

happy new year

MOUNT BAKER COUNCIL, BSA

Serving the families of Whatcom, Skagit, Island, San Juan, and Snohomish Counties

Newest Eagle Scouts

Alexander Bartel — Troop 4016
Assumption Parish
Scoutmaster: Michael Dispigno

Michael Hagglund — Troop 28
Damascus #199 F&Am/Amer.
Legion Post 125
Scoutmaster: Brian Rachal

Logan Korthuis — Troop 29
Arlington Lions Club
Scoutmaster: Shane Korthuis

Jake Litchfield — Troop 267
LDS Mays Pond Ward
Scoutmaster: Justin Owens

Oliver Moreau — Troop 4021
LDS Ferndale 3rd Ward
Scoutmaster: Kevin Richins

Alex Nelson — Troop 4427
Mount Vernon Elks Lodge #1604
Scoutmaster: Anthony Nelson

Brandon Nelson — Troop 4427
Mount Vernon Elks Lodge #1604
Scoutmaster: Anthony Nelson

Seth Nickerson — Troop 16
Mukilteo Presbyterian Church
Scoutmaster: Jeff Robertson

Connor Ross — Troop 419
Mountain View Presbyterian Church
Scoutmaster: Thomas Ross

Cameron Stout — Troop 91
Gold Creek Community Church
Scoutmaster: Dennis Walkters



The Centennial Family Friends of Scouting (FOS) Campaign Is Underway

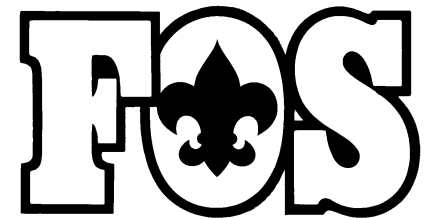
By Todd Petersen, Council FOS Chair

A few thoughts as we kick off the annual FOS Campaign:

- Our mission is to give our Scouting Families and alumni an informed opportunity to
- support Mount Baker Council Scouting
- Our district FOS leadership are now prepared to help their Packs, Troops, Crews and Ships to conduct a successful and timely campaign.
- Our District FOS teams are in full recruit and organize mode. Would you be willing and able to tell your reasons for supporting our council to other Scouting families?
- We have an exciting 2018 ahead, with an ongoing need to continue to support FOS.

Why a Family FOS Campaign?

The annual Family Friends of Scouting (FOS) Campaign provides an informed opportunity for all parents, leaders, Chartered Organizations, community members and alumni to provide financial support needed to deliver local Scouting's character-building programs. Rather than charging the actual cost of Scouting when new members join, we collect only the National BSA registration fee, which we forward to our National Office. Thereafter, we ask for a voluntary contribution at whatever level families can afford. Each unit should set its own FOS goal based on the understanding that our council spends about \$195 dollars to support each Scout in our council service area. Part of a unit's FOS goal should be 100% participation by all its families.



Where Friends of Scouting Dollars Go: FOS covers the costs of staff support, camp and office operations, record keeping, insurance, program equipment and activities, printing and mailing and many other expenses.

How do Packs, Troops, Crews and Ships Participate?

District Family FOS Chairs contact unit leaders to schedule unit FOS presentations to explain how Scouting is financed and how local support is needed. These short presentations are usually made in a group meeting setting, either by leaders in the unit or by district volunteers. LDS Stakes conduct their own Family Campaigns by ward and are trained and supported by a Stake FOS Chair. The Family Campaign is conducted in January, February and March.

Units will be given a goal, based upon their 2018 charter renewal youth membership. These goals will be multiplied by \$195, the cost to operate our council divided by the number of Scouts we serve. The total is listed as the unit Presidential goal. That unit goal also takes into consideration the historical giving information and other factors related to the makeup of the unit. All that is asked is that each unit gives their families an educated opportunity to participate in the annual FOS campaign.

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BOY SCOUTS OF AMERICA

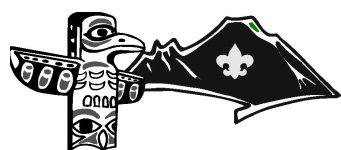
MOUNT BAKER COUNCIL
Serving Snohomish, Skagit, Whatcom,
Island and San Juan Counties

Embrace your Super Scout Spirit in the New Year!

Place hope within the heart of a child.
Text **MountBakerBSA** to 41444 today and make your gift to the
2018 Friends of Scouting campaign!

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Council News



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2018 District Family Friends of Scouting (FOS) Kickoffs at January Roundtables

The Family FOS Campaign for 2018 will kick off at the January Roundtables in our seven districts. Prior to that meeting, Pack, Troop and Crew Committees are asked to select a Family FOS Chair or Coordinator who can attend the FOS Kickoff to receive materials and instructions on successfully conducting this year's campaign.

The Theme for the 2018 Family Campaign

Having completed the Scout Law patch series, we move on to our council's centennial celebration with "Our Second Century of Service". Our special patch design notes our tremendous contributions to the communities we service since 1917. The border of each patch changes to recognize the donor's giving level. Get the complete collection!

First 100 Units to Sign Up for their FOS Presentation Earn a very collectable FOS Patch!

There are 100 special FOS patches reserved for the Unit FOS Coordinators of the first 100 units to schedule their FOS presentations with their District FOS Team. Contact your district's Family FOS Chair to schedule your date and earn the very limited edition patch!

Unit and Individual Recognition

In order to qualify for the FOS recognition, units must reach an average contribution level per Scout registered for 2018. Levels include: \$195 (Presidential), \$165 (Gold), \$125 (Silver) and \$100 (Bronze). Recognition includes patches for donors and discounts at Fire Mountain Scout Camp. **NOTE:** Unit FOS packets and pledge cards must be turned in by April 30th to qualify for camp discounts.

Employee Matching Hour Grants and FOS Credit

More and more companies are directing their charitable dollars towards the organizations for which their employees volunteer their time. Since Scouting is a volunteer-driven organization, we can benefit greatly from this source. In our area, Microsoft and Boeing are the two biggest contributors toward our council but many more companies are providing matching hour and matching donation (FOS) programs. See your HR department or business website for details.

Payroll donations: Boeing ECF, CFC, United Way designations, Combined Federal Campaign and other workplace donations are not considered FOS (IRS rule) but may count toward FOS recognition goals. Just indicate such on your pledge form.

WHEN IN DOUBT - FOLLOW THE PLAN

As the Council FOS Chair, I want to remind all those conducting the FOS campaign to simply "Follow the Plan." This applies to District Finance Teams, District Presenters, Unit FOS Coordinators and Unit Leaders. Basically, in order for the campaign to be successful, it requires everyone to understand, participate and embrace the reasons behind the FOS Campaign. Take time to review the materials presented at the Kickoff. Unit Coordinators should take advantage of the materials in the packet including the sample letters. In addition, there are new expectations for Unit Coordinators to follow-up with families that may not pick up their pledge cards at the presentation.

THE 2018 COUNCIL FAMILY FOS LEADERSHIP TEAM

Tillikum

Family Chair Jennifer Holling (425) 444-4448
jenniferh@live.com

LDS Stake Chair Tom Scollick (425-338-7004
tomnat@comcast.net

District Executive Brian Lenhart (425) 327-7340
brian.lenhart@scouting.org

Klahaya

Family Chair Robert Keasal (206) 919-7706
rkeasal@pscpa.com

LDS Stake Chair Brent Daines (425) 214-6515
brentsdaines@gmail.com

District Executive Dan'l Adams (360) 965-9034
dani.adams@scouting.org

Whatcom

Family Chair TBA
LDS Stake Chair Steve Pratt (360) 201-3654
stevep@discorp.com

District Executive Sven Gilkey (360) 632-6999
sven.gilkey@scouting.org

Island

Family Chair TBA
LDS Stake Chair Trent Lay (360) 678-5297
trentlay@gmail.com

District Executive Blake Jones (360) 310-8522
blake.jones@scouting.org

Puget Sound

Family Chair David Cretin (206) 407-4236
juvacretin@comcast.net

Lynnwood LDS Chair Bruce Farrar (206) 849-3355
bgf117@comcast.net

Shoreline LDS Chair TBA

District Executive Jose Rodriguez (425) 244-1106
jose.rodriguez2@scouting.org

Tyee

Family Chair TBA
Arlington LDS Chair Bill Shoop (425) 387-7875
bill.shoop@gmail.com

Marysville LDS Chair Forrest Warner (425) 750-0576
forrestwarner@mac.com

District Executive Alan Barkley (425) 212-8964
alan.barkley@scouting.org

Skagit

Family Chair Gene Fisher (360) 630-6331
genedfisher@gmail.com

LDS Stake Chair TBA
BSA Executive Brian Lechner (425) 319-6226
brian.lechner@scouting.org

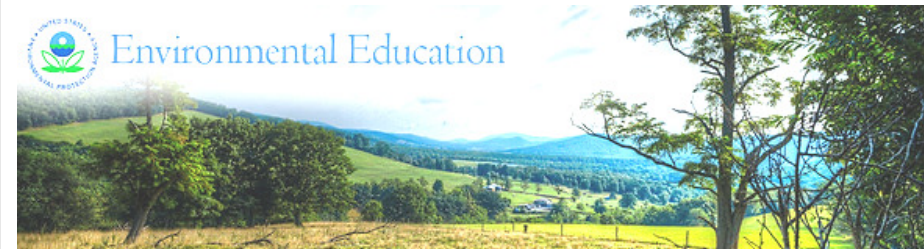
Council Support

Sr. VP Development Tom Eastman (425) 238-7152
mrbubte@aol.com

Council FOS Chair Todd Petersen (360) 805-6610
toddpetersen@outlook.com

Asst. FOS Chair Mike Sirkis (425) 347-9327
mandmsirkis@hotmail.com

Staff Adviser Michael Hawks (425) 770-1620
michael.hawks@scouting.org



Apply Now for EPA Student Awards

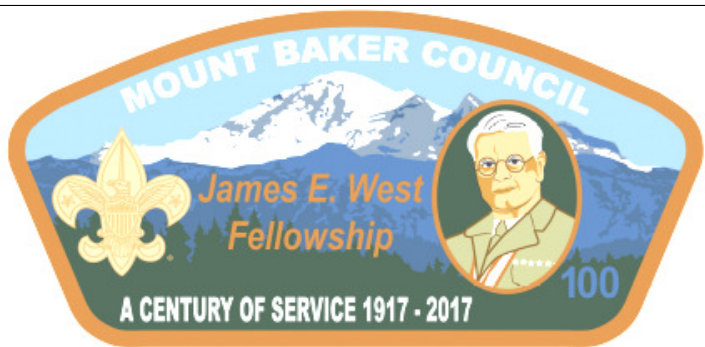
Applications are now being accepted and are due by March 1, 2018.

[President's Environmental Youth Award](#) (PEYA)

(<http://go.usa.gov/3u7XB>):

The US Environmental Protection Agency recognizes outstanding environmental projects by K-12 youth through its PEYA program. Each year the PEYA program honors a wide variety of projects developed by young individuals, school classes (kindergarten through high school), summer camps, public interest groups, and youth organizations to promote environmental awareness. Recent award-winning student projects included forming recycling programs for pencils and books, starting an environmental news YouTube channel, and creating a better method to protect migratory birds from airplanes.

Contact PEYA@epa.gov for questions.



A Limited Number of Centennial James E. West Fellowship Awards are Still Available

Special Numbered Centennial Patches for the First 100 New JE West Fellowships in 2017

What is a James E. West Fellowship Award?

This recognition authorized by the National Council, BSA and is presented by the local Councils for individuals and chartered units who contribute \$1,000 or more in cash or securities to the Council Endowment fund. This fund provides the Mount Baker Council with a secure source of annual funding in perpetuity.

Who was James E. West?

James E. West was appointed to the position of Chief Scout Executive in 1910 by the founding leadership of Scouting in America. West worked with Sir Robert Baden-Powell, Daniel Carter Beard, Ernest T. Seton, and many interested community leaders to give direction to the infant program of Boy Scouts of America. On January 2, 1911, West and others formed the National Council, BSA. During that year the Scout Oath, Law, badges and fundamental policies were established. Under his 33 years of leadership, Scouting grew and matured into the movement we recognize and enjoy today.

Why is he recognized?

James E. West is credited with not only helping form Scouting but guiding, protecting, and nurturing the program through many critical challenges. His leadership and foresight into the value of and need for Scouting in this country exemplified Ralph Waldo Emerson's observation: "...an institution is the lengthened shadow of one man."

Who can become a James E. West Fellow?

Organizations or individuals may contribute an award in honor of someone - an Eagle Scout, a Silver Beaver recipient, Council, District or Unit Scouter, or in memory of a departed loved one. It is a significant honor for a Scouting supporter to be named a James E. West Fellow. It indicates that the nominee has the same dedication to Scouting as was Mr. West.

Major Gift Application for the Mount Baker Council Endowment Fund

Name(s) to appear on certificate: _____

Company (if applicable): _____

Mailing Address: _____

Email Address: _____ Phone: _____

Signature: _____

Please check one: I would like to make a gift of \$_____.
 I would like more information.

The James E. West Fellowship

A gift of \$1,000 or more in cash or marketable securities to the Mount Baker Council, designated for the Endowment Fund. Donors may make cumulative gifts to reach Silver, Gold and Diamond levels.

- \$1,000+ Bronze Member* (the entry level to endowment giving)
- \$5,000+ Silver Member Level
- \$10,000+ Gold Member Level
- \$15,000+ Diamond Member Level

The Second Century Society

An outright gift of \$25,000 or more, payable over five years, or a deferred gift of \$100,000 or more to the Mount Baker Council for Endowment, Capital or Operating funds.

