been commonly known as the "Old Bone Yard". The new parking lot location has already been cleared and leveled, and we are preparing to bring in a large amount of gravel this spring. In addition, this area will house a new Ranger's Shop and a Program Storage Building. These new buildings were made possible by a generous donation by the **Nysether Family Foundation**. A new bridge and trail into camp is also being established.

to register for an amazing conference at the **Philmont Training Center** in beautiful Cimarron, New Mexico.



Whenever significant change occurs, most people would like to know the "why" or the logic behind the change. So here are the reasons for the move:

1. This new parking lot area is outside of the program area of camp. With so many new program areas on the south end of Lake Challenge, camp participants are frequently walking through our existing parking lot. We believe this has diminished the overall camping experience. Once you have arrived in camp we want you to leave the world behind for the duration of your stay.
2. The new bridge and trail into camp will feel like you are truly hiking into a special camp. We don't want going to Fire Mountain to feel like you are just car camping.
3. It creates more space for our new staff housing village. The new space for staff cabins, treehouses, a shower building, and the Alumni Association Staff Building is immediately west of our existing parking lot. After the move, we can naturalize the space to give the staff more privacy.
4. The new parking lot will be much larger. In fact, this project will be nearly double our current parking capacity.

All of the improvements at Fire Mountain are being made with the quality of experience, our unique brand, camp's durability and capacity in mind. Our new parking lot will help to enhance all of these aspects of Fire Mountain Scout Camp.

If you have specific questions or want to help with improving or maintaining our camp property, contact me at 425-232-5901 (cell).

Tyee District

Mount Baker Council

Boy Scout Troops

Plan on hosting a troop information table at February's Roundtable. This will be an opportunity to show Webelos and potential new scouts what you are all about. Think recruitment! Bring photos, projects, displays, patches, flags, and anything else to help your troop's program to really stand out.

Cub Scout Packs

Please invite your transitioning Webelos and their parents to attend the February Roundtable for a mini openhouse. Here, these future Boy Scouts will be able to visit with local troops. Webelos and their parents will be able to ask questions and find a troop that is just right for them.

Webelos To Scout Night

At the monthly Tyee District Roundtable

Thursday, February 2nd
From 7:00-8:15 pm
9215 - 51st Avenue NE
Marysville LDS Bldg.



Troops planning to participate should contact Karen by January 15th to reserve a space.

Please call Karen at 317-997-9780 or email her at k_lindauer@yahoo.com for information.



Outdoor Program



Fire Mountain Webelos Resident Camp

2017

Registration due
by May 31, 2017

Begins: Wednesday, June 28th at 1:00PM Ends: Saturday, July 1st at 10:00AM

Pack #: _____ Web 1 or Web 2/AOL (please circle level for 2017/18 year)

Webelos Scout Attending: _____

Age: _____

Parent/Guardian Name(s): _____

Address: _____

City: _____ Zip Code: _____

Phone: (____) _____ - _____ c/w/h

Phone: (____) _____ - _____ c/w/h

Email: _____

(Print clearly – an email letter will be sent prior to the event)

Is the Webelos Scout attending with his den or with his parent(s)? Den _____ Parent(s) _____

Name of adult(s) attending with Scout: _____

NOTE: If not going with den, at least one parent must attend. Dens must meet 2-deep leadership requirements.

Fees if paid by May 31st

Webelos	\$165 each	_____
Sibling	\$75 each	_____
Adult	\$50 each	_____
Adult T-Shirt*	\$10 each	_____

Total Fees Paid _____

Fees after May 31st (if space available)

Webelos	\$195 each	_____
Sibling	\$90 each	_____
Adult	\$60 each	_____

Total Fees Paid _____

*Adult T-shirt order must be paid by May 31st deadline. Please select size: AS AM AL AXL 2XL3XL

(Shirts may be available at camp at an increased cost and limited to stock on hand.)

