



PLAN YOUR IDEAL YEAR OF SCOUTING



SCOUT ME IN™

Everything you need to make Scouting fun and exciting during 2024-2025.



Program Planning Workbook: Fun and Adventure begins with a plan.

Scouting America
Mount Baker Council

Want to learn more? Visit our Ideal Year of Scouting website at <https://www.mountbakerbsa.org/membership/ideal-year-of-scouting/>

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This guide and all Ideal Year of Scouting resources can be found online.

<https://www.mountbakerbsa.org/membership/ideal-year-of-scouting/>





HOW TO USE THIS GUIDE

Every great project starts with a **GREAT PLAN**. The same goes for Scouting. By following our proven Ideal Year of Scouting plan, you can expect to see...

- A stronger program for your Cubs at less personal cost to you
- Increased parental involvement.
- More Cubs camping.
- Better retention
- More funding with less time spent on fundraising.
- A simpler, easier and more enjoyable Scouting program

The Ideal Year of Scouting follows the mechanics of proper program planning and helping a Pack with the achievement of the Council's Row the Boat Unit recognition program. Think of Row the Boat or RTB as your scorecard for Scouting success in Mount Baker Council. The RTB scorecard is located on the next page and will help you identify, quantify, track and report key factors to make the program you deliver even better for your Scouts.

Over the next few pages, we'll guide you through the Ideal Year of Scouting planning criteria and set you on the path to your fun and adventurous program. If you have questions or get stuck along the way don't worry...we've got you covered! This guide and additional online resources are available at:

<https://www.mountbakerbsa.org/membership/ideal-year-of-scouting/>

You can also contact us at 425.338.0380 and we'll connect you with a Scouting professional who can help you achieve your Ideal Year of Scouting.



**Scouting
America**

Mount Baker Council

ROW THE BOAT



MOUNT BAKER COUNCIL'S ROW THE BOAT - Pack Recognition Program

Unit #: _____

Row the Boat is an exclusive Mount Baker Council participation and performance recognition program for our units that aligns immediate and annual recognition incentives with the goals of the Council's Strategic Vision in Membership Growth, Program Participation, Manpower Development and being a Unit Team Player.

As part of the Row the Boat unit recognition program, units will have the opportunity to be annually recognized as a team players as part of our Mount Baker Council Crew and earn special incentives that recognize their efforts to move Scouting's mission forward in our Council territory. All requirements must be earned by the annual charter renewal (month of October). Earned unit incentives will be implemented for the following full calendar year (January 1 - December 31).

Row the Boat - Captain Level Unit Recognition Requirements	
For a unit to achieve the Captain Level within the Row the Boat recognition program, it must achieve objectives #1 or #1a and #2 or #2a	
#1	The unit has a minimum of 30 registered youth members (non-multiple) on October 31st
or	
#1a	The unit has an increase of 10% or greater in registered youth members (non-multiple) on October 31st over prior year
#2	Earn the 8 bolded Achievements objectives (one in each category) by October 31st of each year
or	
#2a	Earn 12 of the 16 Achievements by October 31st of each year.

Pack Achievements Categories	Row the Boat Pack Achievement Objectives
Growth of Scouting	The Pack successfully conducts a Join Scouting event for potential new families during August through October. The Pack recruits and registers a den of 6 Lions or Tigers during the year.
Scouting Activities	Pack conducts an Scouting activity during either June, July or August with 40% of its registered youth members in attendance. Pack has a minimum of 40% of its registered Scouts attend a District or Council activity.
The Advancement Program	Pack has a minimum of 50% of its Webelos cross over and register with a Scouts BSA troop. The Pack has at least 50% of its member advance a rank by June 1st.
Outdoor Adventures	Pack has a minimum of 30% of its youth members attend a Council Pack Summer Camp experience. The Pack conducts an overnighter at a Council-approved camp location during the year.
Quality Leadership	The Pack conducts at least one Parent Orientation meeting during the year The Pack registers a minimum of three new adult leaders by the annual charter renewal.
Team Player	The Pack has a representative attend at least 3 Roundtables during the year. Pack has a representative serve on a Council/District program activity staff during the year.
Positive Scouting P.R.	The Pack participates in a community open house, parade or event to promote Scouting during the year. The Pack conducts a service project for its Charter Organization or their community during the year.
Funding the Adventure	Sell \$3,000 during Trails End unit popcorn sale or raise \$2,000 during the Council Hike-a-thon to support Scouting adventures. 25% of unit leaders and parents of unit Scouts are current members of the FMSC Club recurring donor program.