- \$25,000+ Member Level
- \$100,000+ Member Level
- \$500,000+ Member Level

\$1,000,000+ Member Level

Name of donor (if different than above): _____

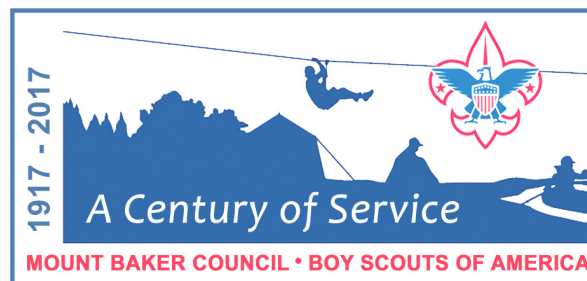
Value: _____

Description: _____

This gift is: (check one or more)

Anonymous In Honor of In Memory of

- For the James E. West Fellowship, only one name will appear on a certificate for the minimum gift. For example - a fellowship in the name of "Mr. and Mrs. _____" would require a \$2,000 minimum gift.



The Mount Baker Council Celebrates the Boy Scouts of America's 108th Anniversary

In February, our Council will observe the 108th anniversary of the Boy Scouts of America. Since 1917, our council has been serving the youth and families of Snohomish, Whatcom, Skagit, Island and San Juan County through the efforts of many thousands of dedicated, local volunteer leaders. This year's observance is dedicated to the efforts of those volunteers.

"For more than ten decades, the Boy Scouts of America has focused solely on building stronger families and stronger communities—one young person at a time," said Western Region Area 1 President Scott Suchan. He added, "None of this would be possible without the adult volunteers who give their time so unselfishly. No other youth development organization has the support of more than 1.2 million volunteers who understand the value of connecting youth with communities and families."

Scout Sunday and Scout Sabbath



The Boy Scouts of America designates the Sunday that falls before February 8 (Scouting Anniversary Day) as Scout Sunday, which is the primary date to recognize the contributions of young people and adults to Scouting. However, each chartered organization can use either of two other options to celebrate this special day.

An organization can adopt a specific Sunday to celebrate. In the instance of the United Methodist Church, Scout Sunday is celebrated on the second Sunday in February. It also is permissible for a local church to

celebrate on the Sunday most acceptable to the pastor and congregation.

This year, the national celebration gets under way on February 4th with Scout Sunday. Scout Sabbath services conclude anniversary week on Saturday, February 10th. Packs, Troops, Crews and Ships are encouraged to work with their chartered organizations to observe anniversary week. For churches it might mean that Scouts attend in uniform and take some part in the service. Other groups might find a way to work together on a special service project or other meaningful activity.

Go to the National BSA website for resources and ideas:
<http://www.scouting.org/scoutsources/Media/Relationships/ascoutisreverent.aspx>

Everett and Bellingham Trading Post Supplies

To help celebrate Scout Sunday / Sabbath, the BSA produces 5 1/2 x 8 1/2" Sunday/Sabbath program insert. A Scout Sunday emblem with pocket loop is also available. Many more items are available from ScoutStuff.org at: http://www.scoutstuff.org/catalogsearch/result/?q=Scout+Sunday+and+Scout+Sabbath&as_fid=1dMPEyMoZRiVu3f7uU1Z

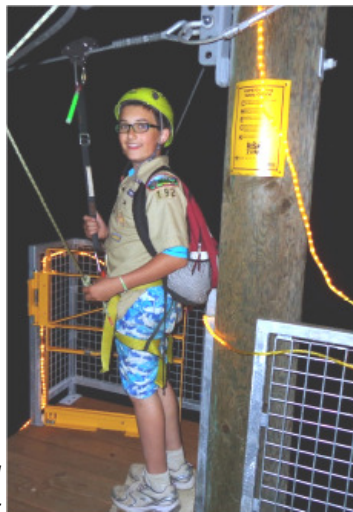
NOTE: If you order items from ScoutStuff.org through our Everett or Bellingham Trading Post, there will be no shipping or handling charges. Allow 2 weeks to receive materials.



Outdoor Program



Has your Troop signed up for your 2018 Summer Camp?



Boy Scout long term camping is the highlight of the year for most troops. The experience is great for individual Scouts, but when they are at camp with their patrol, that shared experience strengthens the patrol and the Troop. Understanding the importance of this event to your troop, Mount Baker Council invites you to attend Fire Mountain Scout Camp. Our camp has longstanding program features that encourage development of the patrol method and individual achievement.

Whether your troop likes aquatics, outdoor skills, handicrafts or science, we have the program for your boys. "Pathfinders" guides new Scouts along the trail to First Class. Working toward your NOVA award? Choose from numerous STEM merit badges. Older boys can enjoy non-merit badge programs such as mountain boarding, mountain biking, high COPE or the week-long Mountain Eagle program. This is your summer to swim at The Beach, paddle on Lake Challenge from the Sea-Dog Marina, climb and rappel the tower, shoot on the ranges, fish off the Kelcema docks, roam the camp trails, test yourself on low and high COPE courses and experience the thrilling zip-line!

Fire Mountain Scout Camp is already filling up for 2018! Weeks 2 and 3 are now full. Take advantage of the \$50 per youth discount offered during Week 1 (July 1st - 7th) and Week 7 (August 12th - 18th). Find your ticket to a successful summer program at www.mountbakerbsa.org/camping/fire-mountain-scout-camp. Return the reservation form with your deposit to get on board for a week of fun and advancement at Fire Mountain Scout Camp. Achievement of Presidential, Gold or Silver Friends of Scouting level by April 30th will qualify your troop for a discount in youth camp fees.

Please contact us at 425-338-0380 if you have any questions about Fire Mountain Scout Camp or wish to discuss your summer camp reservation possibilities. We encourage you to visit the camping page on our website at www.mountbakerbsa.org/camping/fire-mountain-scout-camp for our zip-line and camp videos, reservation form, camp availability, and other camp information. The Fire Mountain alumni site www.firemtn.org also has great pictures and camp history.

If you have boys who are not able to attend summer camp with your troop, OR if they'd like to go a second week of camp, boys can sign up as a Provisional camper and stay with a host troop. To register as a Provisional camper, go to our council website at www.mountbakerbsa.org/camping/forms.



Older boys who feel like they've done it all? Fire Mountain is always on the lookout for enthusiastic, Scout Spirit-filled boys to be part of the amazing staff team at camp. Apply now!

www.mountbakerbsa.org/camping/fire-mountain-scout-camp/camp-staff-information.



BSA CHANGES ADULT REGISTRATION REQUIREMENT FOR SUMMER CAMPING

The BSA's new adult registration requirements, mandating that all adults accompanying a Boy Scout troop to a resident camp or other Scouting activity lasting 72 hours or more must be registered as a leader, including completion of a criminal background check and Youth Protection Training, will go into effect on June 1st, 2018, at the start of the BSA summer camp season.

Requiring registration, background checks, and YPT for adults on Boy Scout extended activities adds another dimension of protection for Boy Scouts.

This change applies to Boy Scout program only at this time.

- The new requirement applies to any adult accompanying a Boy Scout group on a single Scouting activity where they are present for three or more nights (not necessarily consecutive).
- These adults must be registered as leaders, including the completion of a criminal background check and Youth Protection Training before the activity (CBC's cannot be expedited).

Why is this happening?

- This is meant to enhance the "safe space" for overnight Boy Scout activities.
- While incidents are rare, this will serve as an added layer of protection for our highest risk activities.

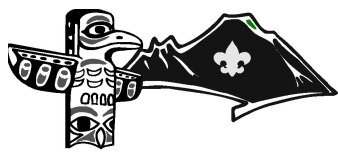
Please inform your troop leaders of this change to allow time for everyone attending summer camp to be in compliance with these new requirements.

If you have questions, please contact the Member Care Center (national BSA help desk) at 972-580-2489.

 Fire Mountain Scout Camp 2018	Youth Spots Available
Week #1 July 1 - July 7	240
Week #2 July 8 - July 14	FULL
Week #3 July 15 - July 21	FULL
Week #4 July 23 - July 28 (Mon. start)	135
Week #5 July 29 - August 4	189
Week #6 August 5 - August 11	186
Week #7 August 12 - August 18	193

As of 12/11/17





Scouting Promotional Opportunities at Cabela's

By Alyssa Brenke, Cabela's Marketing Manager

NRA Weekend: February 10-11

- Kids BB Gun Range on Saturday from 11:00am – 2:00pm

Spring Great Outdoor Days 1: March 10-11

Spring Great Outdoor Days 2: March 24-25

- Kids BB Gun Range on Saturday and Sunday from 11:00am to 2:00pm
- Kids' Turkey Calling Contest on Saturday at 2:00pm

Opportunity to Showcase Scouting to the Community

Scouting families are welcome to attend for the activities but we would also like to have one or more Scout units "host a table" as a showcase of how Scouting is a rich resource to local families. When we say "host a table" we mean to feature a display with information about upcoming events, how to get involved, etc. to promote to our customers. Some kind of active hands-on activity is recommended. We will provide a table and table cloth as well for your display items. If your Pack or Troop is doing a cooking demo with samples, Cabela's has a small budget to cover some food purchases.

Questions?

Contact Alyssa at Alyssa.Brenke@cabelas.com or (360) 474-5922
Scout Office Contact: Michael Hawks at michael.hawks@scouting.org or (425) 338-0380.



Order of the Arrow (OA) Upcoming Events Banquet, Elections, and Crossover Ceremonies

By Zack Demars
Sikhs Mox Lamonti Lodge
Communications Vice Chief

The Sikhs Mox Lamonti Lodge wishes you a happy New Year! To kick off the year, we'll be hosting our Annual Winter Fellowship and Banquet on January 19-20. All members are invited to this fellowship to meet new brothers, make new connections, and enjoy the fun the Order has to offer. All families are invited to our Annual Banquet for a delicious meal to celebrate the successes of 2017 and welcome in 2018, as well as to witness the callout for the Vigil Honor and the awarding of the Founder's Award. Stay tuned for more information regarding location and registration!

Additionally, the Lodge wishes to remind all unit leaders that the Unit Elections season runs from January 1 – May 31! Chapter leaders will be reaching out to schedule Unit Elections. If you'd like to schedule one, please get in touch with your chapter's chief or adviser (contact information below). As a reminder, Unit Elections are the *only way* a youth may become a member of the Order of the Arrow and further their commitment to unit and council service. Cub scout leaders should also expect information from their chapter leaders regarding crossover ceremonies.

Below is the (tentative) 2018 Lodge Calendar, as well as the contact information for your chapter leaders. We hope to see you at our events in the new year!

Tentative Lodge Calendar (subject to Council approval)

January 19-20	Annual Fellowship and Banquet	Location TBA
April 6-7	Lodge Vigil Fellowship	Fire Mountain Scout Camp
June 15-17	Summer Ordeal	Fire Mountain Scout Camp
June-August	OA High Adventure Sessions – visit adventure.oa-bsa.org	National High Adventure Bases
July 30-August 4	National OA Conference 2018	Indiana University, Bloomington
October 2018	Fall Ordeal and Annual Business Meeting	Location TBD
November 2018	Lodge Leadership Development	Location TBD
January 2019	Annual Fellowship and Banquet	Location TBD

Chapter Leadership Contact Information

Chapter	Chapter Chief	Chapter Adviser
Island	Mathew Blanchard horsefeathers@cablespeed.com 425-240-1500	Miles Gallagher milesdgallagher@gmail.com 540-539-1529
Tillikum	Matt Kinney rkmkinney@gmail.com 425-290-8015	Jim Henshaw Jim.henshaw@frontier.com 425-931-5007
Puget Sound		Jon Gross jdgross@comcast.net 425-478-3511
Klahaya	Kun Kim kimkun91@gmail.com 425-777-0309	Sean Blackburn Sean.blackburn.72@gmail.com 425-299-7651
Tyee	Kaleb Glenn bfgglenn@gmail.com 360-691-3619	Brian Morgan brianmorgan.integrity@gmail.com 253-972-3665
Skagit	Cyprus Norton cypress.norton@gmail.com 360-856-4373	Ken Devero Keneth.devero@yahoo.com 252-675-8053
Whatcom	Joe Vazquez joevazquez2000@gmail.com 360-389-0647	Brent Richards Richards.brent@comcast.net 360-778-9924

Why Transition Graduating Webelos into Boy Scouts?



One of Scouting's greatest challenges is to make the next level of Scouting readily available for a young man once he meets the joining requirements.

Few boys join Tiger Cubs with the intent of remaining in Scouting until their 21st birthday as a Venturer. However, Scouting offers a continuous program that becomes progressively more challenging.

Cub Scouting takes place largely in the family, and a boy advances from Tiger Cub at age 6 through Wolf Cub Scout at age 7, Bear Cub Scout at age 8, and Webelos Scout at ages 9 and 10. The Cub Scout parents serve as leaders, and most events take place in the homes of the Cub Scouts.

Boy Scouting is designed for boys ages 11 through 17, who are old enough to be on their own in the out-of-doors. While adults serve as key leaders, Boy Scouts hold leadership positions and plan the Troop's program.

The passage from Cub Scout pack to Boy Scout troop should be smooth, with no time lost in between. By the time Webelos Scouts are ready to cross over, they and their families should be familiar and comfortable with the youth and adult leaders of the troop, their role in the troop and troop activities, and feel excited about beginning this new adventure. The Webelos Scout's graduation ceremony should clearly signify his transition to a new level of Scouting, and could include the presentation of his Arrow of Light Award, a *Boy Scout Handbook*, and a troop neckerchief.