T-shirt for Webelos Scout is included. **Please select size:**
YM YL AS AM AL AXL

Camp Refund Policy: Requests concerning refunds must be made in writing to the Mount Baker Council Service Center, 1715 – 100th PI SE, Suite B, Everett, Washington 98208 at least 30 days prior to the start of camp. A service charge of \$25.00 is assessed on all refunds. No refunds are granted for requests made less than 30 days prior to camp, unless there is a medically documented illness/injury, death in the family or the family moves out of the area. To receive consideration for these cases, our refund request form must be submitted before or on the date of arrival at camp. Form on www.mountbakerbsa.org under camping.

Return this form with payment to: Mount Baker Council, BSA For credit card/debit card payment: 1715 - 100th PI SE, Suite B Call (425) 338-0380 Everett, WA 98208 Fax (425) 338-3477

Bring a copy of participants' current BSA medical form (Parts A & B) to turn in at camp check-in. ABSA Annual Health and Medical Record (Parts A & B) must be completed for each adult and youth attending this event. The fillable PDF medical form is available at www.mountbakerbsa.org under 'BSA forms'.

Parent/Guardian Signature _____ Date _____



Philmont Training Center Conferences 2017



WEEK 1: June 11-17

Awesome STEM Exploration
Advanced Leadership Skills For Commissioners

Council And Assistant Council Commissioner

District And Assistant District Commissioner Training

Effective Roundtables

Serving Diverse Communities

STEM Tastic Scouting Inspiration

Imagination And Innovation

Unit Commissioner

Wilderness First Aid Instructor Trainer Certification

Cub Scout Extravaganza

National Advanced Youth Leadership

Experience NAYLE

Philmont Staff Association PSA Reunion

Planning Programs That Rock

WEEK 8: July 30-August 5

Council Key 3

District Key 3

District Operations 2

Energize Your Enterprise Risk Management Committee

Fundamentals Of Fundraising

The Mechanics Of Training

Membership Growth Strategies That

Work

National Advanced Youth Leadership

Experience NAYLE

Practical Greening

TCubed (T3) Train the Trainer

WEEK 9: August 6-12

Growing Your Scouts With Disabilities

Membership And Resources

National Advanced Youth Leadership

Experience NAYLE

Orienteering Geocaching And Finding

Your Way

Philmont Ambassador

Reinventing Your Handicraft Lodge

Venturing Blast

Visual Storytelling

WEEK 10: August 13-19

During this week, the PTC is available for council retreats or committee meetings.

Reservations: (575)376-2281

WEEK 11: September 17-23

Applying Outdoor Ethics In Unit District And Council

BSA Fishing Train The Trainer

Certified Angling Instructor Course

Director

Climbing Director Certification

COPE Advanced Facilitation

COPE Director Certification

Council Outdoor Program Committee

Operations

National Camp Accreditation Program

(NCAP) Strengthening Your Council

Philmont Leadership Challenge

The Properties Course The Business Of

Running A Camp

Trek Leader Planning And Advanced

Outdoor Leader Skills

Wilderness First Aid Instructor Trainer

Certification

Year Round Shooting Sports

WEEK 2: June 18-24

Alumni The Key To JTE Success

The Council District Training Committee

Council Key 3

Cub Scout Extravaganza

The Mechanics Of Training

National Advanced Youth Leadership

Experience NAYLE

National Lodge And Section Advisor

Symposium

Smarter Strategic and Sustainable

Scouting

WEEK 3: June 24-30

LDS Scouting Leadership Conference

WEEK 4: July 1-7

LDS Scouting Leadership Conference

Philmont Leadership Challenge

(July 2-8)