Row the Boat - Captain Level Unit Recognition Awards	
Recognition Award #1	Row the Boat Captain Level Patch for all registered members.
Recognition Award #2	Unit recognized as a Captain Level unit at the Council Court of Honor and through the Council Social Media platforms
Recognition Award #3	*Recognition Stickers for your unit RTB paddle for each achievement earned by the annual charter renewal.
Recognition Award #4	20% one-time use Coupon for a unit purchase at the Council Service Center Scout Shop or Turner Family Store at Fire Mountain Scout Camp
<i>and</i>	<i>and your choice of one of the following unit recognition incentives:</i>
A	10% one-time discount for all Scouts that attend a Council Cub Scout camp (Day Camp, Overnight or Family Camp)
B	Two free campsite weekend rentals during the off-season at FMSC
C	2% extra unit commission for the Trails End Unit Popcorn Sale or Hike-a-thon

* Note: Achievement Stickers will be presented at the November Roundtables.



PROGRAM PLANNING

PLANNING & BUDGET

The first step on the Ideal Year of Scouting path helps you develop an annual **program** plan, a **budget** to go along with that plan, and a **fundraising** plan to reach your program goals.

The result is a well-managed, well-financed Scouting unit that spends time Scouting and not raising money.

DEVELOPING YOUR PROGRAM:

- **Gather:** Gather council, school, and past pack calendars. Gather bank accounts.
- **Schedule Planning Meeting:** _____
- **Brainstorm:** Hold a brainstorming session with youth and make a list of activities. Include a wide range of activities like attending Cub Scout Adventure Days at Fire Mountain Scout Camp and conducting service projects like food pantry collection. (see helpful list on IYOS website.)
- **Evaluate:** The parent committee evaluates each suggestion and goes back to the unit with an “approved” list.
- **Vote:** From that “approved” list, have youth vote on their first, second, and third choices. The activities receiving the most votes should be put into your program plan.
- **Finalize:** Put the program plan to paper and into your unit calendar. Be sure to be transparent and share your plan with all families in the pack.

FUNDING YOUR PROGRAM:

So, you’ve got a great program plan in place...but now how are you going to pay for it? To get started download the Pack Budget Planner at: <https://www.mountbakerbsa.org/membership/ideal-year-of-scouting/>

4 STEPS FOR A FUNDRAISING CAMPAIGN

1. Establish an annual plan and budget using the Pack Budget Planner.
2. Determine the expenses from all activities, advancements, camping and training your unit wants to do, then decide how much popcorn and Scout Saver cards your unit must sell to cover those expenses.
3. Set a pack fundraising sales goal and break down to a per-Scout-goal based on your budget.
4. Put together exciting popcorn and Hike-a-thon kickoffs for your unit. Communicate sales goals and share prize program details. Offer additional incentives for Scouts to sell. For example, sell \$100 and you get to throw a pie in your Cubmaster’s face!





PAY YOUR WAY

ANNUAL UNIT FUNDRAISERS

Imagine kicking off your Scouting year with a 12-month program and not collecting any money from Scouting families! Units can pay for the entire program without any out-of-pocket expenses by selling popcorn. Additionally, the Hike-a-thon is a great opportunity for Scouts to learn the importance of earning their own way to summer camp.

POPCORN SALE

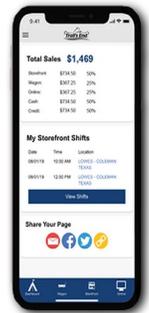
Selling popcorn helps pay for Scouting expenses like going to summer camp. But it's not just about selling, it's also about promoting Scouting! We're excited to partner with Trail's End Popcorn to deliver an unbeatable sale opportunity for our Scouts.

From the Trail's End app that can manage every transaction digitally to a robust Rewards program, we have the resources to make your sale better than ever!