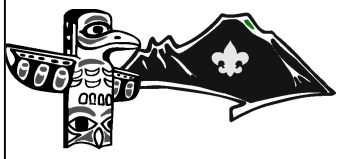
A Webelos Scout who has earned the Arrow of Light Award has now completed all the requirements for the Scout badge and may join a Boy Scout Troop.

The key factor to improved Webelos transition is the ongoing working relationship of the leaders of a Cub Scout Pack and a Boy Scout Troop. Ideally a community organization would have both a Pack and a Troop with leaders who work together to help move Webelos Scouts into a Boy Scout Troop the same way schools move students from elementary school to middle school.

There are a number of ways a Pack and Troop can work together to enhance the Scouting experience of their boys. To help assure maximum transition requires cooperation between the [Cub Scout Pack](#), the [Boy Scout Troop](#), the [Unit commissioner](#) and the [District Webelos Transition Chair](#).

By planning and coordinating their efforts, the Pack and Troop can help make the Webelos-to-Scout transition seamless and can give all Webelos Scouts a chance to experience the fun and excitement of Boy Scouting.

Continued on Page 11



Philmont 2018 Conference Schedule



YOU'RE INVITED! Please select the week and conference of your choice.

How to register for 2018!

- Go to: www.philmonttrainingcenter.org
 - Click on Register for Philmont Training Center
- For More Information:
PhilmontTrainingCenter.org
TrainingCenter@PhilmontScoutRanch.org
 Call 575.376.2281

WEEK 1: JUNE 10-16

- Advanced Leadership Skills
- Council and Assistant Council Commissioner
- District and Assistant District Commissioner
- District Operations 2 (invitation only)
- Diversity and Inclusion for Commissioners
- Effective Roundtables
- Training Your Cub Scout Leaders
- Unit Commissioner
- Wilderness First Aid Instructor Trainer Certification

WEEK 2: JUNE 17-23 WESTERN REGION

- Developing Youth Leadership Conference
- I am a New Council Training Chair-Now What?
- I am a New District Training Chair-Now What?
- International Representatives (invitation only)
- Managing the New BALOO Training
- Mechanics of Advancement
- National Advanced Youth Leadership Experience (NAYLE)
- Western Region: New Strategies To Help Scouting Survive

WEEK 3: JUNE 23-29

- LDS Scouting Leadership Conference (invitation only)

WEEK 4: JUNE 30-JULY 6

- LDS Scouting Leadership Conference (invitation only)
- PLC Philmont Leadership Challenge (July 1-7)

WEEK 5: JULY 8-14 SOUTHERN REGION

- 2nd Century, Endowment Fellowship Week
- Council Key 3
- District Key 3
- Exploring Explosion-How to ignite growth in your council through Exploring
- Leading Diversity
- National Advanced Youth Leadership Experience (NAYLE)
- Safe Scouting
- Strengthening Leadership Teams
- Visual Storytelling

WEEK 6: JULY 15-21

- Advanced District Administration
- Baptist Scouting-Reaching, Teaching, and Ministering to Children, Youth, and Families
- Chaplaincy
- The Duke of Edinburgh's International Award-USA Training Course Suite
- National Advanced Youth Leadership Experience (NAYLE)
- Scouting in the Catholic Church
- Scouting for Jewish Youth
- Scouting in the Lutheran Church
- Smarter, Strategic, and Sustainable Scouting
- United Methodist Scouters Workshop

WEEK 7: JULY 22-28 CENTRAL REGION

- #Awesome Stem Exploration (ages 14-20)
- Building Successful Packs: Training Unit Leaders to Build & Sustain Cub Scout Packs
- Council Key 3
- District Key 3
- Exploring-Become the "Game Changer" for your Council
- National Advanced Youth Leadership Experience (NAYLE)
- Planning Programs That Rock
- Scouting Alumni and Friends - your answer to everything
- STEM-Tastic Scouting - Inspiration, Imagination, and Innovation
- Strategic Training Planning for Councils and Districts
- Venturing Blast! (adults and youth officers ages 14-20 may attend)

WEEK 8: JULY 29-AUGUST 4 NE REGION

- BSA Training in the Digital Age
- Council Key 3
- Cubmasters: The Next Level
- District Key 3
- DIVERSEability and disABILITY-How to apply proper methods in Scouting with Special Needs
- Everybody Likes to Be Welcomed-Reaching & Engaging Scout Families
- How do I Become an Excellent Trainer/Presenter?
- Key Concepts of Commissioner Service in Scouting's Second Century
- National Advanced Youth Leadership Experience (NAYLE)
- Orienteering, Geocaching, and Finding Your Way

WEEK 9: AUGUST 5-11

- Advancement Issues and Solutions
- Building a Program with Strong Outdoor Emphasis
- Energize Your Enterprise Risk Management Committee
- Games with a Purpose
- Leadership Development Series
- Membership Growth Strategies that Work
- National Advanced Youth Leadership Experience (NAYLE)
- Philmont Ambassador
- Philmont Ambassador II
- Wood Carvers Round Up

WEEK 10: AUGUST 12-18

- Available for council retreats or committee meetings

WEEK 11: SEPTEMBER 16-22

- BSA Fishing Train the Trainer
- Certified Angling Instructor Course Director
- Climbing Director Certification
- Conservation USA and Hornaday Advisor Training
- COPE & Climbing Program Manager Certification
- COPE Director Certification
- The Fun Side of Shooting Sports
- Healthy, Affordable, and Delicious Camp Food!
- National Camp Accreditation Program-Delivering The Promise
- Philmont Leadership Challenge (PLC)
- The Properties Course: Facilities Management
- Strictly for Camp Directors (invitation only)
- Wilderness First Aid Instructor Trainer Certification





Key Perspectives



Matt Latimer
Council
Commissioner

A New Year Brings Opportunities to be even Better

A new year is a time of resolve. For many, it means embarking (again) on that exercise program that they put on pause last March. Others resolve to read more, eat less, learn to play the guitar, progress professionally, or accomplish a myriad of other worthy and long-delayed goals. With this in mind, could I suggest a few Scouting goals for you to consider?

Resolve to be a (more fully) trained leader: Take a look at the council website or the training section of this issue of the *Mountain Echo* and select some training opportunities that will help you be a more effective leader of youth. Consider taking part in a Wood Badge course, or learning a skill you always wished you had. You will not only be more effective, but you'll find joy in continued personal growth.

Resolve to attend the leader's Roundtable every month: Your district's monthly Roundtable offers a unique opportunity for training and to learn about the district and council resources. It also gives you a chance to rub shoulders with other Scouters whose enthusiasm and experience will help you increase your own.

Resolve to get outdoors: Of course Scouting is the premier outdoor program for youth, but sometimes in the Pacific Northwest it is easy to let rain and adverse weather keep us inside. Take advantage of the world-class outdoor experiences that are in our back yard. Speaking of world class, have you seen the new Fire Mountain hype video? Check it out on our council's website.

Resolve to lean on your Unit Commissioner: Your Pack, Troop or Crew's assigned Commissioner is here to support you! If you are unsure who your Unit Commissioner is, please contact your District Commissioner. If you don't know who your district commissioner is, call me! Commissioners can connect you with resources to make your job easier and to help you deliver a better experience to the youth you serve. They can also be a great source of advice, a listening ear, and even an advocate. Lean on them!

Resolve to have more fun! Your scouting service should be both fulfilling and rewarding, but it should also be fun. As important as Scouting is to our young people, we shouldn't take ourselves too seriously. Let's do everything we do with a smile and a recognition that humor often comes in the absurdity inherent in some of life's circumstances.

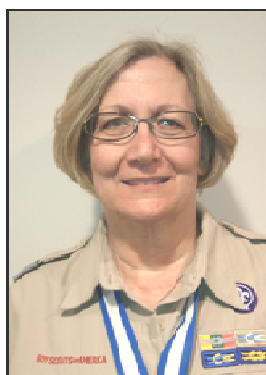
"Hope smiles from the threshold of the year to come, whispering, 'It will be happier...'"

-Alfred Lord Tennyson

Council President's Message

Did you know that in 1908 a pair of Converse Tennis Shoes cost \$1.00? At the same time, over in England, there was a new organization being started that was called "Scouting for Boys". And in 1930 if you were grocery shopping, 4 pounds of bacon would have only cost \$1.00. That same year, the BSA's Cub Scout program became official! In 1953 three pounds of coffee cost one dollar and the Cub Scouts conducted their first pinewood derbies. So while coffee was helping our adults stay awake, our Cub Scouts having loads of fun racing their hand-crafted pinewood derby cars. Then in 1983, you could get 7 ears of corn for only \$1.00 and Cub Scouting added the exciting new Tiger Cub program for 1st graders and a parent or other caring adult partner. Now we find ourselves in 2018 when the best youth magazine "Boy's Life" only costs \$1.00 a month. But what's new in Scouting this year? Girls will now be eligible to join participating Cub Scout Packs for the first time in our history!

From 1908 until now, what you can buy for \$1.00 has really changed. We are still using dollar bills with George Washington's image on the front and it still takes 100 pennies or 10 dimes or 20 nickels to make a \$1.00. Just like the dollar bill, some Boy Scout programs and policies have adapted, yet the basic tenets remain the same.



Mary Jo Bentari
Council
President

As I have tried to explain, we have seen many changes throughout the history of the Scouting movement. Every change we have made has strengthened the aims, the mission and the programs of the BSA. Yet the core values expressed in the Scout Oath and Law remain the same, as does the BSA's mission. The year 2018 brings exciting changes (I prefer to say additions) to our program. I am excited to be welcoming girls into Cub Scouting, because it will give younger families a single high-quality program for their children. And, as we have learned with the Tiger program, welcoming new youth members means that we also welcome parents and whole families to participate together in our organization.

New Scout Executive Begins Service in February 2018

By Bob Noble Scout Executive Selection Committee



The Scout Executive Selection Committee has completed a rigorous selection and interview process and is pleased to announce that Kevin Nichols will be the new Mount Baker Council Scout Executive beginning on February 1, 2018.

Mr. Nichols will bring a renewed focus on membership growth and is committed to the council's debt free policy of financial sustainability. Kevin is pictured above with Selection Committee Chair Bob Noble and Council President Mary Jo Brentari. They are holding the council's "Debt Free Pledge" plaque.

Kevin began his Scouting professional career as District Executive in 1988 with the Prairie Council in Galesburg, Illinois. He moved on to serve as a Senior District Executive in both the Clinton Valley Council in Pontiac, Michigan and Blackhawk Area Council in Rockford, Illinois. Kevin later served as Program Director, Fundraising/Marketing Director and Director of Field Service/COO with the Clinton Valley Council, Pontiac, MI.

In 2006, Kevin was promoted to Scout Executive/CEO of the Voyageurs Area Council, Duluth, Minnesota. After successful service in Minnesota, the Yankee Clipper Council in Haverhill, Massachusetts promoted Kevin as its Scout Executive. He has been serving most recently as Field Council Scout Executive for the President Ford Field Service Council headquartered in Grand Rapids Michigan, part of the Michigan Crossroads Council.

Kevin is a Vigil member of the Order of the Arrow and is Wood Badge trained. Kevin and his wife have four adult children. All three boys are Eagle Scouts and their daughter was recognized as the Maize and Blue Award winner in Health Careers at the University of Michigan/Flint. They also have two grandchildren. Kevin and his spouse enjoy home projects and spending time with friends and family. They also enjoy traveling to the National Parks and viewing landscapes and nature.

The Mount Baker Council looks forward to continuing our mission of serving youth in our communities with Kevin as our new Scout Executive. Please welcome Kevin as he joins the Mount Baker Council. Finally, the Executive Board wishes to express our heartfelt thanks to our retiring Scout Executive, Duane Rhodes, for 20 years of distinguished service. We at the Mount Baker Council look forward to serving the youth of our communities.

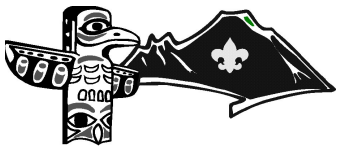
In My Corner

Thank you to the Executive Board of the Mount Baker Council for allowing me to serve these past 20 years as your Scout Executive. It has been a privilege.

In My Future - Spending more time with my wife, son, daughter and seven grandchildren, plus reading, hiking and visiting the National Parks that I have never seen. Also - I have heard there might be a vacant Unit Commissioner position available in Tyee District...