WEEK 5: July 9-15

Building A Strong Outdoor Program Of

Emphasis

Council Key 3

District Key 3

Games With A Purpose

Growing A Venturing Program

Leadership Development

National Advanced Youth Leadership

Experience NAYLE

Sporting Clays

Varsity Scouting In LDS Teams

WEEK 6: July 16-22

Advancement Issues And Solutions

Community Service Work Worth Doing

The Council District Training Committee

National Advanced Youth Leadership

Experience NAYLE

Scouting In The Catholic Church

Strengthening Leadership Teams

TCubed (T3) Train the Trainer

WEEK 7: July 23-29

Conference On Education For Advance-

ment Administrators CEAA



Outdoor Program



Provisional Camping



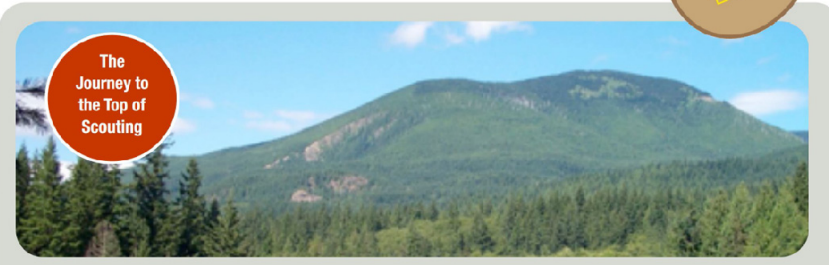
Sign-up now for your week of summer fun!



Not able to attend summer camp with your troop? Want a second week at camp for play, fellowship and merit badges? **You** can sign up as a Provisional Camper! A local troop registered at camp will be your host. All six weeks are open to Provisional Campers. For information on how to register for Boy Scout summer camp at Fire Mountain, go to <http://mountbakerbsa.org/camps/doc/ProvisionalCampForm.pdf>. Sign up now! Prices increase after May 15th.

FIRE MOUNTAIN
AUGUST 14-17, 2014

WEBELOS CAMP

WHAT IS WEBELOS RESIDENT CAMP?

Webelos Resident Camp is an opportunity for Webelos Scouts to come to camp and be introduced to the adventure of Boy Scout Resident Camp. Webelos Scouts are the transition between Cub Scouts and Boy Scouts.

Boys will be organized into patrols, not dens, and guided by a staff member as boys choose a patrol leader and move around camp in their daily activities. Campsites will be organized into troops for the weekend with each patrol having obligations to the troop and tasks for the troop as a whole to accomplish. The goal is to help train Webelos in the eight methods of the Boy Scout program and begin their transition from Cub Scouts to Boy Scouts.

Basic Information

What: Webelos Resident Camp

When: June 28 – July 1, 2017

Wed. 1PM – Sat. 10AM

Who: Any Webelos Scout

Cost: \$165 for Webelos Scout
\$50 for Adult Leader/Parent

Where: Fire Mountain Scout Camp

Registration Deadline: May 31, 2017

(Late fees apply after May 31st, registration is contingent on space available)

More info



Complete information will be available in the upcoming 2017 Webelos Resident Camp Leaders Guide located on the Camping page of the Mount Baker Council website. www.mountbakerbsa.org Find the yellow Cub Scout emblem; the link there will take you to the Cub Scout camping page. For additional questions, please contact Camp Director Colleen Weeks at crcrabfam@yahoo.com, 503-577-7602 or the Everett Service Center at 425-338-0380.

Your Next Challenge After Boy Scouts Could Be SEA SCOUTS, VENTURING or EXPLORING!

And you can stay involved with your Boy Scout troop!

Sea Scouts is a high school, co-ed, high adventure and career skills program that provides excitement, adventure, leadership, nautical skills, socialization, and character, all in a fun environment to meet new friends and socialize with other groups! Sea Scouting provides real-life challenges and fosters development of personal and maritime skills that last a lifetime!



- Boy Scout advancement is great but **Sea Scout advancement provides career skills!**
- Excitement and adventure? **Sea Scouts has it all!**
- Control your own course! **You operate both diesel and sailboats, and go where you want!**
- Meet new friends! **Sea Scouts is co-ed and mingles with other Ships!**
- Learn nautical, survival, mechanical, sailing, and navigational skills! **High-seas adventures!**
- Remain involved with your Scout troop! **Register jointly with Sea Scouts!**



Real-World Career Experiences **Exploring**



- Adult leaders also needed. Sailing experience unnecessary, must be willing to work with youth!
- Exploring is designed for young men and women ages 14 - 20
- Exploring let's you try on a career for size. It may just help you to find your future.