THE TRAIL'S END APP

Save time managing your popcorn sale with the Trail's End app

- Report real-time storefront and online sales.
- Track inventory by Scout.
- Cash and credit card friendly.



Get the latest popcorn resources, including sales guides and best practices at

mountbakerbsa.org/events/popcorn/

HIKE-A-THON PROGRAM

The Hike-a-thon is a fun morning or afternoon of hiking and Scouting being used as a focus point for Scouts, Scouters, parents, family friends and more to raise needed funds to support the adventure of Scouting for the dozens of Packs, Troops, Crews, and Ships across Snohomish, San Juan, Island, Skagit and Whatcom Counties and the many youth programs of the Mount Baker Council.

Units can choose to join us on at Fire Mountain Scout Camp or conduct their own hike anytime between March 1st and June 30th.

Fundraising will be March 1st to April 26th. More information is located on the council website for the [Hike-a-thon](#).



PACK BUDGET PLANNING

Program Expenses	Description	Annual Cost Per Scout/Unit	# of Scouts/Adults	Total Unit Cost
Registration & Activity Fee	# of youth	\$170		\$0
Registration & Activity Fee	# of Adults	\$95		\$0
Charter Fee	Annual Fee	\$100		\$100
Scout Life Subscription	1 per household	\$15		\$0
Advancement	Ideally, 100% of youth earn belt looks, pins, etc.			\$0
Recognition	1 for each youth (Thank you's, etc.)			\$0
Special Events	Blue and Gold			\$0
	Pinewood Derby			\$0
	Webelos Graduation			\$0
	Back to the Pack Picnic			\$0
Special Activities	Location			\$0
	Field Trip A			\$0
	Field Trip B			\$0
	Field Trip C			\$0
	Field Trip D			\$0
Camps				\$0
	Day Camp Per youth			\$0
	Cub Scout Adventure Camp Per youth			\$0
	Memorial Day Family Camp For youth and parent			\$0
	Labor Day Family Camp For youth and parent			\$0
	Leader Fees			\$0
Program Materials	Ceremony supplies, den projects, camping items, etc.			\$0
Leader Training				\$0
Scout Assistance Fund	Registration and Camping scholarships			\$0
Reserve Fund	Contingency funds			\$0
Other Expenses				\$0
Total Budgeted Program Expenses				\$100
Income				
Annual Dues	Monthly \$'s for 9-12 months			\$0
Surplus from prior year	Beginning fund balance			\$0
Other income	Parent payments			\$0
Income subtotal				\$0
Fundraising Needs	Popcorn Sales			(\$100)



MEMBERSHIP

GROWING CUB SCOUTING

The next step on your path to the Ideal Year of Scouting is recruitment. Recruiting new families is essential to ensure the longevity of any Cub Scout Pack.

All packs should strive for an increase in Cub Scout membership and new parents for their committee annually and hold recruitment events year-round including their own Fall Join Scouting event.

FALL JOIN SCOUTING EVENTS

Fall Join Scouting events is our annual recruitment drive. From August to October, nearly 700 new youth will join the fun of Scouting at a Join Scouting Event. Your pack's Join Event is one of the most critical events you will plan all year.

Here are a few helpful hints to ensure your pack's recruitment night is a success...

1. Plan Your Ideal Year of Scouting

- Create annual program plan.
- Tie plan to a budget.
- Communicate plan to Scouting families during Parent Orientation Meeting / Program Kick-off

2. Have a Marketing Plan

- Get the word out about your School Night! Utilize marketing materials like social media graphics, fliers, posters, and yard signs available through our District professional Scouter.

3. Offer More Ways to Join:

- Give families multiple opportunities to join. Conduct a recruitment event in August (Join Event) as well as September and October.

4. Select Adult Leaders

- Join Night should be about recruiting youth, not selecting leaders. Identify your leaders before the Join Night or prior to your Parent Orientation Meeting.
- For more resources and best practices for adding engaged parents to your committee, visit mountbakerbsa.org/membership/how-to-recruit-scouts/recruiting-leaders/

MEMBERSHIP

RETENTION BEST PRACTICES

While recruiting new youth is essential, it is just as critical to retain current Scouts. The Scouting program transforms lives and the longer a Scout is in the program, the more impact it will have on their life. Packs should set a goal to re-register at least 75% of eligible youth members each year.