Duane Rhodes
Council
Executive



District Details



Island

Serving the families of Orcas, Shaw, Fidalgo, Lopez, Whidbey, and San Juan Islands

Chairman - Trenton Lay 360-969-0134, trentlay@gmail.com
District Commissioner - TJ Perzchala 360-632-7134, myboys64@comcast.net
Executive - Blake Jones, 360-310-8522, blake.jones@scouting.org

*Roundtables are held at St. Stephen's Episcopal Church
555 SE Regatta Dr. Oak Harbor
**District Meetings are held at the Oak Harbor Chamber of Commerce
32630 State Route 20 Oak Harbor, WA 98277
***Commissioner Staff Meetings are held at St. Stephen's Episcopal Church
555 SE Regatta Dr. Oak Harbor

January 2018

4-District Committee Meeting 7:00 PM**
11-District Commissioner Staff Meeting
5:30 PM***
11-District Roundtable 7:00 PM*
11-Order of the Arrow Chapter Meeting 6:00 PM
Troop 4059 Scout House, 311 SE 8th Ave,
Oak Harbor
18-Eagle Boards of Review 6:30 PM St. Ste-
phens Episcopal Church, 555 SE Regatta Dr.,
Oak Harbor

February 2018

1-District Committee Meeting 7:00 PM **
3-Day of Training 8:00 AM Oak Harbor LDS
Church, 201 NE Oleary St., Oak Harbor
8-District Commissioner Staff Meeting 5:30 PM***
8-District Roundtable 7:00 PM*
8-Order of the Arrow Chapter Meeting 6:00 PM
Troop 4059 Scout House, 311 SE 8th Ave,
Oak Harbor
15-Eagle Boards of Review 6:30 PM St. Ste-
phens Episcopal Church, 555 SE Regatta Dr.,
Oak Harbor



Klahoya

Serving the families of Clearview, Lake Stevens, Maltby, Monroe, Snohomish & East to Skykomish
Journey to Excellence 2011

Chairman - Ethan Brewer 440-364-7013, Ethan.brewer.279@gmail.com
Commissioner - Arv Aurdal 360-568-5664, arvd20@gmail.com
Finance Chair - Rob Keasal 206-919-7706, rkeasal@pscpcpa.com
District Executive - Dan'l Adams 360-965-9034, danl.adams@scouting.org

NOTE: District Committee Meeting meets at Canyon Creek Cabinet Company,
16726 Tye St SE, Monroe
NOTE: Roundtable and Order of the Arrow Meetings at Snohomish LDS, 8522 131st Av SE.
NOTE: Commissioner Staff Meeting- Alf's 1020 Avenue D, Snohomish

January 2018

4-District Committee Meeting, 7PM, Canyon
Creek Cabinet Company
All Charter Organization Representatives are
members of this committee and highly
encouraged to attend.
11-6:30PM (NEW TIME), District Commissioner
Meeting, Dutch Hill LDS Church (NEW PLACE)
11-Roundtable, 7PM, Dutch Hill LDS Church
11-OA Meeting, 7PM, Dutch Hill LDS Church

February 2018

1-District Committee Meeting, 7PM, Canyon
Creek Cabinet Company
All Charter Organization Representatives are
members of this committee and highly
encouraged to attend.
2-3-Friday Night Optional Check-In, Klondike
Derby Ensign Ranch, Cle Elum, WA
8-District Commissioner Meeting, 6:30PM



Puget Sound

Serving Bothell, Brier, Canyon Park, Edmonds, Lynnwood, Mountlake Terrace, Woodway, Mukilteo & Mill Creek

Chairman - David Cretin 206-407-4236, juvacretin@comcast.net
Commissioner - Brent Waldher 425-218-7331, bsadistrictcommissioner@gmail.com
District Executive - José Rodriguez 425-244-1106, jose.rodriguez2@scouting.org

All District Meetings: Committee Meetings,
Commissioner Meetings, Order of the Arrow Chapter Meetings, and Roundtables at:
Mountlake Terrace LDS
22015 48th Ave. W.
Mountlake Terrace, WA 98043

January 2018

4-District Committee Meeting 7:00PM
11-Roundtable, Webelos Transition 7:00PM
13-Annual Calendar Meeting 9:00AM (Trinity
Lutheran Church)
25-Commissioner Staff Meeting 7:00PM

February 2018

1-District Committee Meeting 7:00PM
8-Roundtable 7:00PM
8-OA Chapter Meeting 7:00PM
22-Commissioner Staff Meeting 7:00PM



Skagit

Serving the families of Skagit County

Chairman Sean Connell sconnell@qwmall.qwu.edu
District Commissioner - Vacant
District Executive Brian Lechner 425-338-0380, brian.lechner@scouting.org

DISTRICT ROUNDTABLES: THE FIRST THURSDAY OF EVERY MONTH
Salem Lutheran Church
2529 N. LaVenture Road in Mount Vernon

Youth Protection Training is available at all Roundtable Meetings

All District Meetings at Washington Federal Savings,
300 East Fairhaven Ave., Burlington

January 2018

4-Roundtable
19-20-OA Winter Fellowship
25-District Committee Meeting

February 2018

1-Roundtable
22-District Committee Meeting

March 2018

1-Roundtable
TBD-District Good Scout Breakfast
22-District Committee Meeting
30-Good Friday



Tillikum

Serving the families of Mukilteo, Mill Creek, and Everett

Chairman - Ed Reger 425-337-6173, ereger@comcast.net
Commissioner - Sean Sweetnam 425-330-2070, seansweetnam.ctr@gmail.com
Executive - Brian Lenhart 425-338-0380, Brian.Lenhart@scouting.org

All District Meetings, Order of the Arrow Chapter Meetings,
and Roundtables are held at 110-50th Street SW, Everett WA
(near View Ridge Elementary School) unless noted.

January 2018

4-District 2018 Friends of Scouting Kickoff
4-Roundtable/Eagle Board/OA Meeting 7:00PM
11-District Commissioner Meeting 7:00PM (Scout
Office)
25-District Committee Meeting 7:00PM

February 2018

1-Roundtable/Eagle Board/OA Meeting 7:00PM
8-District Commissioner Meeting 7:00PM (Scout
Office)
22-District Committee Meeting 7:00PM
24-District Day of Training

Now is the time to start planning for you Friends of Scouting Campaign. 2018 Kickoff will at the January
Roundtable. For more information about FOS contact Jennifer Holling at jenniferh@live.com.

Re-charters are due. For more information, please contact Sean Sweetnam at 425-337-7250

Do you enjoy helping others? You can join a special group of adults, unit commissioners.
For more information, please contact Sean Sweetnam at 425-337-7250



Tye

Serving the families of Arlington, Marysville, Camano Island, Granite Falls, Stanwood and Darrington

Chairman - Reid Morgan 425-232-9430 themorganshome@hotmail.com
Commissioner - Robert Allred 425-231-1859 rma.hatman@gmail.com
District Membership Chair - David Dee tyeedaviddee@gmail.com
District Executive - Alan Barkley 425-212-8964, Alan.Barkley@scouting.org

All district meetings are held at the 51st Ave. LDS Church Building in
Marysville, unless otherwise noted

January 2018

4-Commissioners Meeting, 6:00 PM
4-OA Meeting, 6:30 PM
4-Roundtable, 7:00 PM
11-Eagle Scout Boards of Review
25-District Committee Meeting, 6:00 PM

February 2018

1-Commissioners Meeting, 6:00 PM
1-OA Meeting, 6:30 PM
1-Roundtable, 7:00 PM
8-Eagle Scout Boards of Review
22-District Committee Meeting, 6:00 PM

Happy New Year! The 2018 Friends of Scouting campaign is here! Schedule your 2018 presentation TODAY! Friends of Scouting is one of the best ways that YOU can support the Mount Baker Council – and all the money stays local. Thank you for all of your support! If you have questions, or if your unit has not scheduled a presentation, please contact Alan Barkley at 425-212-8964.



Whatcom

Serving the Families of Whatcom County

Chairman - Mike Patton 360-306-3355 patton.michaelw@gmail.com
Commissioner - Jim Rhodes 360-734-8246, james.c.rhodes@gmail.com
Senior District Executive - Sven Gilkey 360-632-6999, Sven.Gilkey@scouting.org

All District Committee, Commissioner and Roundtable meetings
are held at the James Street LDS Chapel in Bellingham.
The address is 2925 James Street, Bellingham WA 98225

January 2018

4-District Committee Meeting 5:30PM
@ Bellingham Service Center
11-Roundtable/FOS Kickoff/Day Camp Packet
Handout 7:00PM @ James Street LDS Building
15-Service Centers Closed for MLK Jr. Day
16-19-DE Out of Town for Staff Planning
Conference
19-20-OA Lodge Fellowship Weekend
@ Fire Mountain Scout Camp
25-Commissioner Staff Meeting 7:00PM
@ Bellingham Service Center

February 2018

1-District Committee Meeting—5:30PM
@ Bellingham Service Center
8-Roundtable 7:00PM
@ James Street LDS Building
19-Service Centers Closed for President's Day
22-Commissioner Staff Meeting 7:00PM
@ Bellingham Service Center



Properties



Report from the Council Properties Committee

By Scott Suchan
Vice President for Properties

FIRE MOUNTAIN CAPITAL PROJECTS “WE MAKE NICKELS SCREAM”

While visiting camp last summer I heard a pretty universal comment from the adult leaders... namely that this is an amazing Boy Scout camp property. They love everything from the campsites to our swim beach (our latest program area improved). The 1,080 foot zip line going over Lake Challenge and landing on an island is a real draw for Troops, but once they get to Fire Mountain they realize there is a lot more there. What threw me for a loop was a new comment I started to hear... “You must be a rich Council to do all of these high end capital improvements!” I have been involved in this Council as an adult for nearly four decades, and having people think we are a “rich Council” is a new one on me. What they don’t realize is that we are very focused on three things:

1. We have design and quality standards they we don’t compromise. If we can’t build what we want and at the quality we want, we wait until we can. We set a tight budget, raise the money, and then figure out how to get it done without compromising any quality. Sometimes it just takes us longer with the manpower we have available.
2. Because we have to operate at a slower pace, we don’t make big mistakes monetarily or programmatically.
3. We make nickels scream. We make sure and stretch every donor dollar, by getting some materials donated, and using as much skilled and unskilled volunteer labor as possible.



Arlington Rotary demolishing the old beach structures



The Marysville Rotary Club donated the funds and provided the labor to build four new staff cabins



The LDS Stakes served by the Mount Baker Council supported the chapel structures both financially, and with their labor



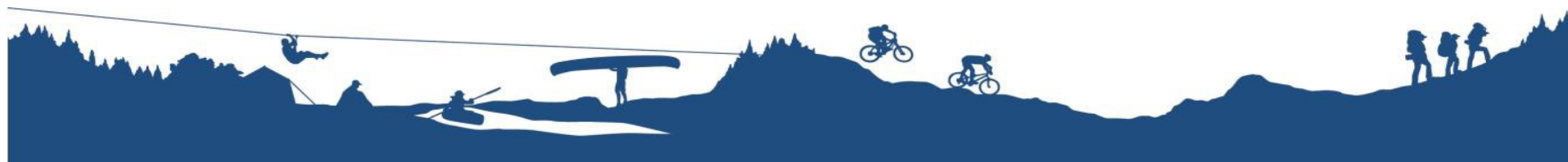
Here I am painting the faux windows on the back of Sea-Dog Marina

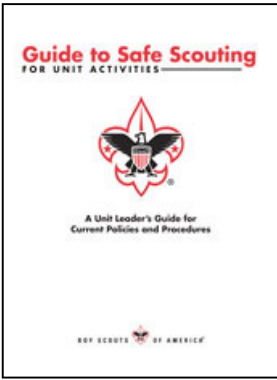
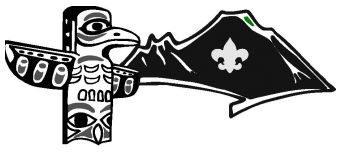


The new James E. West Administration Building was completely funded and built by the Robinett family

So to answer the question “Are we a rich Council?”, the answer is yes. We are profoundly blessed with smart, skilled, and dedicated donors and volunteers who all want to see Fire Mountain Scout Camp become one of the best Scout camps in the nation. Call me if you are interested in joining the team?

Scott Suchan
VP Properties
(425) 232-5901 cell
ssuchan@coastalbank.com





Safe Scouting Adventures

By Dan'I Adams

All participants in official Scouting activities should become familiar with the [Guide to Safe Scouting](#), applicable program literature or manuals, and be aware of state or local government regulations that supersede Boy Scouts of America practices, policies, and guidelines. The *Guide to Safe Scouting* is an overview of Scouting policies and procedures gleaned from a variety of sources. For

some items, the policy statements are complete. Unit leaders are expected to review the additional reference material cited prior to conducting such activities.

In situations not specifically covered in this guide, activity planners should evaluate the risk or potential risk of harm, and respond with action plans based on common sense, community standards, the Boy Scout motto, and safety policies and practices commonly prescribed for the activity by experienced providers and practitioners.

Perhaps this quote by Sir Robert Baden-Powell from his 1914 book *Quick Training for War* is appropriate to include here:

"... The books lay down definite principles and examples which serve to guide the leaders when applying their common sense to the situation before them. No two situations are ever precisely the same, and it is therefore impossible to lay down exact rules that should guide in every case, but a man who carries precedents and principles in his head has no difficulty in applying their teaching in supreme moments of sudden emergency."



Get the Scoop on the Scoutbook Youth Advancement Sync

Calling all unit leaders—the [Scoutbook](#) Youth Advancement sync is officially underway!

All Scouting units with active Scoutbook subscriptions have recently been invited to complete the Scoutbook Youth Advancement Sync with ScoutNet. The Scoutbook Unit Admins have been notified and given instructions on how to activate this sync by December 31, 2017. This sync will allow units to approve advancement in Scoutbook, which can then automatically sync with the BSA national database.

Scoutbook users will no longer need to access Internet Advancement to track and report their unit advancement.

Out Scout Trading Post staff will know that the Advancement Report from Scoutbook and the Advancement Report from Internet Advancement are both certified and should be accepted. The bottom of the Advancement Report from Scoutbook looks like this: **(Image on the right)**

Starting January 1, 2018, units with active Scoutbook subscriptions will only be able to approve advancements for Scouts who are in the advancement sync. If you have not activated your unit and/or Scouts within your unit, you will not be able to approve advancements for that Scout(s). Note that as a unit activates the sync, the unit can un-approve Scouts who have not yet been registered (entered into ScoutNet or My.Scouting) and continue the sync for the rest of the unit. Once registration is complete for the outstanding Scouts, the unit can then approve them and they will then be included.