Options include Law Enforcement, Fire and Emergency Service, Search and Rescue, Aviation, Skilled Trades, and other fields.

- Gain leadership skills as you work with professionals
- Learn about business and marketing
- Put skills you learned in high school to good use
- See the value of your education



Venturing

- Venturing is for young men and women ages 14 – 20
- Venturing provides co-ed opportunities for activities
- Provides opportunities for Advancement
- Teaches leadership skills
- Activities include sports, high-

adventure, arts and crafts, social, outdoor, water, or any other types approved by BSA.

Interested? For more information in these areas, contact the Mount Baker Boy Scout Council Service Center at (425) 338-0380 or at (360) 734-3940.





Outdoor Program



Mount Baker Council

FIRE MOUNTAIN SCOUT CAMP

Boy Scouts of America

2017 SUMMER CAMP RESERVATION FORM

Camp dates	Indicate week	Campsite	# Bunks	Choice # (1 to 4)
July 2 - July 8 **		Enumclaw ^o	32	
		Nooksack ^o	32	
July 9 - July 15	FULL	Denali ^o	24	
		Little Beaver ^o	32	
July 16 - July 22		War Eagle**	48	
		Salish ^o	24	
July 24 - July 29 (Monday start)		Duckett**	16	
		Pilchuck ^o	32	
July 30 - August 5		Denali ^o	24	
		Skykomish**	36	
August 6 - August 12		Mt. Baker ^o	24	
		Mt. Rainier**	16	
		Skagit**	36	
		Snohomish**	48	
		Chief Joseph**	48	

** Holiday week! - \$25/Scout discount

* These are 8-man Adirondack sites.
** These are 4-man tent shelter sites.

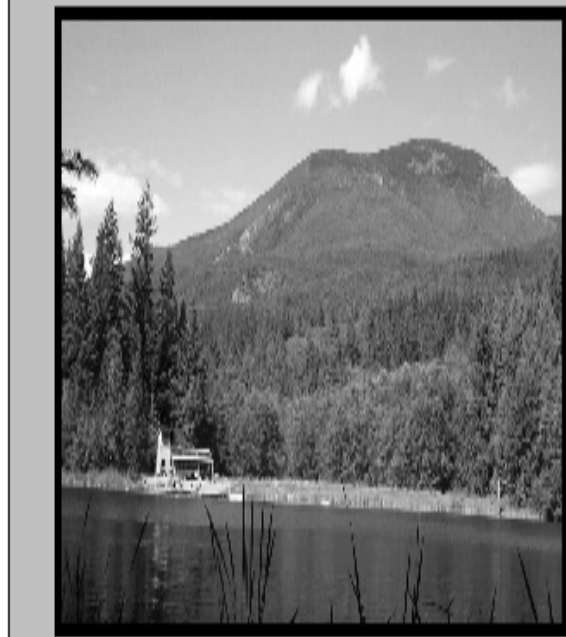
Troop # _____
(one form per Troop)

- Mount Baker Council, #606
- Other Council - Name _____

STEPS TO SIGN UP FOR SUMMER CAMP:

1. Complete this form.
2. In the left hand charts, fill in the week you would like to attend and your first four choices for campsites.
3. **Out-of-Council Troops:** Please enter the name of your Troop's health and accident insurance carrier: _____ and policy number: _____
Insurance is required. Please call your Council Service Center to obtain information.
4. Enclose this form and payment of required non-refundable deposit of \$250 per Troop (even if sharing a campsite) to hold space for your troop and mail to:

Mount Baker Council, BSA
1715 100th PI SE, Suite B, Everett, WA 98208
Phone: (425) 338-0380 Fax (425) 338-3477



Primary Contact - for all email communication (please print neatly)

Name _____

Position _____

Address _____

City _____ State _____ Zip _____

Phone (1) _____ (2) _____

E-Mail _____



5. Number of Scouts _____

Number of Adults _____

Monday arrival?