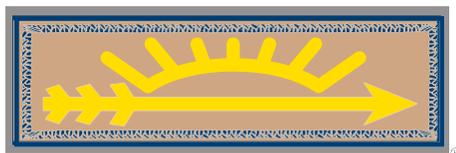
Use the following tips to strengthen your retention efforts.

- Attending a Mount Baker Council summer camp. Studies show Scouts that attend camp are more likely to stay involved in the program.
- Every new Scout should advance in rank.
- Adult leadership in your pack should build an active relationship with the family of each Scout. Have conversations on a regular basis to discuss a Cub's Scouting journey.

ARROW OF LIGHT TO SCOUT TRANSITION

The Scouting journey doesn't end for a Scout after earning their Arrow of Light (AOL), it's just beginning! It should be the goal of every pack to graduate every AOL Scout into a Troop. Here are 5 tips to help this goal become a reality.

1. Develop a working relationship with the leadership of a Scout troop or troops in the community.
2. Work with troop leaders to secure den chiefs for each AOL, Webelos and Cub Scout den.
3. Work with troop leaders to plan and conduct AOL overnight activities.
4. Work with troop leaders to plan visits to troop meetings.
5. Plan a meaningful crossover ceremony at the pack's blue and gold banquet.





PROGRAM

CUB SCOUT PROGRAMMING

Another important component of the Ideal Year of Scouting is program. Program is the “meat” of Scouting and encompasses everything from the outdoors to advancement.

Exciting programs are why youth join and stay in Scouting! It’s our job as leaders to make sure there’s adventure at every turn of their Scouting journey.

ADVANCEMENT

Recognition is important to Cub Scouts! The Cub Scout advancement plan provides fun for Scouts, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with Scouts on advancement projects. Advancement also keeps Cubs in Scouting longer.

Packs should plan to have at least 75% of their Cub Scouts advance in rank each year. Make sure every new Scout earns Bobcat Requirement within their first 30 days of joining.

CAMPING

Camping is an integral part of the Cub Scout program. Whether it’s a weekend overnight or a three-day Day Camp, Cub Scouts who go camping stay in Scouting longer.

It should be the goal of every Cub Scout Pack to participate in at least 5 outdoor activities each year. Packs should encourage all of their Scouts to participate in Day Camp and/or Cub Scout Overnight Camp each summer.

CUB SCOUT DAY CAMP

Day Camp is open to all Cub Scouts in the first grade and older and offers an unforgettable outdoor experience with activities ranging from shooting sports to science. Camp is held within your district and typically runs 3 days a week from 8:00 am - 3:00 pm daily.

CUB SCOUT ADVENTURE CAMP

Adventure is everything when it comes to camping and we’ve created custom outdoor experiences perfect for every program level at Fire Mountain Scout Camp

Camp details, including dates, locations and fees, can be found at: mountbakerbsa.org/camps

PACK & DEN MEETINGS

IMPORTANCE OF MEETINGS

Cub Scouts meet weekly, and Den Meetings are like stepping-stones: each week a Cub progresses a little further toward the next rank, learning skills as they go.

Monthly pack meetings are like milestones that mark achievements along the Cub Scout trail and celebrate accomplishments along the way.

Boring or unorganized meetings are the number one reason Cub Scouts drop out of Scouting! Don't fall into the trap of the same old routine.

TIPS TO MAKE YOUR MEETINGS WORK

1. **Plan Your Meetings in Advance:** Plan your meetings ahead of time with emphasis on the flow of activities.
2. **Code of Conduct:** Establish rules that each meeting will follow.
3. **Ceremonies:** Ceremonies are important for marking the beginning and end of each meeting. They are also a time for reinforcing the aims and purposes of Scouting and bringing them together.
4. **Immediate Recognition:** Using immediate recognition is a method of encouragement along the advancement trail. Congratulate them for their efforts.
5. **Treats:** Youth love goodies! Simple nutritious refreshments add a finishing touch.

CUB SCOUT PROGRAM UPDATE 2024-2025

It's official! The Cub Scout program will be updated for the 2024-25 program year. The key areas of improvement are the Bobcat badge, Cub Scout Adventures, Webelos, and Cub Scout Awards.