For more information, check out: <https://www.scoutbook.com/mobile/forums/using-scoutbook/127993/how-to-activate-your-unit-for-the-advancement-sync/>

Update on Scouting for Girls in 2018

By Membership VP Steven Davis

Our members—both youth and adult—consistently tell us that the values, character, and leadership skills taught through Scouting are needed for the entire family. In order to meet that need, the National Executive Board for the BSA unanimously decided to extend the program to girls, beginning at the start of the 2018 school year. The initial Scouting for Girls program is for Cub-Scout-aged girls.

Here are a few important details:

- Chartered Organizations can decide to charter all-boy packs, all-girl packs, or mixed gender packs
- Dens will remain single-gender (i.e. an all-boy Tiger den, or an all-girl Tiger den, but not mixed gender dens)
- Registration will be open for girls enrolled in kindergarten – fourth grades (Lions, Tigers, Wolves, Bears, and Webelos I)



- Registration officially opens August 1, 2018
- There will be no changes to current rank advancement requirements; the BSA's program content and activities are appropriate for boys and girls alike

To all pack leadership - your district membership chair and your district executive can help address any questions you have about welcoming girls into your pack.

For more information about Cub Scouting, and Scouting for Girls, visit www.scouting.org/CubScouts.

Additionally, the Mount Baker Council will be participating in a soft launch, running from January to May of 2018. The purpose of the soft launch is to learn and collect data and delivery needs that should be included in the broader, official roll-out to units in the fall. District membership chairs will be reaching out to unit leaders to gauge potential interest in participating in the soft launch. If you're unit is interested in participating, you may also reach out to your district membership chair, district executive, or email: mountbakermembership@gmail.com.

A program for girls age 11 to 17 will be announced in 2019, allowing participating girls to achieve Scouting's highest rank, the Eagle Scout Award. By paving a path for young women to earn the Eagle Scout rank, more of our future leaders will be equipped with the life-long values that BSA has instilled in youth for more than a century.

Mount Baker Council has formed a Scouting for Girls Taskforce to help facilitate the council-wide roll-out and communication. If you'd like to participate, please contact Vice President of Membership, Steven Davis, at mountbakermembership@gmail.com.



Your Next Challenge After Boy Scouts Could Be SEA SCOUTS, VENTURING or EXPLORING!

And you can stay involved with your Boy Scout troop!

Sea Scouts is a high school, co-ed, high adventure and career skills program that provides excitement, adventure, leadership, nautical skills, socialization, and character, all in a fun environment to meet new friends and socialize with other groups! **Sea Scouting** provides real-life challenges and fosters development of personal and maritime skills that last a lifetime.



- Boy Scout advancement is great but **Sea Scout advancement provides career skills!**
- Excitement and adventure? **Sea Scouts has it all!**
- Control your own course! **You operate both diesel and sailboats, and go where you want!**
- Meet new friends! **Sea Scouts is co-ed and mingles with other Ships!**
- Learn nautical, survival, mechanical, sailing, and navigational skills! **High-seas adventures!**
- Remain involved with your Scout troop! **Register jointly with Sea Scouts!**
- Adult leaders also needed. Sailing experience unnecessary, must be willing to work with youth!
- Exploring is designed for young men and women ages 14 - 20
- Exploring let's you try on a career for size. It may just help you to find your future.
- Options include Law Enforcement, Fire and Emergency Service, Search and Rescue, Aviation, Skilled Trades, and other fields.
- Gain leadership skills as you work with professionals
- Learn about business and marketing
- Put skills you learned in high school to good use
- See the value of your education



Venturing



- Venturing is for young men and women ages 14 – 20
- Venturing provides co-ed opportunities for activities
- Provides opportunities for Advancement
- Teaches leadership skills
- Activities include sports, high-adventure, arts and crafts, social, outdoor, water, or any other types approved by BSA.

Interested? For more information in these areas, contact the Mount Baker Boy Scout Council Service Center at (425) 338-0380 or at (360) 734-3940.





Council News



Scouting Volunteer Help Wanted

Scouting continues to be a volunteer-run organization assisted by a few BSA trained staff members



Island District Volunteer Opportunities

The Island District Committee needs volunteers to help us provide outstanding service to families and units on Whidbey, Fidalgo, and the San Juan Islands. Any willing help is appreciated, but we are looking specifically for help with:

- Membership Team – Help grow Scouting and bring the program to more families!
- Finance Team – Help ensure that our programs continue to be properly funded!
- Twilight Camp – Help us put on our largest program event of the year!
- Unit Commissioners – Use your Scouting knowledge to help strengthen our Units!

If you'd like to know more, contact District Chair Trent Lay at (360) 969-0134 or by email to DistrictChair@IslandScouting.org. You may also contact District Executive Blake Jones at: (360) 310-8522 or at Blake.Jones@Scouting.org

Klahaya District Volunteer Opportunities

Are you looking to get more involved in supporting Scouting at the District-wide level? Do you have experience that you want to share with Leaders of other Packs, Troops & Crews? Klahaya District is currently seeking Scouters potentially interested in helping out in the following positions:

- Unit Commissioner
- Membership Growth
- Program areas of Camping & Training
- Friends of Scouting (FOS) Presenters

Interested in learning more about these opportunities? Please contact Klahaya District Nominating Committee Chair James Monroe at (425) 508-2317 or at jmonroe642@hotmail.com

Skagit District Committee Volunteer Opportunities

Are you looking to get more involved in supporting Scouting at the district-wide level? Skagit District is currently seeking Scouters potentially interested in filling the following positions:

- District Commissioner
- District Membership Chair
- District Camping Chair
- District Training Chair

Interested in learning more about these opportunities? Please contact District Chair Sean Connell at sconnell@qgmail.gwu.edu.

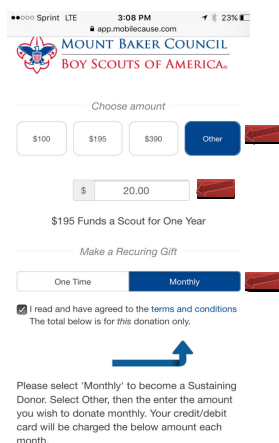
Mount Baker Council Gets First Sustaining Donor using new Text-to-Give Program

By Robert Moore
Council Marketing Committee

Whidbey Island resident is first to pay his FOS donation monthly with Text-to-Give

Harold Edwards heard about Mount Baker Council's new Text-to-Give option at the Island District Committee Meeting in December. After hearing about this option, he got out his smartphone and set up the donation by filling out just one form. No pledge card was needed. Harold usually gives either annually or quarterly by mail, but this way was "not difficult at all". This system allowed him to give monthly a little more than he usually does and he does not have to worry about it. The donation is automatically charged to his credit/debit card every month. In addition, Harold chose to pay the credit card processing fee so the Council gets the entire donation he selected.

Fast and easy way to support Mount Baker



Scouting!

So how does it work? It is just filling out a form.

A Simple Three-Step Process:

1. Text MountBakerBSA to 41444.

A text is sent to you with a link with the FOS Donation form. Just click the link sent to you.

2. Fill out the Form

Donors can select a preset amount for a one-time gift or choose a monthly recurring gift.

NOTE: For a recurring gift, select Other, put in the monthly donation amount and select Monthly. Remember to fill out the form in its entirety in order for your Unit to get credit for the donation.

3. Hit DONATE

If you want the Council to receive your entire donation amount, do nothing. The box is already selected for you to pay the credit card processing fee. If you would like the council to pay the fee, just unselect the box. The amount at the bottom of the screen is how much you will be charge monthly.

This program is another useful tool to help our council reach our 2018 FOS objectives. Submit your Friends of Scouting donation today!

Continued from Page 5

Transition Timetable

January

- Host Webelos Scouts and their parents at a Boy Scout Troop meeting.
- Plan a bridging ceremony for the blue and gold banquets in February to welcome graduating Webelos Scouts to their new Troop.
- Attend a meeting for first-year Webelos Scouts to introduce them to Boy Scouting.

February

- Hold the bridging ceremony at the blue and gold banquet.
- Get new Scouts actively involved with the Troop through troop activities.
- Recruit parents of new Scouts to become assistant Scoutmasters or troop committee members.

March

- Plan a troop activity for new Scouts to get them involved with their new Troop.
- Districts identify 2nd year Webelos who were dropped off charters and invite them to join a local troop.

April

- Conduct summer camp orientation to encourage troop involvement.
- Attend a meeting of Bear Cub Scouts to introduce them to Boy Scouting.
- Sponsor a Troop activity for new Scouts.

May

- Work closely with new Scouts and parents during their transition to the Boy Scout troop, ensuring their needs are met and that their move has been both natural and fun.
- Work on rank advancement with new Scouts.

June

- Ensure that all newly transitioned Scouts attend Scout Summer Camp.

July

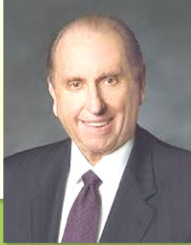
- Work closely with new Scouts and parents during their transition to the Boy Scout troop, ensuring their needs are met and that their move has been natural and fun.
- Work on rank advancement with new Scouts.



The Power of Scouting

"Impossible to measure is the great good which has come from this organization during the past century. . . . I believe in Scouting. I believe in the goals of the organization. I believe in the power of Scouting to bless and enrich lives for good."

-- President Thomas S. Monson



The Church of Jesus Christ of Latter-day Saints is still one of Scouting's largest chartered partners in delivering Scouting's character-building programs to boys and young men. Although the Church no longer uses the Varsity and Venturing programs, it still operates thousands of Cub Scout Packs and Boy Scout Troops throughout the United States and Canada.

Trail's End SCHOLARSHIP Program

Scouts that sell at least **\$2,500** in a calendar year receive **6%** of their total sales invested in their own college scholarship account.



- Once enrolled, 6% of any amount of sales thereafter will be added to their account.
- Scouts only have to hit the \$2,500 minimum one time!
- **Bonus!** Top 5 Scouts in each region receive an additional 6% added to their account.



Trail's End Popcorn Scholarship Program

Scouts who sell at least \$2,500 (online, face-to-face, or combination) in any calendar year will have 6% of their Qualified Product Sales count towards their own Trail's End Scholarship*. Once enrolled, 6% of their sales each year will go towards the

scholarship*. Reporting of sales is not automatic, and forms must be submitted to Trail's End each year following the guidelines below. Scouts only have to hit the \$2,500 minimum one time, and don't forget that online sales count for scholarship dollars!

You may download scholarship enrollment forms from:

<http://sell.trails-end.com/ca/trails-end/media/TrailsEndCollegeScholarshipEnrollmentForm.pdf>

*Calendar year is January 1 to December 31.

HOW SCOUTS ENROLL & REPORT SALES:

Scouts who sell \$2,500 or more in a calendar year must submit a completed [scholarship enrollment form](#) and proof of sales to the Everett Scout Service Center. The Popcorn Sale staff advisor needs to sign your form and he will mail that to the Trail's End people.

Once enrolled, they must report their total sales each year to Trail's End using the same form and method above. The Popcorn Sale staff advisor will need to sign and approve each form.

PAYOUT OF THE ACCOUNT:

When a Scout is ready to go to college, he needs to arrange for payout. Scouts must submit a completed [scholarship payout form](#) and all required documentation listed on this form to:

scholarship@trails-end.com

or the mailing address below. Payout forms are at:

<http://sell.trails-end.com/ca/trails-end/media/TrailsEndCollegeScholarshipPayoutForm.pdf>

Trail's End Popcorn - Scholarships

4485 S. Perry Worth Rd.
Whitestown, IN 46075

Payouts are processed four times per year: March 15, June 15, September 15, December 15. The payout submission deadline is midnight the day before the processing date. Trail's End sends

Scouts' funds directly to their educational institutions to offset tuition, books, housing and/or other fees. Please allow 3-4 weeks after the processing date for the school to receive the funds.



College Scholarship Enrollment Form

Please submit this completed form to enroll or to report your 2017 sales. To enroll, you must sell at least \$2,500 from January 1, 2017 to December 31, 2017.

SALE INFORMATION

Spring 2017 Face-to-Face Sales (Take Order): \$ _____ Fall 2017 Take Order: \$ _____
 Spring 2017 Show & Sell: \$ _____ Fall 2017 Show & Sell: \$ _____
 2017 Online Sales (sell.trails-end.com): \$ _____
 2017 Total Sales \$ _____

SCOUT INFORMATION (to be completed by Scout)

Scout's Full Name: _____ Birth Date: ____/____/____
 Qualifying Year: _____ Social Security # (last four digits - for account payout): XXX-XX-_____
 Street Address _____ City: _____
 State: _____ Zip Code: _____
 Email Address (account balance will be emailed to you): _____
 Council Name: _____ Council City & State: _____

COUNCIL APPROVAL (to be completed by Council)

Council Popcorn Staff Advisor (print name): _____
 Council Popcorn Staff Advisor's Signature: _____
 You must have your Council Popcorn Staff Advisor's signature to add sales

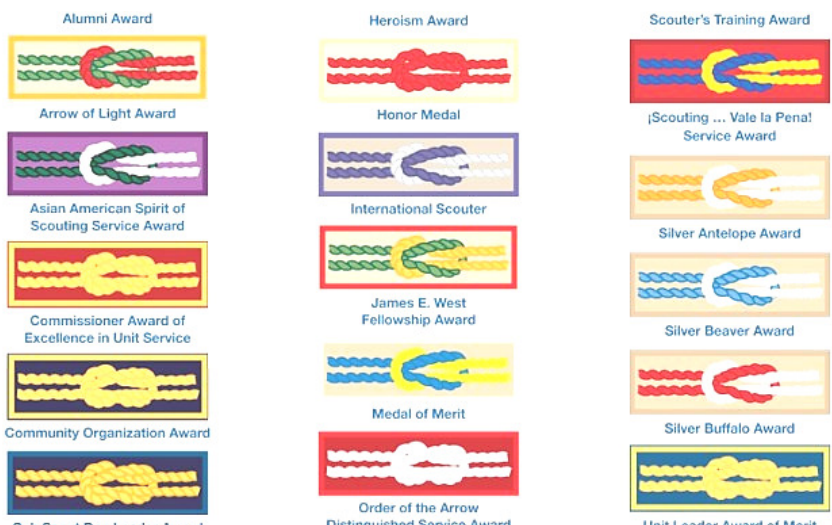
HOW TO ENROLL OR REPORT SALES

Please email the following documents to scholarship@trails-end.com. Trail's End does not accept faxes, zipped files, or files over 10MB. This form may be submitted by the Scout or Council.