Secondary Contact (i.e. financial contact, if SM is primary)

Name _____

Position _____

Phone (1) _____ (2) _____

E-Mail _____

I certify that our leaders and committee have read and agree to comply with the policies and procedures

Signed _____

Position _____

Mount Baker Council Summer Camp POLICIES and PROCEDURES

Deposit: A \$250 non-refundable deposit per troop is required to reserve space at summer camp. This deposit assures your troop a campsite at summer camp, but does not guarantee the site selected. Your final site selection will be based upon the number of boys attending summer camp and the capacity of the campsite selected. Depending on size, there may be more than one troop per campsite. **The Camp Director makes the final decision on campsite selection.** We will strive to meet the needs of all troops.

Camp Fees for 2017: Week 1 rate discount \$25/Scout.

In-Council	\$325 per youth if paid by May 15th	\$345 after May 15th	\$365 if paid at camp check-in
Out-of-Council	\$340 per youth if paid by May 15th	\$360 after May 15th	\$380 if paid at camp check-in

Adult Camp Fee is \$80 per week or \$20 per day. No discounts apply to adult fees.

FOS discount for Mount Baker Council units
Presidential level=10%; Gold level=8%; Silver=5%.
Final levels determined April 30, 2017.

Fee Payment Schedule

Due with this form — \$250 campsite deposit. This is fully refundable with written notification by December 30, 2016.

March 15th— 50% of balance due. (The \$250 deposit goes toward total balance. See camp statement for exact amount due.)

May 15th— Remaining balance is due at the Council Offices. This includes the Scout portion for any in-council Opportunity Fund grants. If a Mount Baker Council Troop qualifies for a Friends of Scouting discount, all fees must be received **by May 15th** to receive the discount.

Please notify the Everett office of changes to your reservation numbers as soon as possible. Changes made after May 15th need to be in writing. You may add Scouts at any time - fees/due dates as indicated above. If you drop Scouts prior to the May 15th final payment, fees paid will apply to your balance. After the May 15th final payment, drops of paid youth are subject to a 25% refund fee. To avoid refund fees, do not pay for youth who have not yet paid the troop.

Please pay in full prior to camp arrival for quicker camp check-in.

Refunds: The \$250 site fee is non-refundable after December 30, 2016. Requests concerning refunds must be made in writing to the Mount Baker Council Service Center, 1715 – 100th PI SE, Suite B, Everett, Washington 98208 at least 30 days prior to the start of camp. A service charge of 25% is assessed on all refunds.

No refunds are granted for requests made less than 30 days prior to camp, unless there is a medically documented illness/injury, death in the family or the family moves out of the area. To receive consideration for these cases, our refund request form must be submitted on or before the date of arrival at camp. Form on council website under camping.

Leadership Requirements: Each troop must have two adult leaders present while in camp. This policy applies, even when two troops share a campsite, unless pre-approved by the Camp Director. One adult must be at least 21 years of age, assistants at least 18 years of age. At least one adult leader must be registered with the BSA. It is highly recommended that at least one of the adult leaders be at camp for the entire week. **All adults in camp must provide documentation for current Youth Protection Training.**

Medical Information: All youth and adult summer camp attendees are required to obtain a medical evaluation by a certified and licensed health-care provider using the BSA form "Annual Health and Medical Record" of which Parts A, B, and C are to be completed. Current BSA forms can be downloaded at <http://www.scouting.org/scoutsources/healthandsafety/ahmr.aspx>.

Insurance: Each troop from outside the Mount Baker Council is required to provide proof of its own unit health and accident insurance. All Scouts must be registered members of the BSA.

Pre-Camp Leaders' Meeting and Webinars: Orientations for summer camp troop leaders are held before your troop enters camp. The following is covered: camp schedules, new and revised programs, merit badge sign-ups, arrival and departure procedures. MB sign-up details are sent to the Primary Contact person a month prior to camp.

For more information, visit the Camping tab on Mount Baker Council's web site at www.mountbakerbsa.org or call 425-338-0380.