- Bobcat will no longer be a badge that is earned once a Cub Scout joins. It will become a required Adventure for each rank and earned each year. The requirements for the Bobcat Adventure are different for each grade to make them age appropriate.
- Cub Scout Adventures have been improved to make it easier to deliver the program to multi-rank dens or as a Pack. To earn each rank in Cub Scouting will require a Cub Scout to earn the six required Adventures and two elective Adventures. Required Adventures reflect the aims and focus areas of the BSA. The number of elective Adventures increases.
- Webelos and Arrow of Light will be separated. Webelos becomes the 4th-grade program in Cub Scouting. Arrow of Light becomes a stand-alone badge of rank for 5th graders. Arrow of Light will be the program that prepares Cub Scouts to join Scouts BSA.
- Cub Scouts Awards will be reimagined as Cub Scout Adventures. Topics like camping, STEM, and range and target sports will remain and are reimagined into elective Adventures that can be used towards earning a badge of rank.

The changes will take effect officially on June 1, 2024. More information at: scouting.org/program-updates/.



DEN LEADER RESOURCES

SO, YOU'RE A NEW DEN LEADER

Welcome to the fun and adventure of Cub Scouts. Your time volunteering as a Den Leader will be both rewarding and fun.

Now, you may be asking yourself, "What Did I Get Myself Into?!" Don't worry, you're not alone and we're here to help! In fact, hundreds of thousands of adults just like you have done this before. So, we're going to use their knowledge and some tips and tricks, so you don't have to "re-invent the wheel" as you plan for your den meetings.

HOW TO GET STARTED

STEP 1: GET TRAINED

The BSA is a proven leader in developing training and policies designed to keep young people safe. The first thing any new leader must do is create a [my.scouting](#) account and complete YouthProtection Training. Our council's University of Scouting is also a great in-person training option for all new leaders.

STEP 2: KNOW YOUR DEN

Before you hold your first den meeting you need know who's in your den and when and where it's happening. Complete a den roster to get started.

STEP 3: GET THE UNIFORM

The uniform is an iconic and important part of the Scouting experience. By putting on the uniform, you also set the example for all the Scouts in your den.

STEP 4: FOLLOW THE GUIDE

Den Leader Guides are your best resource along with online lesson plans through Scoutbook. Both contain detailed and specific meeting plans for all required and elective adventures.

STEP 5: CONDUCT YOUR FIRST MEETING

The Scouts will be showing up for their first meeting soon.

Visit [cub-scouts/den-meeting-resources/](#) for a few tips to kick-off your first meeting right.





VOLUNTEER LEADERSHIP

CUB SCOUT LEADERSHIP

Ensuring adequate volunteer support is the final step in the Ideal Year of Scouting.

Scouting relies on its dedicated volunteers to promote its mission of preparing young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath and Scout Law.

LEADERSHIP RECRUITMENT

Your pack could always use more volunteer help, right? But before you recruit a new leader, it's important to know what you need. Use the Pack Succession Planning Worksheet (page 14) to find out what volunteer positions are vacant. You should also plan your succession strategy to make sure you identify future leaders now instead of later.

New recruits will also want to know their responsibilities and your expectations for them. Ask your pack families what volunteer positions they would like to fill. Use the New Parent Survey to help identify potential volunteers.

Our council has created a helpful resource website that can aid you in onboarding new and existing parents into leader and helper roles. Go to: [Recruiting Volunteers](#).

TRAINED LEADERSHIP

Every Scout deserves a trained leader. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit a knowledge and confidence that is picked up by people around them.

Trained leaders impact the quality of programs, leader tenure, youth tenure, safety, and a whole lot more. A trained leader is better prepared to make the Scouting program all it can be!

- Visit <https://www.mountbakerbsa.org/training/> for the list of required trainings or to complete online training.



YOUTH PROTECTION

SAFETY IS OUR TOP PRIORITY

The BSA is committed to providing a safe and secure environment for our youth members. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies and procedures at every level of our organization. We are also committed to continuous improvement in our approach to youth protection.