1. This completed form signed by your Council Popcorn Staff Advisor.
2. A copy of each paper order form used in the spring and/or fall sale.
3. A copy of your online sales report from www.trails-end.com.

You can also mail this information to:
Trail's End Popcorn
Attn: Scholarships
4485 S. Perry Worth Rd.
Whitestown, IN 46075

For more information about the Trail's End College Scholarship Program, please visit sell.trails-end.com.



Nominations needed for Adult Leader Recognition

By Neal Kazmi
Council Advancement and Recognition Chair

Scouter awards can be used to honor registered Adult Leaders for their dedicated service to Scouting. Most Scouter awards are 'knots' which are *representative* of pin-on medals, around-the-neck awards, or award certificates, and are designed for the convenience of the wearer. Nominations are required for many adult awards.

The knots are worn centered on the left side of the uniform, above the left pocket and in rows of three with the bottom edge of the knot emblem(s) touching the top edge of the pocket flap. Subsequent rows of knots are placed above the initial set, in rows of three and again, at the discretion of the wearer.

A variety of Nomination Forms for adult leader recognitions can be found at:

<https://www.mountbakerbsa.org/advancement/nomination-forms/>

A Council's highest adult leader recognition is the Silver Beaver. Nomination forms at:

<http://www.scouting.org/filestore/pdf/92-103.pdf>



Training

Adult & Youth Leader Development, Specialized Training



Boy Scout Leader

Scoutmaster, Asst. Scoutmaster, Troop Committee



Date	Time	Place	Address	Host District
Feb 3	8-1	Oak Harbor LDS Church	201 NE O'Leary St, Oak Harbor	ISLAND
Feb 24	8-1:30	Everett LDS Church	110 50th St SW, Everett	TILLIKUM
Mar 10	8-1	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 24	8-3:30	Lynnwood LDS Church	17321 44th Ave, Lynnwood	PUGET SOUND
Apr 14	8-1	Dutch Hill LDS Church	8522 131st Ave SE, Snohomish	KLAHAYA
May 26	8-1	Marysville LDS Church	9215 51st Ave NE, Marysville	TYEE

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration
Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Date: _____

- Troop Committee Challenge (8am - 10:30am) \$5.00
- Scoutmaster/Asst. Scoutmaster/Leader of 11-Year Old Scouts Specific \$5.00

*Please bring **Troop Leader Guidebook Vol 1** to class

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587
Phone: (360) 734-3940

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477
Phone: (425) 338-0380

Email form to 606training@scouting.org and call office at 425-338-0380 to make payment.



Cub Scout Leader

Den Leader, Cubmaster, Cub Committee



Date	Time	Place	Address	Host District
Feb 3	8-1	Oak Harbor LDS Church	201 NE O'Leary St, Oak Harbor	ISLAND
Feb 24	8-1:30	Everett LDS Church	110 50th St SW, Everett	TILLIKUM
Mar 10	8-1	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 24	8-3:30	Lynnwood LDS Church	17321 44th Ave, Lynwood	PUGET SOUND
Apr 14	8-1	Dutch Hill LDS Church	8522 131st Ave SE, Snohomish	KLAHAYA
May 26	8-1	Marysville LDS Church	9215 51st Ave NE, Marysville	TYEE

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration
Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Pack Committee Training \$5.00 Date: _____

Den Leader Training \$5.00 Date: _____

Cubmaster Training \$5.00 Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587
Phone: (360) 734-3940

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477
Phone: (425) 338-0380

Email form to 606training@scouting.org and call office at 425-338-0380 to make payment.



Training

Adult & Youth Leader Development, Specialized Training



Venturing Leader



Venturing Advisor, Associate Advisor, Crew Committee



COR



Chartered Organization Repre-

Date	Time	Place	Address	Host District
Dec 3	8-12	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Mar 11	8-12	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Apr 15	8-12	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA
Apr 22	8-12	Marysville LDS Church	9215 51 st Ave NE, Marysville	TYEE

Date	Time	Place	Address	Host District
Dec 3	8-10	Bellingham LDS Church	2925 James St, Bellingham	WHATCOM
Jan 28	9-11	Mt. Vernon LDS Church	1700 East Hazel St, Mt Vernon	SKAGIT
Feb 25	9-11	Everett LDS Church	110 50 th St SW, Everett	TILLIKUM
Apr 15	8-10	Dutch Hill LDS Church	8522 131 st Ave SE, Snohomish	KLAHAYA

For Whatcom District hosted training register at:
www.whatcomscouting.org/training-online-registration

Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Venturing Advisor Specific (8am - 10:30am) **\$5.00**

Date: _____

Crew Committee Challenge **\$5.00**

Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.

For Whatcom District hosted training register at:
www.whatcomscouting.org/training-online-registration

Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Chartered Organization Representative (no cost)

Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline Is one week prior to the session date.

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587
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Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.



Training

Adult & Youth Leader Development, Specialized Training



IOLS



Introduction to Outdoor Leader Skills

Date	Place	Address	Host District
March 9-10	Fire Mountain	26027 Walker Valley Road, Mount Vernon	TYEE
Apr 27-28	Fire Mountain	26027 Walker Valley Road, Mount Vernon	PUGET SOUND
May 4-5	TBD	At District Camporee	ISLAND
Jun 8-9	T4019's Cabin	4721 Fremont Street in Bellingham	WHATCOM

Duration: 2-day overnight course. Cost: \$20.00, meals included in fee. Individual course times may vary but typical start time is Friday at 6:00PM and will run through Saturday afternoon. Check council training web page for equipment list (<http://mountbakerbsa.org/training/iols.html>)

For Whatcom District hosted training register at: www.whatcomscouting.org/training-online-registration

Other districts' on-line registration coming soon

Please indicate which training session you wish to attend:

Introduction to Outdoor Leader Skills (\$20) Date: _____

Name: _____ Unit: _____

Position: _____

Address: _____

Email Address: _____

Phone: _____ FEE PAID: _____

Registration Deadline is one week prior to the session date. No Walk-In Registrations Accepted

Please mail, fax, scan, email or drop off this form, or simply call the information in to:

Bellingham Service Center

Boy Scouts of America
3313 Meridian
Bellingham, WA 98225
Fax: (360) 734-1587

Everett Service Center

Boy Scouts of America
1715 - 100th Place #B
Everett, WA 98208
Fax: (425) 338-3477

Email form to 606training@scouting.org and then call the office at 425-338-0380 to make payment.



WOOD BADGE

Adult Leader Training

2018 Wood Badge Advanced Leadership Training

April 19-21 and May 10-12, 2018

Fire Mountain Scout Camp

By Michael Dyer, Wood Badge Program Director 2018

I was a new Tiger Den Leader when I first heard about Wood Badge. Someone suggested that it would make my job easier, more fun and more effective. They said that it changed the way they looked at Scouting. Struggling through my first year, I admit that sounded pretty attractive.

I showed up on Day One with little real knowledge of what to expect but an open mind and an expectation of greatness. I was greeted by a crew of staff who played games with us, sang songs, did projects, campfire programs and all manner of fun. Somewhere in the middle of it I realized that the method they were using, treating us like we were Boy Scouts ourselves, was teaching us communication, problem solving, project planning, conflict resolution, team building, and so much more. I was getting a world class education in leadership all while having fun and eating great food!

Every aspect of my Scouting life has been impacted by my Wood Badge experience from my transition from Den Leader to Scoutmaster of a Boy Scout Troop for kids with special needs, to my years as a Day Camp Director. From Roundtable to BALOO and small projects all over my district and the Council I am constantly seeing what I learned at Wood Badge coming out in my actions. I also have a large cadre of great friends that I can call on whenever I am in need.

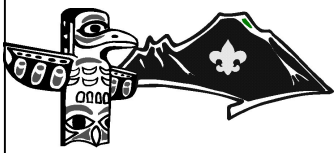
If you have been waiting for the right time, the time is now. If you aren't sure if you can get your schedule free, just do it. Talk to your boss. They are going to benefit from having a stronger leader when you are done with course.

Course Fee: \$245 is due by April 12, 2018. A deposit of \$100 is due upon application to reserve your spot.

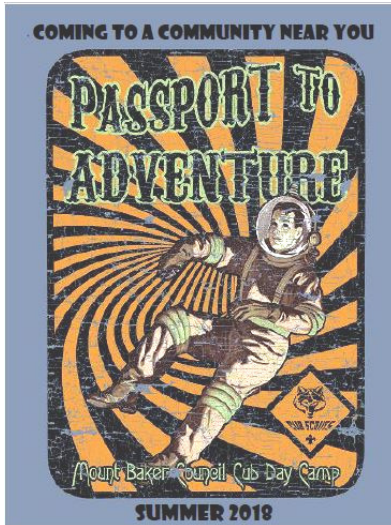


WOOD BADGE

HEART OF AMERICA COUNCIL



Outdoor Activities



START PACKING FOR CUB SCOUT DAY CAMP 2018!

Materials available at Roundtable
Pack Registration Packets will be available at our January leader's Roundtables! Make sure your Pack sends a representative to learn about local camps and how to register. Mark your calendars to schedule a great time at the camp of your choice.

Cub Camp Program

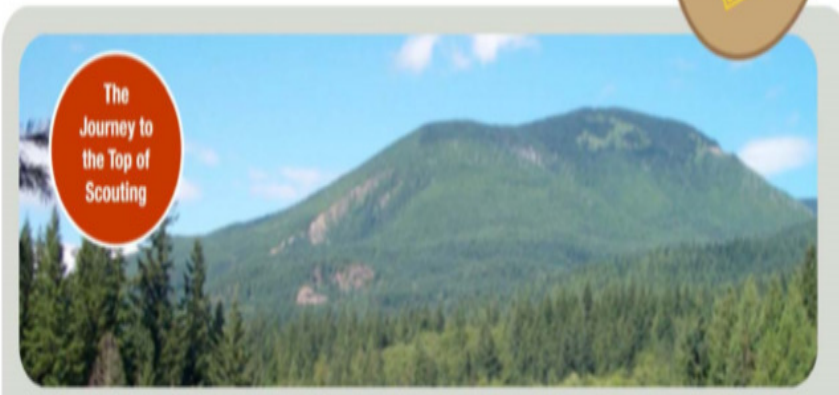
Cub scouts will enjoy the outdoors, work on advancement, and create stronger Cub Scout Packs as they grow together in building their skills with a **PASSPORT TO ADVENTURE!**

Camp Leadership

There are no paid camp leaders so parent volunteers will be needed at all our camps. There must be a 3:1 ratio of Cub Scouts to adult volunteer leaders. Please keep in mind that Cub Scout Day Camp only works with your help!



THE ADVENTURE BEGINS THE FIRST WEEK OF SUMMER



Basic Information
What: Webelos Resident Camp
When: June 27 - 30, 2018
Wed. 1PM - Sat. 10AM
Who: Any Webelos Scout
Cost: \$165 for Webelos Scouts
850 for Adult Leaders/Parents
875 for siblings (must be 5+)
Where: Fire Mountain Scout Camp
Registration Deadline: May 31, 2018
(Late fees apply after May 31st, registration is contingent on space available)

WHAT IS WEBELOS RESIDENT CAMP?

Webelos Resident Camp is an opportunity for Webelos Scouts to come to camp and be introduced to the adventure of Boy Scout Resident Camp. Webelos Scouts are the transition between Cub Scouts and Boy Scouts.

Boys will be organized into patrols, not dens, and guided by a staff member as boys choose a patrol leader and move around camp in their daily activities. Campsites will be organized into troops for the weekend with each patrol having obligations to the troop and tasks for the troop as a whole to accomplish. The goal is to help train Webelos in the eight methods of the Boy Scout program and begin their transition from Cub Scouts to Boy Scouts.



More info
Complete information will be available soon in the upcoming 2018 Webelos Resident Camp Leaders Guide located on the Camping page of the Mount Baker Council website at www.mountbakerbsa.org Find the yellow Cub Scout emblem; the link there will take you to the Cub Scout camping page. For additional questions, please contact the Everett Service Center at 425-338-0380.