**Mount Baker Council
Scout Shops**

Your local Scout Shop is a great place to pick up uniforms, Scouting supplies, or order items from the National Catalog. If you have a need for a large quantity of a particular item, it is always a good idea to order a few weeks ahead of time to ensure that there is sufficient stock on hand to fill your needs.

Our Council Scout Shops are located in the Everett and Bellingham Service Centers.

Everett Office & Trading Post Hours:

1715 100th Place SE #B
Everett, WA 98208
425-338-0380

Monday-Friday: 9:00AM-5:30PM
Saturday 9:00AM-12:30PM
(Trading Post only)

Bellingham Office & Trading Post Hours:

3313 Meridian
Bellingham, WA 98225
360-734-3940

Monday - CLOSED
Tuesday - 10:00AM—5:00PM
Wednesday - 10:00AM—5:00PM
Thursday - 10:00AM—5:00PM
Friday/Saturday/Sunday - CLOSED

Pre-Order Your Merchandise

For purchase of merchandise in large quantities you may contact Everett at 425-338-0380 or Bellingham at 360-734-3940. Please allow three weeks for delivery.

Cub Scout
Day Camps!  Fun!!

 Get Active!

This Summer Features

BUG HUNTERS

Day Camps run throughout the summer in a community near you.

More information coming in January at

<http://www.mountbakerbsa.org/camps/daycamp/index.html>

Council Calendar



January 2017

- 2-Offices Closed
- 5-Council Key 3 7:30AM Everett
- 6/7-OA Fellowship & Banquet, Fire Mountain
- 7-Board Off-Site 8:00AM Skagit PUD
- 7-Camp Staff Interview #1 9:00AM Fire Mountain
- 7-Council Day Camp Meeting 9:00AM Marysville United Methodist Church
- 14-No Work Party at Fire Mountain
- 16-Martin Luther King Day
- 16-Offices Closed
- 17-Council Finance Meeting 7:30AM Everett
- 17-Commissioner Cabinet 7:00PM Arlington
- 17-Council Camping Committee 7:00PM Mt. Vernon
- 19-Council Executive Board Meeting 7:30AM Arlington
- 19-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 28-Council Camp Staff Interview #2 9:00AM Mt. Vernon
- 28-Council Membership Training 9:00AM TBD

February 2017

- 2-Council Key 3 7:30AM Everett
- 11-Fire Mountain Work Party Mt. Vernon
- 11-Winter Camping Seminar 8:00AM Mill Creek
- 12-Scout Sunday
- 14-Valentine's Day
- 14-Council Finance Meeting 7:30AM Everett
- 14-Council Properties Committee Mtg. moved to 2/15 7PM
- 15-Council Properties Committee Mtg. 7PM Mt. Vernon
- 16-Council Executive Committee Meeting 7:30AM Everett
- 16-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 20-President's Day—Offices Closed
- 21-Commissioner Cabinet 7:00PM Arlington
- 21-Council Camping Committee 7:00PM Mt. Vernon
- 25/26-Winter Camping Field Trip Stevens Pass

March 2017

- 2-Council Key 3 7:30AM Everett
- 4-Council Day Camp Committee 9:00AM Marysville
- 11/18-Council Scouting for Food
- 11-Fire Mountain Work Party Mt. Vernon
- 11-Council Day Camp Early Bird turn-in 9AM Bellingham
- 11-Council Day Camp Early Bird turn-in 9AM Everett
- 14-Council Finance Meeting 7:30AM Everett
- 16-Council Executive Board Meeting 7:30AM Arlington
- 16-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 21-Council Coordinated Meeting 7:00PM Arlington

THE MOUNTAIN ECHO

JANUARY 2017

Mount Baker Council
Boy Scouts of America
1715 100th Place SE Suite B
Everett, WA 98208

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Important information about the
Mount Baker Council, Boy Scouts of America

THE
Right
Gear
FOR SCOUTING

**Mount Baker
Council**
1715 100th Pl., SE Ste B
Everett, WA 98208
425-338-0380

**Mount Baker
Council Shop**
3313 Meridian
Bellingham, WA 98225
306-734-3940

Boy Scouts



of America