Our policies, procedures, and training have evolved to learn from the past while also borrowing from best practices developed by leading experts in this field. Today, the youth protection practices of the Boy Scouts of America are the gold standard among youth-serving organizations.

BSA YOUTH PROTECTION SAFEGUARDS

- Mandatory Youth Protection Training
- Mandatory Background Checks
- Banned One-On-One Interactions
- Mandatory Law Enforcement Reporting
- Volunteer Screening Database

These safeguards are key parts of our multilayered approach to help keep kids safe. These measures were created by respected experts in the fields of child safety, law enforcement, and child psychology, and are among the strongest safeguards found in any youth-serving organization.

It is critical that every adult in our program – whether they are a uniformed leader or a parent of a Scout – knows and follows BSA’s Youth Protection policies.

YOUTH PROTECTION BEGINS WITH YOU!

To complete Youth Protection Training:

1. Go to [My.Scouting.org](https://my.scouting.org)
2. If a new user, create an account or Login.
3. Click Menu > My Dashboard
4. Find the My Training page.
5. Complete the course and print your certificate.



SUCCESSION PLANNING WORKSHEET



POSITION	CURRENT	NEXT	NEXT	COMMENT
CHARTER ORGANIZATION REPRESENTATIVE				
CUBMASTER				
ASSISTANT CUBMASTER				
ASSISTANT CUBMASTER				
COMMITTEE CHAIR				
SECRETARY				
TREASURER				
ADVANCEMENT				
MEMBERSHIP/ RECRUITING				
ACTIVITIES				
BLUE AND GOLD				
CAMPING				
POPCORN KERNAL				
HIKE-A-THON COORDINATOR				

SERVICE PROJECTS

COMMUNITY SERVICE

Giving back is an essential part of the Scouting experience. Nothing your Scout unit can do raises more goodwill and community awareness more than a service project. These “good turns” are some of our best marketing tools and they send the message that Scouts are here and they’re making life better for others.

Plan to participate in at least 5 service projects each year with your Pack and make sure you record your project and hours online at www.scouting.org/jte.

PAY IT FORWARD

Service is one of the most important values we have in Scouting. The Scout Oath calls on us all to “help other people at all times.” The Scout Law says a Scout is Helpful, Friendly, Courteous, and Kind. These may be the most important ideals a young person takes away from their time in our program, no matter how long they stay in Scouting.

POSSIBLE SERVICE PROJECTS

Doing service projects together is one way that Cub Scouts keep their promise “to help other people.” While a Scout should do his best to help other people every day, a group service project is a bigger way to help people. While you’re giving service, you’re learning to work together with others to do something that’s good for your community.

Service projects may help the natural world, the community, or the chartered organization. Here are some service activities Cub Scouts can do.

Helping the natural world

- Pick up litter around your neighborhood.
- Plant seedlings or flowers.
- Recycle glass, paper, aluminum, or plastic.

Helping the community

- Give a flag ceremony for a school.
- Collect food for food banks.
- Clean up a church parking lot.

Helping the chartered organization

- Do a cleanup project.
- Conduct a flag ceremony.
- Help set up for a special event.



RECORDING SERVICE HOURS

Tracking service hours is now easier than ever! Simply enter service hours in the Activities module in Internet Advancement and Scoutbook. Any service hours recorded in Internet Advancement now feed directly into Journey To Excellence (JTE).





SCOUTBOOK

WHAT IS SCOUTBOOK?

Scoutbook is a user-friendly app developed to help simplify Scouting by making advancement tools, record keeping, and tracking a Scouts progress accessible at your fingertips! The best part? It is entirely FREE for all users!

FOR LEADERS

Scoutbook provides access to valuable tools and resources that will help with the day-to-day management of a unit, giving every leader more of what they need most: TIME!

FOR PARENTS

With hectic family schedules, staying informed and connected with what your Scout is doing is critical for any parent on-the-go.

FOR SCOUTS

With customizable profiles and interactive features, Scoutbook puts the excitement of advancement into the hands of the Scout. They can share their success with friends and family as they progress through the program!

GETTING STARTED

If you don't have a Scoutbook account yet, visit Scoutbook.com to create one now. If your unit hasn't signed up for their Scoutbook account yet, don't worry, you can still log on and create an account for your Scout.