FIRE MOUNTAIN SCOUT CAMP 2018 SUMMER CAMP RESERVATION FORM

Mount Baker Council

Boy Scouts of America

Camp dates	Select week	Campsite	# Bunks youth/adult	Choice # (1 to 4)
July 1 - July 7 **		Enumclaw ^o	32/4	
July 8 - July 14	FULL	Nooksack ^o	32/4	
July 15 - July 21	FULL	Denali ^o	24/4	
July 22 - July 28 (Monday start)		Little Beaver ^o	32/4	
July 29 - August 4		War Eagle**	48/4	
August 5 - August 11		Salish ^o	24/4	
August 12 - August 18 **		Duckett**	16/2	
		Pilchuck ^o	32/4	
		Skykomish**	36/4	
		Mt. Baker ^o	24/4	
		Mt. Rainier**	16/2	
		Skagit**	36/2	
		Snohomish**	48/4	
		Chief Joseph**	48/4	

**Discount weeks - \$50/Scout discount
^o These are 8-man Adirondack sites
^{**} These are 4-man stent shelter sites, 1-2 leader stents per site, 2 bunks in each



Primary Contact - for all email communication (please print)

Name _____
 Position _____
 Address _____
 City _____ State _____ Zip _____
 Phone (1) _____ (2) _____
 E-Mail _____

Secondary Contact (i.e. financial contact, if SM is primary)
 Name _____
 Position _____
 Phone (1) _____ (2) _____
 E-Mail _____



Troop # _____
(one form per Troop)

- Mount Baker Council, #606
- Other Council - Name _____

STEPS TO SIGN UP FOR SUMMER CAMP:

- Complete this form.
- In the left hand charts, fill in the week you would like to attend and your first four choices for campsites.
- Out-of-Council Troops:**
Please enter the name of your Troop's health and accident insurance carrier:

and policy number: _____
Insurance is required. Please call your Council Service Center to obtain information.
- Enclose this form and payment of required non-refundable deposit of \$250 per Troop (even if sharing a campsite) to hold space for your troop and mail to:

Mount Baker Council, BSA
1715 100th PI SE, Ste. B, Everett, WA 98208
Phone: (425) 338-0380 Fax (425) 338-3477

5. Number of Scouts _____
 Number of Adults _____
 Monday arrival?

I certify that our troop leaders and committee have read and understand the policies and procedures listed on the reverse side of this form.

Signed _____
 Position _____

Revised 11/8/17

Mount Baker Council Summer Camp POLICIES and PROCEDURES

Deposit: A \$250 non-refundable deposit per Troop is required to reserve space at summer camp. This deposit assures your Troop a campsite at summer camp, but does not guarantee the site selected. Your final site selection will be based upon the number of boys attending summer camp and the capacity of the campsite selected. Depending on size, there may be more than one Troop per campsite. The Camp Director makes the final decision on campsite selection. We will strive to meet the needs of all Troops.

Camp Fees for 2018: Camp fees are tentative pending council board approval in late Fall of 2017. Weeks 1 and 7 receive a \$50/Scout discount!

In-Council:	\$340 per youth if paid by May 15 th	\$360 after May 15 th	\$380 if paid at camp check-in
Out-of-Council:	\$355 per youth if paid by May 15 th	\$375 after May 15 th	\$395 if paid at camp check-in

Adult Camp Fee is \$100 per week or \$25 per day. No discounts apply to adult fees.

FOS discount for Mount Baker Council units
Presidential level=10%; Gold level=8%; Silver=5%. Final levels determined April 30, 2018.

Fee Payment Schedule

Due with reservation form — \$250 deposit. This is fully refundable with written notification received by Dec. 31, 2017.

March 15th — 50% of balance due. (\$250 deposit goes toward total balance. See your camp statement for exact amount due.)

May 15th — Remaining balance due in full for the number of youth and adults on your reservation. Payable at either of the council offices. This includes the Scout portion for any in-council Opportunity Fund grants and adult fees. Please notify the Everett office of changes to your reservation numbers as soon as possible. To ensure accuracy, changes made after May 15th need to be in writing/email. You may add Scouts at any time - fees and due dates as indicated above. If you drop Scouts prior to the May 15th final payment, fees paid will apply to your balance. After the May 15th final payment, drops of paid youth are subject to a 25% refund fee. To avoid refund fees, do not pay for youth who have not yet paid the Troop. **Please pay in full prior to camp arrival to avoid late fees.**

Refunds: The \$250 site fee is non-refundable after December 31, 2017. Requests concerning refunds must be made in writing to the Mount Baker Council Service Center, 1715 - 100th PI SE, Suite B, Everett, Washington 98208 at least 30 days prior to the start of camp. A service charge of 25% is assessed on all refunds. No refunds are granted for requests made less than 30 days prior to camp, unless there is a medically documented illness/injury, death in the family or the family moves out of the area. To receive consideration for these cases, our refund request form must be submitted before or on the date of arrival at camp. Form on council website under Camping.

Adult Requirements: Each troop must have two adult leaders present while in camp. This policy applies, even when two troops share a campsite, unless pre-approved by the camp director. One adult must be at least 21 years of age and assistants must be at least 18 years of age. It is highly recommended that at least one adult leader be at camp for the entire week. **As of June 1, 2018, any adult present 3 or more nights (not necessarily consecutive) must be a BSA registered leader, with a completed criminal background check (CBC) and Youth Protection Training (YPT).** A CBC may take up to 2 weeks so plan ahead. **Troops must provide documentation at check-in showing current BSA registration and current YPT** (taken in last 12 months for Mount Baker Council adults).

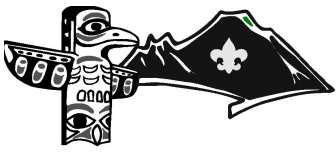
Medical Information: All youth and adult summer camp attendees are required to obtain a medical evaluation by a certified and licensed health-care provider using the BSA form "Annual Health and Medical Record" of which Parts A, B, and C are to be completed. Current BSA forms can be downloaded at <http://www.scouting.org/scoutsources/healthandsafety/ahmr.aspx>.

Insurance: Each troop from outside the Mount Baker Council is required to provide proof of its own unit health and accident insurance. All Scouts and adults must be registered members of the BSA.

Pre-Camp Leaders' Webinars: Orientations for summer camp troop leaders and SPLs are held before your troop enters camp. The following is covered: camp schedules, new and revised programs, merit badge sign-ups, arrival and departure procedures.

For more information, visit the Camping tab on Mount Baker Council's web site at www.mountbakerbsa.org or call 425-338-0380.

Revised 11/8/17



Why I Give to the Friends of Scouting (FOS) Campaign

By Dan'l Adams

When I turned 8 I joined Cub Scouts just as soon as I could. That was in December of 1968 and I remember being so excited!

I came home from the last day of 3rd Grade in June 1969 to a full U-Haul truck. My mother and father were separating, and I was going with my Mom to Oregon. I would see my dad only twice a year, Christmas and Summer, for the next 3 years. Male association, friendships, a sense of accomplishment by completing Cub Scout ranks and arrowheads, all came from Cub Scouting.

I joined Troop 62 in Newport Oregon and went on my first camping trips and hikes. I earned my Second Class award and a merit badge (Pets) by the end of the summer. It wasn't easy...frankly I was a mama's boy...but because of a great Scoutmaster, I stuck it out.

I went to live with my father the year I entered 7th grade. My father had remarried, and I spent the first year attending military school. I was able however to continue with a new troop of Scouts. Later I would join Sea Scouts. Those are developing years for a boy turning into a young man. They are not easy for any youth...and though I did not have a terrible childhood in any stretch of the imagination...there were difficult times of adjustment. Thank goodness for Scouting! Again, it gave me the positive male role models I needed, friendships, and a sense of accomplishment by earning rank, skill awards (belt loops for Boy Scouts), and merit badges. On top of that I learned Leadership skills. I earned my Eagle Scout award in 1976 and my Quartermaster Award in 1979.

I have now been in Scouting for over 49 years. I have attended Philmont, National Jamborees and a World Jamboree. I have Scouting friends all over the world. I have helped to start up new Scout units and have helped train a great many Scout leaders. There is comfort, peace, and joy, as I look back to all the memories that I have through Scouting.

Scouting "saved" me in many respects. Yes, I now work for the Boy Scouts of America, that is true... but I continue to give of my "extra" time as a volunteer...and of my personal funds through Friends of Scouting...because it meant so much to a certain little boy growing up.

I ask each of you this year to join with me and make a difference in the life of a little boy growing into manhood.

Yours in Scouting,
Dan'l Adams

Why Should We Support the Annual Friends of Scouting (FOS) Campaign?

By Council FOS Chair Todd Petersen

The natural next question is: Why should I give money to the Mount Baker Council? Sometimes we answer with what we call "The Iceberg Analogy."

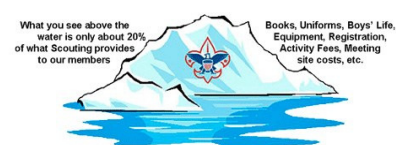


The Iceberg Analogy

The thinking here is that Scouts and volunteers see only 20 percent of what councils provide to members. There's a whole lot more beneath the surface. I know this well. When I first became a Boy Scout, I had no idea that there were council professionals working behind the scenes to make the Scouting magic happen. I just assumed those silver-looped Scouters were other volunteers. As I've met many of these wonderful professionals, I've grown to understand their role. They support you, the volunteer, so you have more time to enjoy the life-changing fun of Scouting.

What's beneath the iceberg's surface

(what do councils do for us)?



- **Volunteer and Staff Training**
- **Insurance Coverage** to protect volunteers, chartered organizations, staff members and properties
- **Support Staff** for registration, publications and other program support
- **Camp promotion** for Cub Scout day camps, Boy Scout summer camps, high-adventure activities and more
- **Camp Rangers** to keep Fire Mountain Scout Camp up-to-date, in good repair and ready for Scouts and families
- **Camp Equipment**, like tents, cooking equipment, camp vehicles, building repairs, canoes, equipment replacement and repair, and general upkeep of council camps
- **Recognitions for leaders** who complete training, volunteer for special projects and help in many Scouting roles
- **Professional Staff** who work with volunteers to organize new units, manage fundraising programs, conduct training, assist in membership recruitment, provide counsel and direct support to the District Committee, to camps, activities and other programs
- **Administrative needs**, including record keeping, communication, registration services, printing, mailing, facilities maintenance, professional services, travel, conferences, outside printing and much

more.

- **Two Council Service Centers & Scout Stores** to give additional support to volunteers
- **Audio-visual supplies** used in training, at camps and in volunteer meetings
- **A council Website** and other media sites to keep you informed
- **Reference publications** and resources, including program planning kits and to camping guidebooks
- **The Opportunity Fund for camperships**, uniforms and registration fees for disadvantaged young people



As you can see, there's more happening at your council than the average volunteer sees. And it can't happen without the support of volunteers, parents, chartered organizations and other Friends of Scouting like you.

Mount Baker Council Continues to Grow Scout Membership

By Membership VP Steven Davis

For the fourth straight year, the Mount Baker Council strengthened our program by growing membership in Tiger Scouts. 2017 experience the best growth in years, with over 30% more Tigers than last year. Tillikum and Whatcom districts saw the largest gains in Tigers.



In addition, we grew the Lion program to serve over 25% more boys, with overall Cub Scouting growing more than 5% year over year. Combined with Boy Scouting and Venturing, the Mount Baker Council serves nearly 7,000 youth throughout our five-county service area.

A special note of Thanks

Our gratitude goes out to the volunteers of the Council Membership Committee: David Dee; Denise Lesniak; Don Miller; James Pope; Jennie Gardino; John Brentari; Kristina Mayhew, Lori Smart; Marie Jackson; Michele Suchan; and Tina Williams. Also, thanks to staff-advisor, Brian Lechner, and to all of our District Executives.

Building a Strong Foundation

While recruiting is a year-round effort across all age groups and program levels, the Mount Baker Council places extra emphasis on growing our Cub Scout youth and specifically, our Tiger (1st grade) and Lion (Kindergarten) programs.

We believe that the combination of building a strong foundation of Cub Scout youth and parent leadership, along with delivering a solid program throughout the year with the support of our world-class camp, the Mount Baker Council can continue to grow membership year after year. Strong growth in membership is a key pillar of the Mount Baker strategic plan, and an investment we continue to make in order to strengthen our council and our communities, by developing tomorrow's leaders.

Eagle Scout Award: What Is the Big Deal?

Reprinted from the Chicago Tribune:

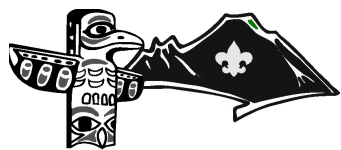
Periodically, we read about a young man becoming an [Eagle Scout](#) and we know we should be impressed - but why? If you have never journeyed through the life of a Boy Scout, you most likely only have a general idea of what is required to earn the coveted Eagle Scout Award. Furthermore, you are not versed in the detailed intricacies, and at times, the all-consuming day-to-day Boy Scout experience. A young man does not become an Eagle Scout within a few months; it takes years.

Advancement through the seven required ranks of Scout, Tenderfoot, Second Class, First Class, Star, Life, and Eagle is not something one can teach in a short amount of time. Each rank is broken down into increments requiring the scout to master the skills of personal care and safety for one's self, indoor sustainability, outdoor survival, and the ability to work with others; whether as a team or as their leader. Until the Scout displays proficiency for what is required within each rank he is not able to advance.

The 21 required merit badges - 13 Eagle specific - are also challenging. Have you ever hiked 20 miles, listed the six functions of government as noted in the Preamble to the Constitution, or made a timeline of the history of environmental science in America? The Eagle Scout has. He had to accomplish tasks and learn large amounts of information to complete his Eagle required merit badges. These badges cover the spectrum of physical fitness - within the individual's capabilities - to knowledge necessary for any college bound student.

Extensive service hours and service projects, along with living by the Scout Law: Trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent. This is the life of a Boy Scout.

So the next time you read of a boy who has just received their Eagle Scout Award - be impressed. This award was not handed to him, he earned it. It will not be one of those items packed away with the other trophies of his youth, but instead will be displayed in his daily actions and its quintessence will forever live in his heart.

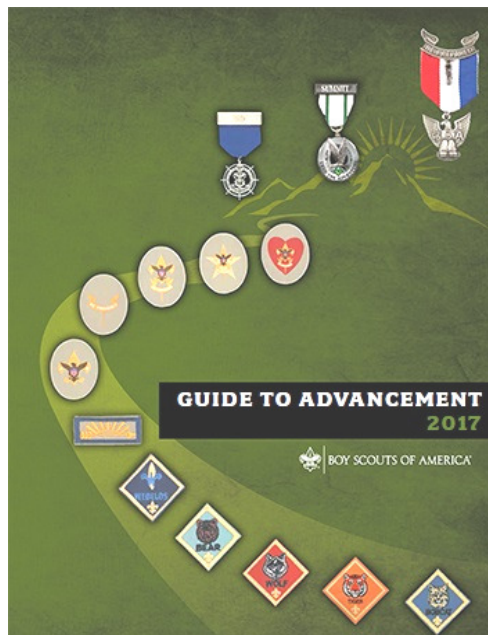


BSA National Advancement News

Follow the National Advancement Program Team on Twitter!

(BSA Advancement Team, @AdvBSA)

Advancement News is the official e-letter of the Boy Scouts of America National Advancement Program Team. Its intent is to provide and clarify procedures found in the Guide to Advancement, announce various changes and updates in advancement, and to assist advancement committees in making decisions that can help increase the rate of advancement. Therefore, districts and councils may reprint articles from this publication. Our plan is to distribute six issues of Advancement News annually, but special editions may go out whenever there is important information to share. Feedback, suggestions, and letters to the editor are welcome at advancement.team@scouting.org



Managing Subscriptions to Advancement News

Advancement News is designed for council and district advancement committees, advancement staff advisors, and Eagle processors. However, any Scouting volunteer or professional may subscribe.

Subscribing.

Send a message to advancement.team@scouting.org, with "SUBSCRIBE" in the subject line. Indicate your name, email address, and council in the message text.

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To decline future issues please reply and enter "REMOVE" in the subject line. We will remove the subscription within the next two weeks.

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If you want Advancement News sent to a different address, reply and enter "ADDRESS CHANGE" in the subject line. In your message, enter your council name and the email address you prefer.

On Increasing Advancement

"Plan on a Page" Worksheet: Just What Every Scout Needs
The BSA has released the "Scout Planning Worksheet", or "Plan on a Page" (No. 512-505), as a tool for Scouts to use in planning patrol or troop activities. It is available in a fillable PDF format at: http://troopleader.org/wp-content/uploads/2016/03/512-505_16_Wksht_WEB.pdf

The underlying purpose of the worksheet is to give a boy familiarity with the planning process throughout his Scouting experience. If used properly, planning projects—small or big—will become second nature to the Scout by the time he reaches Life Scout. Scouts with project-planning experience will eventually benefit them on their Eagle project, at school, and in life.

The "Plan on a Page" worksheet can be used by Scouts to plan everything from a day hike to a trip, or even a new Scout orientation event. As a boy uses the worksheet to plan a patrol activity, he learns project-planning skills that will flow up from the patrol to the troop level. Eventually, as a patrol leader and member of the PLC, he will be able to use the Scout Planning Worksheet to plan troop activities—and eventually, to plan his own Eagle Scout project. The benefits reach beyond Scouting. The skills he learns along his trail to Eagle Scout will apply to school assignments, family events, and someday, even his career.

New Mount Baker Council Staff Members

Skagit District Executive

Kurt Nelson will join us as the District Executive for Skagit District, moving from Virginia. Kurt is an Eagle Scout from the Chief Seattle Council who served on the Camp Parsons waterfront staff. Kurt graduated from the University of Washington and served in the United States Air Force. He then transferred to the reserves and worked for the National Oceanographic and Atmospheric Administration. Kurt will assume his duties on January 8th.



Program and Camp Director

Rich Szymanski will return to his home council as our Program and Camp Director, starting on January 1st. Rich graduated from Cascade High School in Everett, earning his Eagle here and served on the Fire Mountain staff. Rich then graduated from Cal Poly San Luis Obispo and started his Scouting career with the Cascade Pacific Council headquartered in Portland. From there he came back to this council and served as Puget Sound District Executive and Fire Mountain Camp Director. Rich later worked in the Far East Council, serving American dependents in Okinawa and the Philippines. His next assignments saw him back in Mount Baker Council, again, and then south to the Cascade Pacific Council. Most recently, he served as the Scout Executive of the Blue Mountain Council, headquartered in Kennewick.



As Program and Camp Director, Rich will be the staff advisor to the council's committees for Camping, Advancement & Recognition, Training, and Activities & Civic Service. He will serve as the camp director for Fire Mountain Scout Camp this summer.

Both these men bring the council a wealth of experience and a love of Scouting, and are excited to be joining us.

Reception for Retiring Scout Executive Duane Rhodes

Wednesday, January 31

From 3:00-5:30pm

Everett Scout Service Center



Please join us for a reception honoring our Council's Scout Executive on his final day of work for the Boy Scouts of America. Duane has faithfully served the Mount Baker Council for the past twenty years. Join us to say goodbye to a dedicated Scouter.

Community Retirement Celebration for Duane Rhodes

Come help us celebrate Duane's 20 years of service to the Mount Baker Council
Saturday, January 20th at 5:30pm
Everett Train/Bus Station – upstairs in the Weyerhaeuser Room
RSVP to Scott Suchan at suchan5@frontier.com

Microsoft Employees

Microsoft Employees Can Earn FOS Credit for Reporting Volunteered Scouting Service Hours



Microsoft donates \$25 per hour in recognition of your volunteer service to Scouting! \$17 will still be credited to FOS campaigns while \$8 will go to our Capital Campaign to help make major improvements to Fire Mountain Scout Camp!

Requesting a Microsoft Gift Match for 10 or more Volunteer Hours

Microsoft currently matches hours spent volunteering with qualifying organizations at the rate of **\$25 per hour up to \$12,000 per year!** To report your hours and have the money sent to the Mount Baker Council, you submit your request at Microsoft's Give site following the directions below:

- While on the Microsoft Intranet, go to <http://give>.
- Click the **Match Now** button.
- Click the **Volunteer Connections** button.
- Click **Record Hours**.
- If you haven't donated directly to Mount Baker Council in the past, you will need to search for their organization. Under **Organization Search**, enter "Mount Baker Council" in the Key words field and "Washington" in the State field. Click on **Search** and you will be presented with a list of organizations. Under **Volunteer Activities** you will find the Boy Scouts under "Education/Youth Development" > "Scouting Organization". Select the one listed below.

Mount Baker Council, Boy Scouts of America / BOY SCOUTS OF AMERICA
1715-100th PL SE #B
Everett, WA 98208
United States
Tax ID: 91-1622046

- Enter your volunteer hours.
- After entering 10 hours, hit **Request for Match** to complete the process

Please note the following restrictions when reporting your hours:

Microsoft's guidelines for the time matching program are designed to match time an employee spends providing a direct benefit to the community. Therefore, time spent preparing for, leading, or engaging in direct activities may be eligible, but we are not able to match the portions of your request that cover time spent traveling, eating, sleeping, or in other 'down time.' If you were in a chaperoning or 'on call' situation, please include an estimate only of the time you were providing active assistance.

Getting FOS credit for your Pack, Troop or Crew before the April 30th Recognition Date:

After your hours are reported, a confirmation email is sent to Tonya Reynolds at the Everett Service Center. Microsoft requires that volunteer hours be confirmed by the recipient organization designated by the employee. Now that hours are confirmed by the council there is no longer any reason to print the page confirming your hours. Additionally, Microsoft has contracted with Benevity Giving Platform to manage their Volunteer Hours and Matching Gifts program. Checks are

now received monthly from Benevity.

Discounts are available for in-council Camps. Contact your District Family FOS Chair or your District Executive for details.

Other Ways to Promote and Support Mount Baker Council Scouting

Tips from Microsoft's Community Affairs staff for the Microsoft employee:

NOTE: During the October Giving Campaign the non-solicitation policy is loosened but not lifted.

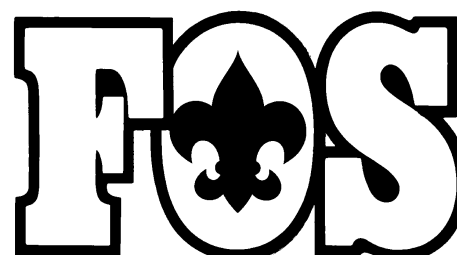
- Synch up with your VPAL in August to see if there are ways you can share your passion at an upcoming All Hands meeting, team meeting or a departmental Giving Campaign event. Not sure who your VPAL is? Send an email to give@microsoft.com requesting the information.
- Create a "give" video on <http://give> and share your cause/story with other MS employees. Go to <http://give> and click on "upload your video/photo and story."
- Create an email footer to promote your cause. Use a thumbnail image (perhaps a screenshot from your video) and hyperlink to the landing page where your video is hosted.
- Change your Outlook picture to your organization's logo. Go to <http://my>, click **My Profile** and **Edit My Profile**. Be sure to indicate your Scouting affiliation – pack, Troop, District, etc.
- Most important – share the method for reporting volunteered hours with other Microsoft employees who may not know how.

Do Microsoft payroll deduction donations count for FOS Credit?

For those Microsoft employees that participate in payroll deduction and have designated that amount to be distributed to the Mount Baker Council, BSA, please fill out a Friends of Scouting pledge card and indicate that on the card. You can choose to note the annual amount or the monthly amount. Please checkmark 'yes' that you do participate in a payroll deduction plan.

Once an FOS pledge card has been received and the council receives the first check from Benevity, the donation will be entered under the employee's name and credited to the Pack, Troop or Crew that was indicated on the pledge card.

Please contact Tonya Reynolds at tonya.reynolds@scouting.org with any questions about this process.



Mount Baker Council, Boy Scouts of America
Everett Office (425) 338-0380
Bellingham Office (360) 734-3940
fos606@scouting.org

**Mount Baker Council
Scout Shops**

Your local Scout Shop is a great place to pick up uniforms, Scouting supplies, or order items from the National Catalog. If you have a need for a large quantity of a particular item, it is always a good idea to order a few weeks ahead of time to ensure that there is sufficient stock on hand to fill your needs.

Our Council Scout Shops are located in the Everett and Bellingham Service Centers.

Everett Office & Trading Post Hours:

1715 100th Place SE #B
Everett, WA 98208
425-338-0380

Monday-Friday: 9:00AM-5:30PM
Saturday 9:00AM-12:30PM
(Trading Post only)

Bellingham Office & Trading Post Hours:

3313 Meridian
Bellingham, WA 98225
360-734-3940

Monday - CLOSED
Tuesday - 10:00AM—5:00PM
Wednesday - 10:00AM—5:00PM
Thursday - 10:00AM—5:00PM
Friday/Saturday/Sunday - CLOSED

Pre-Order Your Merchandise

For purchase of merchandise in large quantities you may contact Everett at 425-338-0380 or Bellingham at 360-734-3940. Please allow three weeks for delivery.

Prepared. For Life.®



Council Calendar



January 2018

- 1-Offices Closed
- 6-Day Camp Meeting #1 TBD
- 13-No Work Party At Camp This Month
- 15-Offices Closed
- 15-Martin Luther King Day
- 16-Council Finance Meeting 7:30AM Everett
- 16-Camping Committee Meeting 7PM TBD
- 16-Training Committee Meeting 7PM Arlington
- 16-Council Commissioner Cabinet Meeting 7PM Arlington
- 16-19-Professional Staff Planning Conference
- 18-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 19-20-OA Winter Fellowship & Banquet Mt. Vernon
- 20-Duaine Rhodes Reception 5:30PM Everett Train Station
- 25-Council Executive Board Meeting 7:30AM Arlington

February 2018

- 10-Commissioner Conference Mt. Vernon
- 10-Winter Camping Seminar 8AM Everett
- 10-Work Party At Camp 9AM Mt. Vernon
- 13-Council Finance Committee Meeting 7:30AM Everett
- 13-Properties Committee Meeting 7PM Mt. Vernon
- 14-Valentine's Day
- 15-Council Executive Committee Meeting 7:30AM Everett
- 15-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 19-President's Day - Offices Closed
- 20-Camping Committee Meeting 7PM TBD
- 20-Training Committee Meeting 7PM Arlington
- 20-Council Commissioner Cabinet Meeting 7PM Arlington
- 24-25-Winter Camping Field Trip Stevens Pass

March 2018

- 10-Day Camp Meeting #2
- 10-Work Party At Camp 9AM Mt. Vernon
- 11-Day Light Savings Time Begins
- 13-Finance Committee Meeting 7:30AM Everett
- 15-Council Executive Board Meeting 7:30AM Arlington
- 15-OA Lodge Executive Committee 7:30PM Mt. Vernon
- 17-CS Day Camp Early Bird Turn In 9AM Everett
- 20-Council Finance Committee Meeting 7:30AM Everett
- 20-Council Coordinated Meeting 7PM Arlington
- 21-Council Membership Conference
- 24-Commissioner Training
- 24-Membership Conference TBD
- 30-Good Friday - Offices Closed
- 31-Offices Closed

THE MOUNTAIN ECHO

JANUARY 2018

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