SCOUTBOOK

Send Messages Directly To Your Scouts and Their Parents All From Within Scoutbook

[CREATE A FREE ACCOUNT TODAY AT SCOUTBOOK.COM](http://SCOUTBOOK.COM)

WHAT CAN SCOUTBOOK DO?

- Track a Scout's advancement.
- Track logs like service hours, hiking, and camping.
- View parent and/or Scout profiles
- Upload photos.
- Send messages to leaders, Scouts, and parents.
- Provide parent access to your Scouts' accounts.



PROGRAM RESOURCES

SUPPORTING YOUR PROGRAM

One of the most critical components of the Ideal Year of Scouting is making sure you have an annual program plan. If you are still looking for a few fun events for the whole Scouting family, then look no further. Visit [mountbakerbsa.org/events/](https://www.mountbakerbsa.org/events/) for upcoming activities or go to <https://www.mountbakerbsa.org/membership/ideal-year-of-scouting/> to download our 2024-2025 Program Planning Workbook.

CONTACT US



Mount Baker Council Service Center and Trading Post

1715 100th Place SE, Ste. B

Everett, WA 98208

425.338.0380

www.mountbakerbsa.org

General Email: Council606@scouting.org

Trading Post Email: mbctradingpost@scouting.org

Hours of Operation: 9:00 am - 5:30 pm (M-F)



Fire Mountain Scout Camp

26027 Walker Valley Road

Mount Vernon, WA 98274

Outdoor Program Director: Sven Gilkey

360.734.3943

Email: sven.gilkey@scouting.org

Camp Ranger: Tony Maca

Ph. 425.341.0347

Email: Anthony.maca@scouting.org



2024-2025 PROGRAM EVENTS

2024-2025 Pack Activities

EVENT NAME	TYPE OF EVENT	EVENT DATES
<u>Fall Seasonal Programs-2024</u>		
Labor Day Family Camp	Family Event	August 30-Sept 2
Basic Adult Leader Outdoor Orientation	Pack Adult Leader Training	Sept 20-21
Wood Badge	Adult Leader Training	Sept 25-29
Cub Scout Adventure Day-Fall	Cub Scout Membership Event	October 5
Fire Mountain Webelos-ree	Troop - Webelos Event	October 11-12
Haunted Camp	Public Halloween Event	October 26
<u>Winter/Spring Seasonal Programs-2025</u>		
University of Scouting	Pack Adult Leader Training	Feb 8
Basic Adult Leader Outdoor Orientation	Pack Adult Leader Training	April 11-12
Hike-a-thon at Fire Mountain Scout Camp	Cub Scout Day Event	April 26
Fire Mountain Dragon Egg Hunt	Cub Scout Day Event	April 26
Fire Mountain Cub and Me	Cub Scout Day Event	May 10
Cub Scout Adventure Day – Spring	Cub Scout Day Event	May XX
<u>Summer Seasonal Programs-2025</u>		
Memorial Day Family Camp	Family Event	May 23-26
Cub Scout Adventure Camp	Cub Scout Resident Camp	July 9-12
Cub Scout Day Camps	Three Day Camps held in Districts	July - August
<u>Fall Seasonal Programs-2025</u>		
Labor Day Family Camp	Family Event	August 29-Sept 1
Basic Adult Leader Outdoor Orientation	Pack Adult Leader Training	Sept 12-13
Wood Badge	Adult Leader Training	Sept 25-29
Cub Scout Adventure Day-Fall	Cub Scout Membership Event	October 4
Fire Mountain Webelos-ree	Troop - Webelos Event	October 10-11
Haunted Camp	Public Halloween Event	October 25
<u>Monthly Roundtables (Best Practices and Information Sharing Opportunities)</u>		
Salish Sea District	1 st Thursday September – June, 7:00 pm, North Creek Presbyterian Church	
Pilchuck District	2 nd Thursday September – June, 7:00 pm, Cavelero Mid High	
North Cascades District	3 rd Wednesday September – June, 7:00 pm, Location revolves monthly	

All dates and events are subject to change as needed to best support the needs of the Mount Baker Council, it's units, families, and scouts.
For the most up to date info be sure to visit www.mountbakerbsa.org